

P.O. Box 1324
Sitka, Alaska 99835
9 December 2018

Melissa Henshaw,
Deputy Clerk/Records Specialist
100 Lincoln Street
Sitka, Alaska 99835

Subject: Application for Re-appointment to the Sitka Community Hospital Board of Directors

Ms. Henshaw,

Good morning.

Attached to this letter you will find:

- 1) A completed Application Form
- 2) A copy of my resumé

I would like to take this opportunity to apply for re-appointment to the Sitka Community Hospital Board of Directors. I have found the past three years on the Board most interesting and rewarding; I feel that I have been able to use my previous experience to make the Board a more effective one; and believe that I have contributed to the turnaround which the Hospital has been able to manage. My major interests on the Board have been in the areas of Quality Improvement and Medical Staff Affairs, and I served as the Chairman of the CEO Search Committee which developed a good roster of candidates for the position prior to our success in encouraging Mr. Allen to agree to remain until the transition is finalized. I currently serve as the Board Secretary. Although the Board has only a limited role in the development of the transition plan, it does have the ability to make the transition smoother and in many ways easier than otherwise. I think such a re-appointment would allow me to so contribute, and would be for the good of the hospital, the Board, and the City.

I am a physician, licensed since the late 1970s in Alaska, but I am retired currently and do not maintain a clinical practice in Sitka; I have no family employed at either hospital, so I have no potential conflicts of interest. I know Alaska, having lived in Fairbanks for extended periods in the past, and in Sitka for 4 years. Of most importance, I have served successfully at various times as the Commander (Chief Executive Officer) of three different military hospitals (probably more than any other Army officer in recent decades). I took over two of those hospitals at times they were in crisis due to CEO malfeasance, and successfully brought them into the mainstream of Army medicine. Additionally, I served as an ex-officio member of the Fairbanks Hospital Board of Directors for a period in the 1980s, and I also served on one of the Governor's medical

advisory panels at the same time (Emergency Medical Services).

My resumé should give the Assembly an understanding of my training, background, and qualifications for this position. If there are any questions, I would be happy to answer them.

I look forward to hearing from you in the near future.

Sincerely,

A handwritten signature in black ink that reads "David M. Lam". The signature is written in a cursive, flowing style.

David M. Lam MD, MPH



**Application for Appointment to Boards, Committees, and Commissions
City and Borough of Sitka**

Board/Commission/Committee: Sitka Community Hospital Board
Name: David M. Lam Preferred Phone: [REDACTED]
Address: [REDACTED] Alternate Phone:
Email Address: [REDACTED] Fax Number: None
Length of Residence in Sitka: 4 years Registered to vote in Sitka? XX Yes No
Employer: None-- Retired
Organizations you belong to or participate in: Rotary, Historical Society, Civil Air Patrol, Sitka Sportsmen,
Pioneers of Alaska

Explain your main reason for applying: I want to continue work on the Board to maintain the progress we have made,
and to assist in a smooth transition for whatever the Assembly decides as regards the Agreement with SEARHC.

What background, experience or credentials will you bring to the board, commission, or committee membership?
3 years experience on the Board, Chairman of the new CEO Search Committee, Licensed MD, I have been the CEO
of three hospitals previously. Service on the FBKS hospital board and Governor's Advisory Committee on EMS.

Please disclose any potential conflicts of interest that may arise from your appointment. These may include but are
not limited to:

- A substantial financial interest of \$1000 annually that could be influenced by your appointment.
- An immediate family member employed within the scope of this appointment.

NONE

Please attach a letter of interest, outline, or resume which includes your education, work, and volunteer experience
that will enhance your membership.

→ *(To be considered, your application must be complete AND be accompanied by one of the above supporting documents.)*

Date: 9 December 2018 Signature: David M. Lam

Your complete application and resume should be returned to the Municipal Clerk's Office by noon on the
Wednesday prior to an advertised Assembly meeting.

Please note: all information submitted will be made public and published online. Appointments are normally made
during open session of an Assembly meeting, however, Assembly members may vote to discuss applicant(s) in
closed executive session. In this case, do you wish to be present when your application is discussed? Yes No

Return to:

Melissa Henshaw, Deputy Clerk/Records Specialist, 100 Lincoln Street
Fax: 907-747-7403 Email: melissa.henshaw@cityofsitka.org

**Résumé of
David M. Lam, M.D., M.P.H.**

Mailing Address:



Email:



Objective: Highly experienced medical manager looking for a volunteer community support position

Summary of Experience:

- *Physician (M.D.). Primary experience in Command, Staff, and Management.
- *Colonel, United States Army Medical Corps, (Retired).
- *Associate Professor, University of Maryland School of Medicine (Retired).
- *Medical Staff experience at Battalion, Brigade, Corps, Joint Command (USEUCOM), and International levels (NATO International Military Staff and United Nations).
- *Hospital Command (CEO) at Lieutenant Colonel and Colonel (x2) levels.
- *Demonstrated expertise in Hospital management, operational planning, personnel management, budgeting, quality assurance, clinical care, policy development, medical logistics, humanitarian relief operations, Research & Development management.
- *Previous experience as member of the Board of Directors for two civilian hospitals.
- *Responsibility for development and acceptance of much of current NATO policy on multinational medical support during operations, medical support of humanitarian/ disaster assistance programs, and the medical portions of generic NATO logistics policy documents. This includes planning for the management of hospitals and other medical care organizations in distant and austere environments.
- *Experience in medical and logistic force development programs in Albania, Croatia, Czech Republic, Slovenia, Romania, and Former Yugoslav Republic of Macedonia.
- *Outstanding skills in team-building, coaching, and maintaining positive cooperative working relationships with personnel of various backgrounds, national origins, and levels of experience.
- *Personal experience in disaster relief/ humanitarian aid missions in the Soviet Union, Tunisia, Rwanda, and Turkey/Iraq border areas.
- *Experience in all aspects of health care delivery, from on-scene delivery in the third world to management of fixed base hospitals. Most recent position entailed development of policies and procedures to govern the maintenance of medical quality during the provision of care in austere and hazardous multinational environments and required achievement of consensus of 44 nations at the highest levels.
- *Two years experience as research manager with approximately US\$ 24 million annual budget.
- *Research Associate Professor tasked with carrying out research, development, and implementation of multinational telemedicine systems.

Qualifications:

- *Doctor of Medicine (M.D.) degree 1972
- *30 years of military service, culminating with five years as the only physician on the staff at NATO Headquarters, and including serving as the NATO liaison to the United Nations in New York during the War in Kosovo.
- *Master of Public Health (M.P.H.) degree 1979 (emphasis on Medical Administration and Occupational Medicine)
- *Fully licensed as a physician (state of Alaska), and registered in the United Kingdom)
- *Board Certified as a specialist in Aerospace Medicine/ On UK Specialists' Register in Aerospace Medicine
- *Fellow, Aerospace Medical Association
- *Fellow, International Academy of Aviation and Space Medicine
- *Fellow, American Academy of Family Practice
- *Fellow, American College of Physician Executives
- *Army Master Flight Surgeon
- *Graduate, U.S. Army Command and Staff College
- *Graduate, U.S. Army War College
- *Graduate of multiple NATO training courses, including logistics, medical planning, emergency procedures and operations, and civil-military co-operation.
- *Trained by World Health Organization and International Committee of the Red Cross on provision of health care in large scale humanitarian emergencies.
- *Military awards include Defense Superior Service Medal (2), Legion of Merit (2), Meritorious Service Medal (6), Bronze Star Medal, Army Commendation Medal, as well as numerous service medals including Armed Forces Expeditionary Medal, the Humanitarian Service Medal (2), and the Kuwait Liberation Medals.

Detailed curriculum vitae and references are available upon request.



Hospital Board Roster

Board Member	Phone	Address, E-mail	Seat	First Appointed	Term Expires
Connie Sipe President	966-4232 w	102 Kelly Street csipe@cfc.org	Financial	1/12/16	1/12/19
Carin Adickes Vice President	747-1078 738-5667	1401 Edgecumbe Drive alaskaseapeople@yahoo.com	At-Large	1/23/18	1/23/20
David Lam Secretary	738-4068	PO Box 1324 dave@shamanmedicalconsulting.com	Healthcare	1/12/16	1/12/19
Robert Hattle	738-2230	PO Box 2676 rhattle@mac.com	At-Large	10/24/17 1/23/18	1/12/18 1/23/20
Carolyn Evans	747-8707 406-579-2666	PO Box 902 lcevens@gci.net	At-Large	1/23/18	1/23/20
<u><i>CBS Staff Liaison*</i></u> John P. (Jay) Sweeney	747-1836 w	100 Lincoln Street jay.sweeney@cityofsitka.org	Chief Finance and Administrative Officer	12/12/17	
<u><i>Alternate</i></u> Keith Brady	747-1808 w	keith.brady@cityofsitka.org	Municipal Administrator		
<u><i>Chief Medical Staff Liaison*</i></u> Kimberly Bakkes	747-3241 w	Sitka Community Hospital 209 Moller Avenue kbakkes@sitkahospital.org		December of each year
<u><i>Vice Chief Medical Staff Liaison*</i></u> Debra Brushafer	747-3241 w	Dr.Brushafer@sitkahospital.org			
<u><i>Assembly Liaison*</i></u> Richard Wein	738-0577 c	PO Box 2424 assemblywein@cityofsitka.org			October (each year after election)
<u><i>Alternate</i></u> Steven Eisenbeisz	738-9075 c	208 Lincoln Street assemblyeisenbeisz@cityofsitka.org			
<u><i>Hospital Staff</i></u> Rob Allen Denise DenHerder	747-1738 w 747-1725 w	CEO Exec Asst/Recording Secretary	rallen@sitkahospital.org ddenherder@sitkahospital.org		

* Non-Voting – Alternates to fill in when the Liaison is not in attendance.

Hospital Board meets the **fourth Thursday of each month at 6:00 p.m.** in the Hospital Classroom.

All voting members will be approved by the Assembly. Five Members from Public:

- | | |
|---|-------------|
| 1 Member Professional Financial Experience | 3-year term |
| 1 Member Professional Healthcare Experience | 3-year term |
| 3 Members At-Large | 2-year term |

Non-Voting:

- | | |
|---|---|
| 1 Member Sitka Community Hospital Chief Medical Staff | Elected each December by SCH medical staff |
| 1 Member from the Assembly | Appointed each October |
| 1 Member from CBS Senior Staff | Approved by the Assembly with No Expiration |
- Re-Established by Ordinance 2015-37A

OATH OF OFFICE REQUIRED

Revised: October 10, 2018