SPD ADMINISTRATIVE REPORT SEPTEMBER 2021

To CBS Administrator:

DEPARTMENT OVERVIEW:

The overall assessment of the Police Department is that we are continue to be close to full manpower and have reached a level of stability in hiring and retention of personnel. The overall health of the Department is stable and morale is high.

COVID has had some impact on our Department with several members getting sick and having to take some time off. We were able to cover shifts and the public would not have noticed any difference in coverage. We are still limited on our ability to participate in large community functions.

Due to Covid concerns we again shut our lobby and suspended services for TSA pre-check and TWIC cards. Individuals can still call in and be put on a waiting list for an appointment once threat levels recede.

- **JAIL:** All positions are filled.
- **DISPATCH:** Currently two positions down. The newly funded position has not been filled in addition to the prior vacant position. We will be losing another dispatcher at the end of September because he is moving out of State. Dispatch continues to be a hard position to fill. Many applicants get screened out of potential hire during the preliminary background stage.
- PATROL: The Department is funded for 16 sworn positions. Officer Munier graduated from the
 Academy and is currently receiving his four-month field training from our training officers.
 Officer Josh Steele was promoted to Sergeant in July. He had been performing as an Officer in
 Charge for the prior ten months and has shown exceptional leadership abilities and qualities. Sgt.
 Steele has a total of eighteen years' experience in law enforcement and is a great addition to the
 leadership team at Sitka Police Department. We currently have one officer position unfilled. We
 have received multiple applications and are in various stages of the pre-hire recruitment process.

RECRUITMENT AND TRAINING:

The Dispatch position is an open recruitment. During this past quarter we trained two new Dispatchers and they are working on their own. We will be short three dispatchers by the end of September. We have a limited pool to draw from but potentially have three viable applicants that might be available for screening in a month.

We continue to provide weekly training in-house training to our supervisors and conduct daily shift trainings to Officers.

In the past quarter the cumulative hours of training that Police Department personnel have completed adds up to approximately 632 hours!

James Rogers was hired as the Animal Control Officer on July 1, 2021.

PROJECTS:

No current projects.

STATISTICS:

The following are the number of calls for the last quarter, June 1, 2021 through September 1, 2021.

Phone calls answered: 7693
911 Emergency calls: 959
Calls for Service: 2006
Incident Reports: 213

^{*959} of the 7693 calls were 911 calls.

^{*}Any call that requires action from staff is a <u>Call for Service</u>. This may be generated from a 911.

^{*}Any <u>Call for Service</u> that rises to the level of needing documentation is labeled an <u>Incident Report</u>. This may be generated from a 911 or a call for service.