

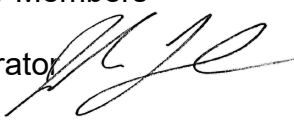
City and Borough of Sitka

PROVIDING FOR TODAY...PREPARING FOR TOMORROW

Coast Guard City, USA

MEMORANDUM

To: Mayor Eisenbeisz and Assembly Members

Thru: John Leach, Municipal Administrator 

From: Robert Baty, Police Chief

Date: May 27, 2021

Subject: Approval of Resolution for the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) FY 2021 COPS Hiring Program (CHP)

Background and Analysis

FY 2021 CHP award would provide up to 75% of the approved entry-level salaries and fringe benefits of full-time officers for a three-year period. There is a minimum 25% local cash match (cost share) requirement. The maximum federal share per officer position is \$125,000 over the three-year period.

Analysis

The CHP is a means to advance community policing by addressing the full time sworn officer needs of state and local law enforcement agencies. Funding under this program will support three years of a full-time officer.

Fiscal Note

This is a 75/25 matching grant. Should the funding be awarded, a new FTE would be created and staff would present a request to add one FTE withing the Police Department. A supplemental appropriation funding the position would also be presented, though 75% of the cost would be reimbursed through the grant request. Current average base cost of a police officer (with a family health plan) is around \$123,000/year. Agencies must retain each CHP-funded position for 12 months following the three-year funding for that position.

Recommendation

Approve Resolution 2021-13 authorizing the Municipal Administrator to apply for this grant and execute it should it be awarded.