

POSSIBLE MOTION

I MOVE TO amend Municipal Attorney Brian E. Hanson's Employee Agreement, dated September 19, 2016, by adding to Section 4, entitled "Salary," the following: "Effective July 1, 2018 (FY 2019), with satisfactory performance, Employee shall receive an annual 1.5% increase in pay, which is consistent with the pay increase provided to employees under the CBS Personnel Policies Handbook. Employee shall receive retroactive pay for said annual increases."

Note - If the Assembly desires to go into executive session, the following are recommended:

Step 1

I MOVE TO go into executive session* to consider the terms of the Municipal Attorney's employment agreement under the statutory categories of discussing subjects that (1) may tend to prejudice the reputation and character of an individual and (2) may have an adverse effect upon the finances of the City and Borough of Sitka, and invite in, when ready, Municipal Attorney Brian E. Hanson. In addition, I move to exclude the Municipal Clerk and the Municipal Administrator.

Step 2

I MOVE TO reconvene as the Assembly in regular session.

*Sitka General Code 2.04.020 Meetings

D. All meetings shall be open to the public except that the following may be discussed in closed executive session:

1. Matters, the immediate knowledge of which would adversely affect the finances of the municipality;
2. Subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion;
3. Matters which by law, municipal Charter or ordinances are required to be confidential;
4. Communications with the municipal attorney or other legal advisors concerning legal matters affecting the municipality or legal consequences of past, present or future municipal actions.

**FIRST AMENDMENT TO EMPLOYEE AGREEMENT
BETWEEN
CITY AND BOROUGH OF SITKA
AND
BRIAN E. HANSON**

The City and Borough of Sitka (“CBS”) and Brian E. Hanson agree to amend Brian E. Hanson’s Employee Agreement of September 19, 2016 (the “Agreement”), pursuant to Sections 11 (E) of the Agreement, by adding to Section 4, entitled “Salary,” the following: “Effective July 1, 2018 (FY 2019), with satisfactory performance, Employee shall receive an annual 1.5% increase in pay, which is consistent with the pay increase provided to employees under the CBS Personnel Policies Handbook. Employee shall receive retroactive pay for said annual increases.”

All other terms and conditions of the Agreement shall remain in full force and effect. This First Amendment to the Agreement was approved by the CBS Municipal Assembly on May 11, 2021.

CITY AND BOROUGH OF SITKA

CITY AND BOROUGH OF SITKA

By: Steven Eisenbeisz
Its: Mayor

By: Brian E. Hanson
Its: Municipal Attorney