

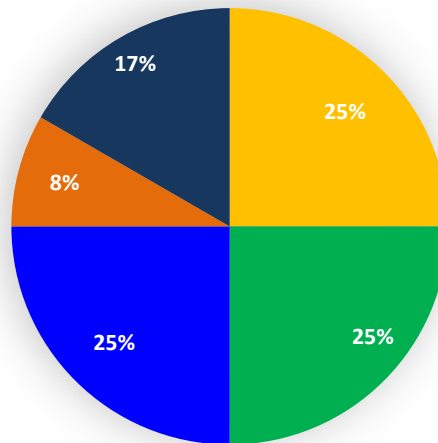
Separation by Dept per Month

Turnover %

Calculated each month = FY total turnover

REASON	2020-2021 *Began Feb 2021	FY22 2021-2022			
Benefits and/or Pay					
New Job outside City/ Better Job Opportunity	3				
Move/ Relocation					
Retire	3				
Temporary / End of Service	3				
Termination (Involuntary)	1				
School					
Stay Home/ Family Reasons					
Medical	2				
No Reason / Don't know					
Total Turnover	12				
Combined Budgeted FT/ PT/ Positions	FY21 153.87	FY22 155.87			
% of Turnover to Positions Available (Comb. FTE Amount used)	8%				

Reasons for Turnover



- Pay and/or Benefits
 - Move/Relocation
 - Temporary/ End of Service
 - School
 - Medical
 - Work Relationships and/or Supervision

- New Job outside City/ Better Job Opportunity
 - Retire
 - Termination (Involuntary)
 - Stay Home/ Family Reasons
 - No Reason / Don't know

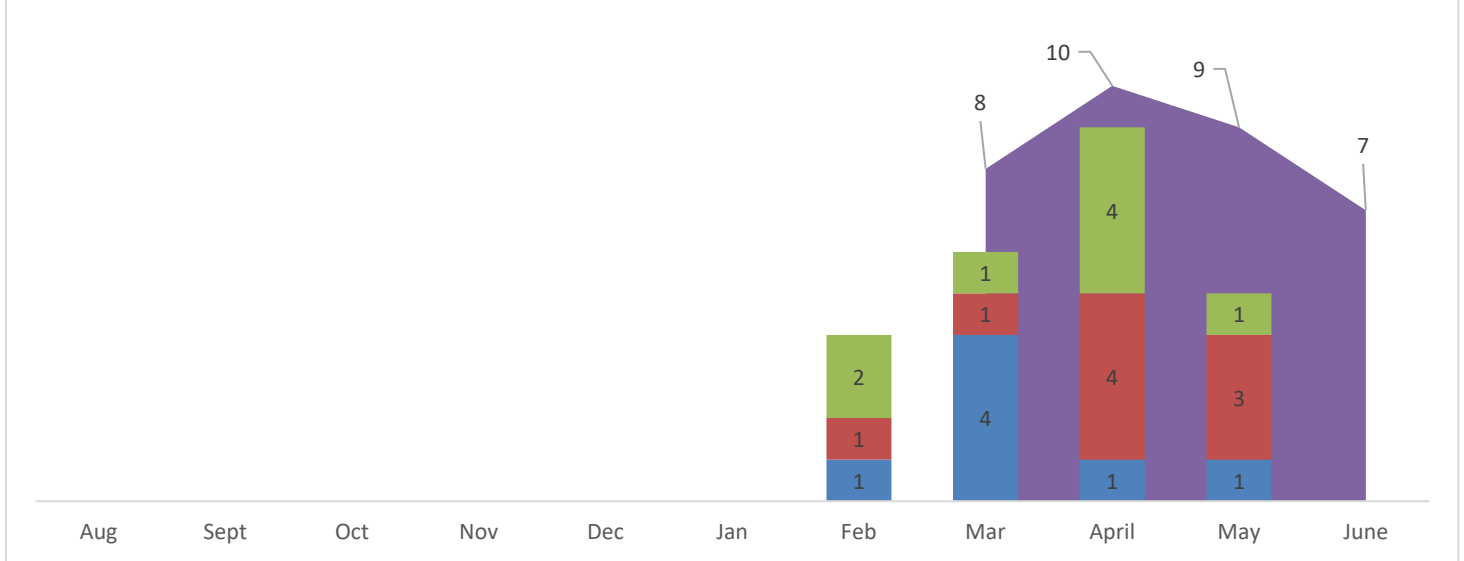
Monthly Trend

Monthly Turnover Trend (Increase or Decrease; rounded up to the nearest whole number)

July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
							0.06%	3%	5%	8%	

Hired vs Vacancies FY21

■ Total Vacancies
 ■ Hired Internal (Transferred)
 ■ Hired Extenal
 ■ Hired Temps



TEMP PLACEMENTS (DEPT)

PW							1 – Build. Main		1 – Build. Main 1 - Roads	1–BuildMain 1- VACANT- Build Maint.	
CLERKS							1 - Scanner				
ELECTRIC									1 - NECA		
PORTS									1 – Maint. Crew		
POLICE								1 -Dispatch			