

2017-2018 Budget



Prepared by:

Dr. Mary Wegner, Superintendent Cassee Olin, SFO, Business Manager Sarah Ferrency and Phil Burdick, Co-Assistant Superintendents

FY18 Budget Adoption Date: April 18, 2017



April 28, 2017

300 Kostrometinoff Street Sitka, Alaska 99835

Phone: (907) 966-1254

Fax: (907) 966-1260 www.sitkaschools.org olinc@sitkaschools.org

Dear Mayor Hunter and Members of the Assembly,

On behalf of the Sitka School District Board, it is once again our pleasure to submit this year's budget for your consideration. Attached is a document that is an end product of our new budget process and many hours of work and analysis. I am proud to say that our District takes the new budget building process very seriously, and in doing so, carefully weighs the impact and the effectiveness of the dollars we spend educating kids. Also paramount to this process is the time we spend listening to our citizens, parents, administration, teachers, staff, students, and fellow board members to best meet the educational expectations of our community.

It is with a mixed sense of success and loss that we submit our request for \$6,183,762 for the general operations of the school district (instructional), \$433,759 for various school related expenditures (non-instructional) and \$150,000 for major maintenance (reimbursable) for a total of \$6,767,521. While our preliminary budget initially reduced the city's contribution by \$239,229, we, as the School Board, feel that this reduction will no longer allow us to have low-class sizes at the elementary levels and it could also cause significant programs changes.

Our revenue assumptions in this budget include the Governor's proposed K-12 funding package, which holds funding at last year's levels. If the Legislature fails to provide flat funding or funds at less than the anticipated amount, we will come back to the Assembly to request additional funds in order avoid layoffs and significant program changes.

It is important to note that this budget assumes a full reduction of the Timber Receipts revenue that has passed through the Assembly to the School District over the years. As of today there is a possibility of a reauthorization of the Secure Rural Schools, and Community Self-Determination Act. It is being worked on in Washington D.C., and we remain hopeful that it will be reauthorized.

Please feel free to contact us with any questions or concerns that you may have. We are all blessed that Sitka's Schools continue to enjoy the support of a very education-oriented community by ways and means that stretch far beyond the enclosed budget. We as a Board recognize and believe that kids are Sitka's top priority, and look forward to working with you on their behalf.

Sincerely,

Cass Pook, President



FY2018 OPERATING BUDGET

SUMMARY PAGE

FY2018 City and Borough of Sitka Funding Request

Operational (Instructional) Support 6,183,762
Various School Related Expenditures (Non-Instructional) 433,759
Major Maintenance Reimbursable 150,000

Total City Funding Request 6,767,521

Additionally, the District is seeking a formal commitment from the City and Borough of Sitka (CBS) Assembly that, if the federal Secure Rural Schools could be re-authorized will continued to be distributed 50% CBS and 50% SSD after the Title II commitments have been accommodated.

Da			_
Re	ver	lue	S

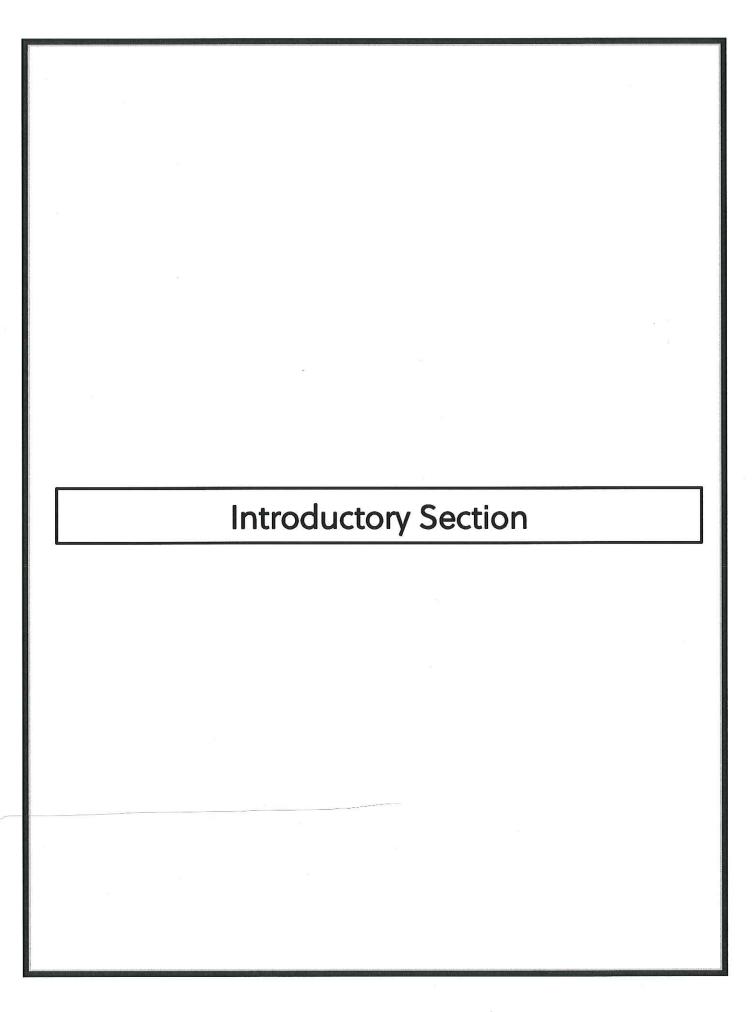
Total Budgeted Revenues	19,263,320	
Transfer from Operating Fund Balance	1,247,642	
FY2018 Final Budgeted Revenues and Trans	fers (Before On Behalf)	20,510,962

Expenditures

Total Budgeted Expenditures FY2018 Final Budgeted Expenditures and Transfers (Bet	20,510,962 fore On Behalf)	20,510,962		
	Difference	0		
	On Behalf	1,583,757		
Final Revenue and Expenditures inclu	uding On Behalf	22,094,719		

FY2018 Final Budgeted Operating Fund Fund Balance

Fund Balance June 30, 2017 (est)	809,438
Non-Spendable Fund Balance	0
Board Approved Transfer for FY2018 Budget	(179, 131)
Fund Balance June 30, 2018(est)	630,307





April 18, 2017 Members of the Sitka School Board

The FY18 Budget is being presented for review by the Sitka School District School Board and all other interested parties. The budget document and the audited financial statements are the two primary publications that communicate the District's financial position and future plans for spending.

The School Board instituted a new budgeting process, and consequently the superintendent and the business manager have created these new budget documents. In following the Meritorious Budget Award (MBA) program criteria, established by the Association of School Business Officials International, we feel that this document provides a comprehensive representation of the FY18 Budget.

The budget presented before you includes sections that provide Introductory, Organizational, and Financial information for the reader. Each major section provides readers with critical information to better understand the Sitka School District budget.

INTRODUCTORY COMPONENT

BUDGET PROCESS

In 2012 the Board decided to better align the district's strategic plan and the goals using the school board goals as a basis for the strategic plan. This resought to actionalize the school board goals so that projects could be to help achieve the school board goals. Specifically, the strategic plan group identifies two of the school board goals to focus on for a two-year time. The first year involves the development of a Theory of Action and an Research question for each of the goals selected by the stakeholder group. projects are also identified to help answer the Action Research question. The then implemented the second year of the two-year strategic plan cycle.



school board alignment implemented stakeholder period of Action Specific projects are

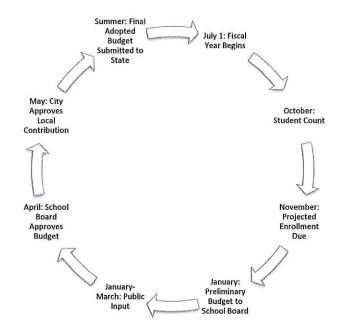
The shift in our strategic planning process was necessary because we felt overwhelmed with too many unfunded mandates consuming our focus and time, and consequently we found that we were not doing strategic planning on a regular basis, as it felt like one more thing to do that was unconnected to our daily work. Since the school board goals guide our daily work, we decided to flip the model and instead use the school board goals as the basis for the strategic plan. Our new process also allows us to measure progress towards our school board goals, and it helps us work collaboratively throughout the district on projects that strategically move the district forward in terms of providing the best educational system we can to our students.

During the 2014-15 school year, the school board set a goal of revising the annual budgeting process. This goal was met when the school board decided to move from a Line Item (roll-over) budget to an Outcome (initiative-based) budget. It was expected that the transition would take more than one year to complete, and consequently the FY17 budget was developed using the old model; however, staff and community members were invited to be more active participants

during the budget hearing process. The new budget process will be first used to develop the FY18 budget. As part of the transition process and to ensure accuracy of the new budget process, both the old and the new processes will be used to develop the FY18 budget.

In January, a preliminary budget is presented to the school board. The preliminary budget is set by projected enrollment figures for the subsequent year. Based on the projected enrollment, administration determines what resources will be available to fund education and meet the needs of the community.

From January through March, budget hearings and worksessions further staff and community input. the school board and city assembly once to inform the assembly of the budget. In April, the school board budget to be presented to the city city must approve an annual to Sitka School District within thirty AS 14.14.060. If the local is different than the amount of funding, the school board will take to approve an adjusted budget submitted to the Alaska Department and Early Development. Figure 1: **Development Timeline**



several
are held for
Additionally,
meet at least
status of our
approves the
assembly. The
appropriation
(30) days per
appropriation
requested
action in June
before it is
of Education
Budget

Relevant State Statute

Alaska Statute Sec. 14.14.060. Relationship between the borough school district and borough; finances and buildings. (c) Except as otherwise provided by municipal ordinance, the borough school board shall submit the school budget for the following school year to the borough assembly by May 1 for approval of the total amount. Within 30 days after receipt of the budget, the assembly shall determine the total amount of money to be made available from local sources for school purposes and shall furnish the school board with a statement of the sum to be made available, the amount requested in the budget is automatically approved. Except as otherwise provided by municipal ordinance, by June 30, the assembly shall appropriate the amount to be made available from local sources from money available for the purpose.

Relevant Borough Code

Section 10.03 Budget

The superintendent of schools shall submit an annual budget which shall first be approved by the school board; and public hearings shall be held prior to the submission of said budget to the assembly. The budget shall be submitted to the assembly at a date no later than that prescribed by state law, in order for the assembly to determine the amount to be made available from local sources for school purposes.

Relevant District Policy

BP 3100

Budget

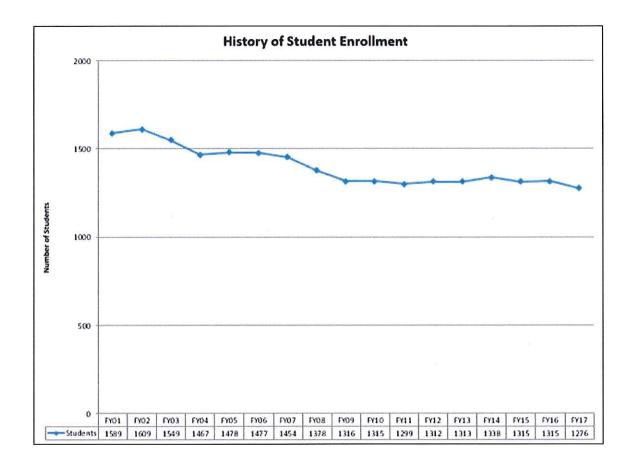
The School Board shall establish and maintain a balanced budget. The Board shall adopt an annual budget which is compatible with district goals and objectives.

The district budget shall be prepared annually from the best possible estimates of revenues and expenditures. The Superintendent or designee in consultation with the school board shall determine the manner in which the budget shall be prepared and shall schedule the budget adoption process in accordance with legal time requirements. A public hearing shall be held prior to the adoption of the budget or a revised budget.

PROJECTED ENROLLMENT

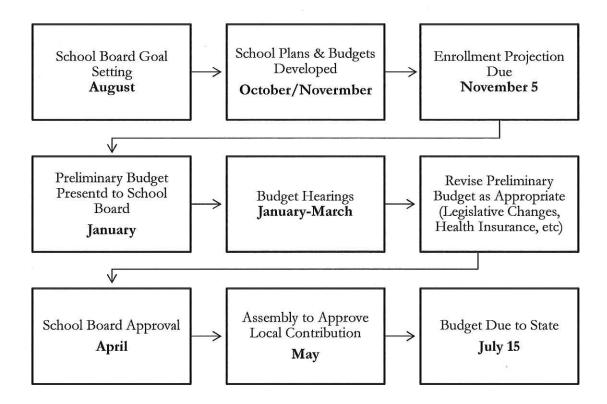
Based on the October 20 day count period, the following steps were taken by the District in order to estimate student enrollment. Student enrollment is projected to be 1,253 in FY18.

- 1. Students at Baranof and Keet Gooshi Heen Elementary Schools, Blatchley Middle School, and REACH are moved ahead one grade level, assuming 100% cohort survival. If known, adjustments will be made for planned transfers and arrivals.
- 2. Incoming kindergarten students are based on the average actual enrollment for the prior 3-years with adjustments made for a specific circumstance (significant construction project ended).
- 3. Sitka High School students are based on the average of actual enrollment for the prior 3-years combined with a cohort survival analysis.
- 4. Pacific High School is a school of choice that requires an application process. Students are based on the average actual enrollment for the prior 3-years with adjustments made for a specific circumstance (school remodel years had lower enrollment than usual).
- 5. Raven's Way is always estimated at 8 students.
- 6. Preschool is always estimated at 5 students. (Note: Each preschool student counts as .25 FTE)



ANNUAL TIMELINE

The school board and school district administrators begin the budget process in August of each year for the upcoming school year. The annual timeline for our local school district budget process is captured in the diagram below, which is an expanded process from the budget timeline development process previously shared.

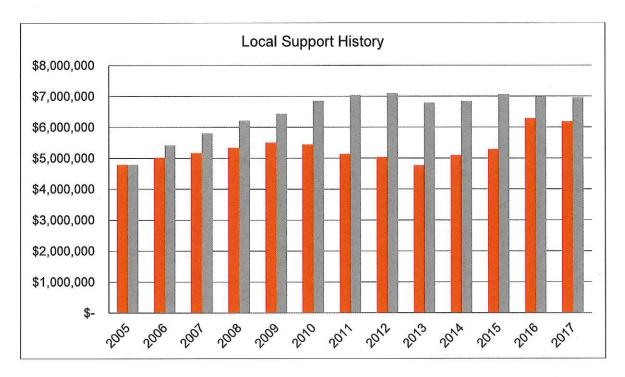


REVENUE BUDGET

The general fund revenue budget of \$19,011,922 was based on a projected enrollment of 1,253 ADM. The biggest factor determining Sitka School District's operating revenue is the State's foundation formula. In FY18, the formula will be based on 1.195% of ISER (area cost differential); an intensive multiplier of 13; and a base student allocation of \$5,930. An overall revenue reduction of \$563,025 is due to lower student enrollment from FY17.

Sitka School District's preliminary budget was based on a local contribution of \$239,229 less than we received in FY17. A local contribution funding level will be officially adopted by the school board in April of 2017. On or before April 30, 2017, Sitka School District's funding request will be transmitted to the City of Sitka per AS 14.14.060 (c).

During the subsequent thirty (30) day window, in which the city must determine the total amount of money to be made available from local sources for school purposes, the city assembly set the local contribution at \$5.9 million. The city assembly also contributes \$583,759 to support the operation of the Blatchley pool, Community Schools, student activities, and major maintenance reimbursement. (See below chart for local funding history)



The local contribution maximum (cap) comes from a calculation defined by State statute (AS 14.17.510). The "cap" increases each year based on both the full taxable value of City and Borough of Sitka as well as basic need determined in the Foundation Formula – both factors have seen increases over the prior year. The Sitka School District received the 2016 Full Value Determination from the Department of Commerce Community and Economic Development in the amount of \$1,245,005,400.

In FY17, on-behalf relief from the State decreased. The actuarial rate for both retirement plans is set to decrease over last year's rates. See the following breakdown for on-behalf rates for FY17. While the rates have decreased, resulting in a loss of revenue of approximately \$563,948, the expense side of the budget will see an equivalent adjustment, to make the net impact on the FY17 budget zero.

FY16	Employer Rate		On-behalf		Actuarial Rate
TRS	12.56%	+	16.71%	=	29.21%
PERS	22.00%	+	5.19%	=	27.19%
FY17	Employer Rate		On-behalf		Actuarial Rate
TRS	12.56%	+	15.46%	=	28.02%
PERS	22.00%	+	4.14%	=	26.14%

In order to present a balanced FY17 budget, additional resources were made available from the District's reserves, budgeted at \$1,328,699.

The following fund transfers are proposed for FY18 for a total of \$850,021:

- Pupil Transportation \$295,000
- Community Schools \$131,940
- Food Service \$200,000
- Equipment and Textbooks \$22,566
- Recycling \$25,515
- Pool \$125,000

Ventures \$50,000

EXPENSE BUDGET

Total general fund expenses are set to decrease by \$1,166,162 from FY17. The following significant elements presented within the FY18 budget have contributed to this overall number:

- Total salary costs decreased by \$560,773 from FY17. This includes the following:
 - o Increases due to step and column movement
 - o Increases in associated salary expenses (e.g., PERS, TRS, Medicare, SBS)
 - o Reduction in staffing levels due to lower student enrollment, as described below
- Health insurance rates are projected to increase by 12%. This adjustment contributed to an overall increase of \$171,689 to the cost of meeting our benefits obligations to staff from FY17
- English Language Arts instructional materials were purchased in FY17 at a cost of \$263,000, which is not an expected cost for FY18
- A 10-year trend data analysis of utilities and fuel oil resulted in a \$268,242 decrease from FY17
- The remaining reduction comes from smaller dollar amounts gathered from a variety of sources

To reflect reduced student needs, the following staffing changes are being proposed:

- Reduction by 2.0 FTE Teachers due to decreasing enrollment at the elementary levels, which is expected to be achieved through attrition
- Reduction by 4.0 FTE Para Professionals due to projected decrease in number of students who need intensive special education services, as is the normal process at this point in the year

With these reductions in place, we have confidence that we can maintain the following staffing levels. The formulas noted below ensure scalability within the District, and help administration in distributing staff equitably among the schools.

Bottom Line

Historically, we would have come to you with a budget deficit of \$1,723,024; however, with our new budget process that relies upon trend data analysis and is responsive to changing needs, we present you an FY18 budget deficit of \$445,851. It should be noted that we reduced a potential FY18 budget deficit of \$1,295,872 due to savings from a mindset that has been established throughout the district related to non-personnel efficiencies, coupled with a mild winter last year. We understand that we are in the preliminary stages of our FY18 budget, and we will update the budget as information evolves.

SITKA HIGH SCHOOL / BLATCHLEY MIDDLE SCHOOL STAFFING (2017 – 2018)

POSITION	SCHOOL ENROLLMENT	TARGET NUMBERS	<u>NOTE</u>
Principal		1 per school	
Assistant Principal of Academics	200-300 >300	.50 per school 1 per school	
Assistant Principal of Co-Curricular Activities	High School	1 per school	
Classroom Teachers (academic and electives)	All	1:16 students	Does not include: Districtwide Specialists
Special Education Teachers	All	1:18 students	Does not include: Districtwide Specialists
Librarian	All	1 per 400 ADM	
Counselor	All	1 per 300 ADM	
Secretary/Accounting	All	1 per 200 ADM	
Registrar	High School	1 per 300 ADM	

KEET GOOSHI HEEN & BARANOF ELEMENTARY SCHOOLS STAFFING (2017 – 2018)

<u>POSITION</u>	SCHOOL ENROLLMENT	TARGET NUMBERS	<u>NOTE</u>
Principal	All	1 per school	Self
Classroom Teachers	K-1 2-3 4-5	1 per 18 students 1 per 20 students 1 per 24 students	Does not include: Districtwide Specialists
Elective Teachers (Music, PE)	K-1 2-5 K-2 3-5	1 PE 1 PE 1 Music 1 Music	
Special Education Teachers	All	1:15 students	Does not include: Districtwide Specialists
Reading Specialists	Title I	1 per school	
Librarian Librarian Aide	2-5 PK-1	1 per school .50 per school	
Counselor	All	1 per school	
Secretary	All K enrollment	1 per 200 ADM .50 per school	

PACIFIC HIGH SCHOOL STAFFING (2017 – 2018)

POSITION	SCHOOL ENROLLMENT	TARGET NUMBERS	<u>NOTE</u>
Principal		1 per school	
Classroom Teachers (academic and electives)	All	1:12 students	Does not include: Districtwide Specialists
Special Education Teachers	All	1:18 students	Does not include: Districtwide Specialists
Secretary/Registrar	All	.50 per 50 ADM	

BUDGET HEARINGS / PRESENTATIONS

Prior to submitting the budget to City and Borough of Sitka, the Sitka School District will hold seven (7) public hearings and worksessions in accordance with the budget development calendar. Public comments are encouraged, and a live radio question and answer session is planned to facilitate public engagement in our budget development.

January 10, 2017: Preliminary Budget presented at School Board Meeting

January 11, 2017: School Board/Assembly Budget Worksession

January 30, 2017: Staff Budget Hearing

February 9, 2017: Community Budget Hearing

February 21, 2017: Raven Radio Budget Questions and Answers

February 28, 2017: Budget Worksession

March 2, 2017: School Board/Assembly Budget Worksession

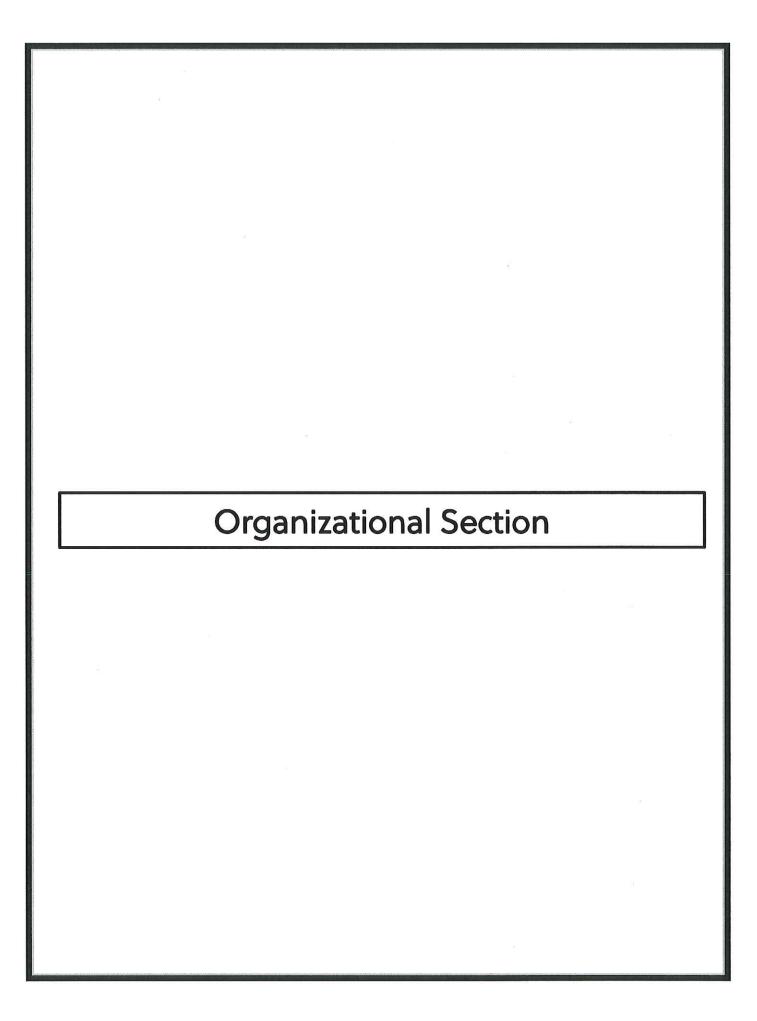
March 28, 2017: Budget Worksession

April 18, 2017: Final Budget Hearing and Adoption

Respectfully Submitted,

Mary Wegner, Ed.D. Superintendent

Cassee Olin, SFO
Business Manager





ORGANIZATIONAL COMPONENT

Sitka is the largest city within the City and Borough of Sitka, which is a unified city-borough located on the west side of Baranof Island in the Alexander Archipelago of the Pacific Ocean. Sitka is the only town in Southeast Alaska that directly faces the Gulf of Alaska, and is located in an area known as the Inside Passage. Sitka is situated in the Tongess National Forest, which is the largest temperate rainforest in the world. Sitka is Alaska's 4th largest city by population (8,881 in the 2010 census with most recent population noted as 9,061) and the largest city by area in the United States (4,811 square miles).

The Home Rule Charter for the City and Borough of Sitka was adopted on December 2, 1971. The governing body of the municipality is a 7-member elected at-large Assembly, one of whom is elected by the citizens as Mayor. The Mayor presides over Assembly meetings and represents the Assembly at events and for official documents. A Municipal Administrator is appointed by the Assembly to be the chief administrative officer of the municipality.

The Sitka School District operates a public school system to meet the educational needs of the citizens of Sitka, as permitted by Alaska State Statutes 14.14.060 and 29.35.160. Article X of the City and Borough of Sitka's Home Rule Charter delegates the administrative responsibility of running the public education for the municipality of Sitka to a 5-member elected school board.

Sitka has a rich history that includes both a vibrant Alaska Native Tlingit culture and a Russian influence. The Tlingit people settled in Sitka's original location over 10,000 years ago, and the Russians settled Old Sitka in 1799. Sitka was the location of the Russian capital city and was Alaska's first capital city. Sitka is the location where the transfer ceremony was held when the United States purchased Alaska from Russia in 1867. Sitka is the location of Camp #1 of the Alaska Native Brotherhood.

According to the 2010 census, the majority of Sitkan's are White (65%) with Alaska Native/Native Americans making up 25% of the population. The remaining population is made up of individuals who are Asian/Pacific Islander (9%), African American (1%), and other races (2%) with 5% of the population being Hispanic/Latino American of any race.

There are 1,276 students in the Sitka School District, which serves students who live in Sitka in grades pre-kindergarten through 12th grade. The district offers educational choice by way of a homeschool program and an alternative high school. The district partners with local organizations to enhance and extend the educational opportunities offered to students. The partners include but are not limited to the Central Council Tlingit Haida Indian Tribes of Alaska's Head Start, Island Institute, Sitka Conversation Society, Sitka Fine Arts Camp, Sitka National Historic Park, Sitka Sound Science Center, and the Sitka Tribe of Alaska. The Sitka School District is the 2nd largest employer in Sitka.

MISSION

Discovering potential, nurturing growth, and inspiring lifelong curiosity.

VISION

Educating our children to realize their potential and contribute in a connected global society.

VALUES

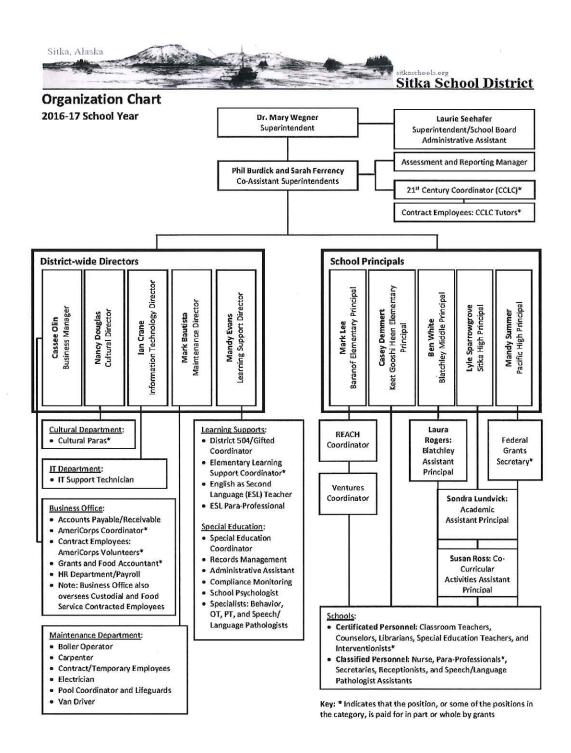
- · Children as the top priority
- Academic excellence
- High-quality staff
- Cultural understanding, respect, and equity
- · Education as a community responsibility
- Holistic educational opportunities
- Preparing children to make effective life choices
- · Community and global citizenship

BOARD GOALS

The Sitka School District will:

- Close the achievement gap for all demographics
- Improve the positive response rates on the School Climate and Connectedness Survey in the areas of respectful climate, school safety, and student and parent involvement

ORGANIZATIONAL CHART



SCHOOL ADMINISTRATION

The Sitka School District provides educational opportunities to just under 1,300 students at five schools sites in the city of Sitka. Schools range in sizes from about 40 students to over 400 students.

SCHOOL INITIATIVES

Baranof Elementary School

- Continue to build our Language Arts multi-tiered system of support, providing high-quality Tier 1 instruction along
 with interventions based on data and student need.
- Continue to build our Math multi-tiered system of support, providing high-quality Tier 1 instruction along with interventions based on data and student need.

Keet Gooshi Heen Elementary School

- Continue to build our Language Arts multi-tiered system of support, providing high-quality Tier 1 instruction along
 with interventions based on data and student need.
- Continue to build our Math multi-tiered system of support, providing high-quality Tier 1 instruction along with interventions based on data and student need.

Blatchley Middle School

- Build a greater sense of school community and connectedness among all shareholders.
- Using data to inform instructional practices.

Sitka High School

- Implement a screener/diagnostic tool to improve student achievement.
- Planning and supporting a credit recovery program.

Pacific High School

- Improve student achievement through implementation of competency-based education with a focus on multi-tiered systems of support.
- Foster student engagement through restorative practices and positive behavior intervention supports.

DEPARTMENT INITIATIVES

Business Office

- Finalize the Outcome-Based Budget Book and process
- Develop a Substitute Handbook

Cultural Department

- Increase school year culturally responsive teaching opportunities
- Continue planning and integration of culturally responsive artist and Elder/Culture Bearer residencies

Information Technology Department

- Upgrade core network equipment to provide better stability and access to all resources in a media-intense environment and leverage funding currently available through E-rate
- Upgrade backup and disaster recovery equipment to ensure the safety of all our data and leverage a free hardware upgrade promotion, as our device is reaching end of life

Learning Support Department

- Creating and implementing a culturally responsive social emotional learning plan for the district
- Creating and implementing a collaborative preschool plan

Maintenance Department

- Refine our service delivery model (roles and responsibilities) in light of a new employee
- Strategically plan to provide our current level of service to schools with decreasing budgets

Office of the Superintendent

- Implement Strategic Plan including Action Research projects and Mission Statement rebranding
- Support teachers in understanding and implementing the overarching goal of our work, which is quality Tier I
 instruction for every student in every classroom

School Board

- Develop a Policy Review Committee
- Enhance the New Member Orientation Process

FUND TYPES AND BASIS OF ACCOUNTING

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis, revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

Governmental Funds

Governmental fund operations are focused on the measurement of the sources and flow of current financial resources. This measurement is unique in that generally only current expendable financial resources are accounted for in this group. Governmental funds consist of the following fund types:

<u>General Fund</u> - The general District activities are recorded in the General Fund. The revenues of the General Fund are derived primarily from the City and Borough of Sitka and allocations received from the State of Alaska and the United States government. Primary expenditures in the general fund are made for student instruction, operation of plant, and administration.

The State Board of Education and Early Development adopted a revision to the Uniform Chart of Accounts and Account Code Descriptions for Public School Districts effective July 1, 2001.

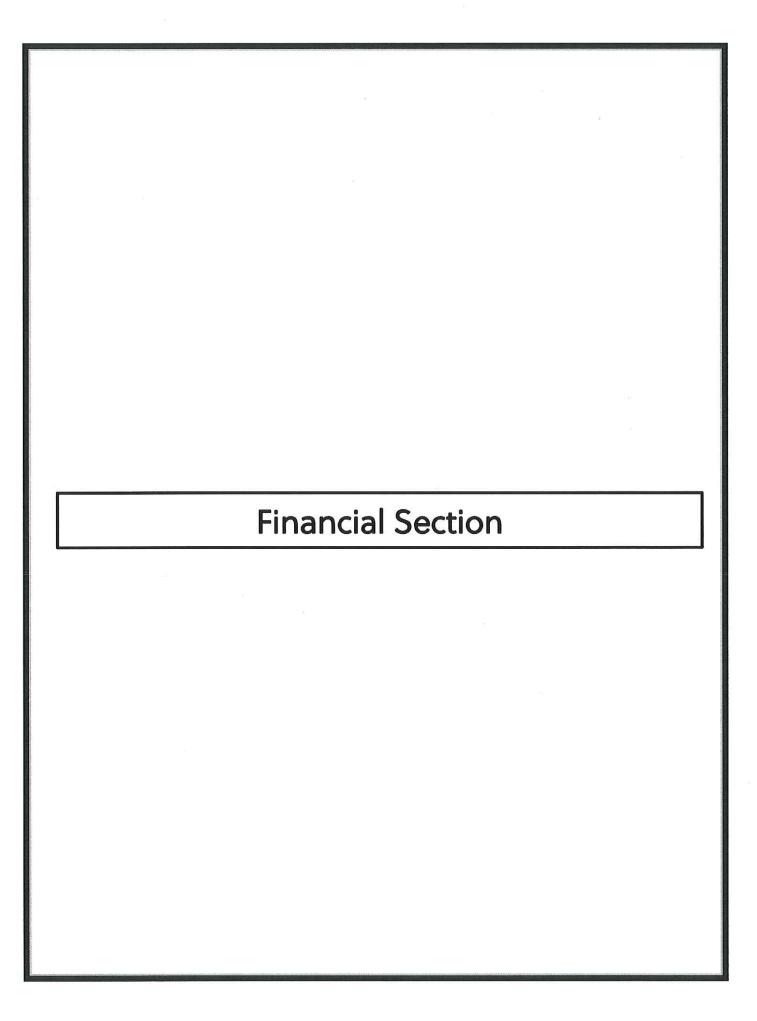
<u>Special Revenue Funds</u> - These funds account for revenues from specific revenue sources including food sales, transportation, grants from the State of Alaska and United States government, and transfers from the General Fund designated to finance particular functions and activities.

<u>Capital Projects Fund</u> – This fund is used to account for the purchase of movable equipment and furnishings for new and remodeled schools. All costs associated with construction, major maintenance, remodel work, and renovations are accounted for by the City and Borough of Sitka.

Fiduciary Funds

This fund category is used to account for those assets which the District holds on behalf of others as their agent.

<u>Student Activity Fund</u> - The Student Activity Fund accounts for each Sitka School District school's individual activity account which sponsors student activities within the school such as athletics and student clubs.

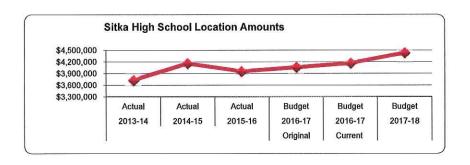




Title		160				
Title Budget Budget Budget Budget City/Borough Appropriation		2017 First Revisio	n Budaet	2018 Adopte	d Budget	
Title Budget Studget Studget Studget City/Borough Appropriation 6,183,782 29,289,291 6,183,782 30,15% 30,000 0,15% 30,000 0,15% 30,000 0,16% 30,000 0,16% 30,000 0,16% 30,000 0,16% 30,000 0,16% 30,000 0,16% 30,000 0,16% 30,000 0,16% 30,000 0,16% 44,8506 0,21% 43,507 0,300,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 43,507 0,000 0,90% 0,000 0			1.1			
City/Borough Appropriation S. 183,762 29.29% Misc Local Revenue 30,000	Title		Carlotte Car	Transfer and American Control		
Misc Local Revenue	City/Borough Appropriation					
Quality Schools			0.14%		0.15%	
Foundation 13,372,679 63,33% 12,811,052 62,46% mpact Aid 30,000 0.14% 60,000 0.29% Colter Direct Fed. Rev (Secure Rural Schools) 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00% 0 0.00%	E-Rate	125,000	0.59%	135,000	0.66%	
Impact Aid Other Direct Fed. Rev (Secure Rural Schools) 0 0 0.00% 0 0.00% Revenue Before FB Transfer 19,785,103 19,263,320 93,92% 171 17	Quality Schools	44,662	0.21%	43,506	0.21%	
Other Direct Fed. Rev (Secure Rural Schools) 0 0.00% 0 0.00% 0 0.00% Revenue Before FB Transfer Transfer Transfer Transfer Transfer Transfer Transfer from Pupil Transportation 0 13,283,320 33,92% 19,000 1,90% 19,00%	Foundation	13,372,679	63,33%	12,811,052	62.46%	
Transfer from Pupil Transportation	Impact Aid	30,000	0.14%	60,000	0.29%	
Revenue Before FB Transfer 19,786,103 19,263,320 93,92% Transfer from Pupil Transportation 0 131,940 0.64% 131,940 0.6	Other Direct Fed, Rev (Secure Rural Schools)	0	0.00%	0	0.00%	
Transfer from Community Schools Transfer from Food Service 0	이 아름이 있는데 하는 가는 이번에 가는 아름이 있는데 아름이 있는데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하는데 하	19,786,103		19,263,320	93.92%	
Transfer from Community Schools Transfer from Food Service 0	Transfer from Pupil Transportation	0	11	390,000	1.90%	
Transfer from Food Service 0 200,000 0,98% Transfer from Equipment And Textbooks 0 22,566 0,111% Transfer from Recycling 0 0 225,515 0,12% Transfer from Peol 0 145,572 0,71% Transfer from Ventures 0 142,918 0,50% Transfer from Ventures 0 50,000 0,24% Transfer from Operating Fund Reserves 1,328,699 6,29% 179,131 0,87% Total Revenue and FB Transfer 20,810,102 20,510,962 Expense Silka High School 1,74,777 0,85% 173,030 0,84% Blatchley Middle School 3,030,666 14,78% 3,284,994 16,02% Keet Gooshi Heen 4,387,359 21,29% 4,405,101 21,48% Baranof Elementary 2,641,653 12,88% 2,604,204 12,70% Pacific High School 567,095 2,76% 601,038 2,93% District Wide Service 1,349,880 6,58% 1,186,045 2,78% Performing Arts Center 241,286 1,18% 207,636 1,01% Technology 579,607 2,83% 567,566 2,77% Special Education 1,034,533 5,04% School Board 56,387 0,27% 51,137 0,25% Business Office 648,282 3,16% 611,329 2,99% Business Office 1,267,003 6,18% 1,218,464 5,94% Revenue (w/o tsfrs) vs. Expenditure (0) Revenue (w/o tsfrs) vs. Expenditure (171,87) Non-Spendable Fund Balance (37,651) Unassigned Fund Balance (37,651)		E	11	55.4 Set 6. St. 4		
Transfer from Equipment And Textbooks 0 22,566 0.11%			11			
Transfer from Recycling 0 25,515 0.12% Transfer from Pool 0 145,572 0.71% Transfer from Ventures 0 102,918 0.50% Transfer from Performing Arts Center 0 50,000 0.24% Transfer from Operating Fund Reserves 1,328,699 6.29% 179,131 0.87% Total Revenue and FB Transfer 20,810,102 20,510,962 20,510,962 Expense Expense Expense Sitka High School 4,165,647 20.31% 4,429,778 21.60% Reach 174,777 0.85% 173,030 0.84% Blatchley Middle School 3,30,666 14,78% 3,284,994 16.02% Keet Gooshi Heen 4,367,359 21.29% 4,405,101 21.48% Baranof Elementary 2,641,653 12.89% 2,604,204 12.70% Pacific High School 567,095 2.76% 601,036 2.93% District Wide Service 1,349,880 6.58%			11			
Transfer from Pool	N .E					
Transfer from Ventures 0	CONTRACTOR OF CONTRACTOR CONTRACT	(F)				
Transfer from Performing Arts Center Transfer from Operating Fund Reserves Total Revenue and FB Transfer Expense Silka High School Reach Holder School Reach Holder School Reach Blatchley Middle School Reach Baranof Elementary Lofatic High School Lo			1	4		
Transfer from Operating Fund Reserves		170	11	A 201-11-00-11-01-11-11-11-11-11-11-11-11-1		
Expense Silka High School 4,165,647 20.31% 73,030 0.84% Blatchley Middle School 3,030,666 14,78% 3,284,994 16,02% (Neet Gooshi Heen 4,367,359 21,29% 4,405,101 21,48% 2,604,204 12,70% (Pacific Wide Service 1,349,880 6,58% 1,186,045 5,78% (Pacific Wide Service 1,49,49,49 (Pacific Wide Service 1,49,4			Va2.00.20000			
Expense Sitka High School 4,165,647 20.31% Reach 174,777 0.85% 173,030 0.84% 174,777 0.85% 173,030 0.84% 181achley Middle School 3,030,666 14,78% 3,284,994 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,02% 16,036 12,88%	M-		6.29%		0.87%	
Silka High School 4,165,647 20.31% 4,429,778 21.60% Reach 174,777 0.85% 173,030 0.84% Reach 174,777 0.85% 173,030 0.84% Reach 174,777 0.85% 173,030 0.84% Reach Re	Total Revenue and FB Transfer	20,810,102		20,510,962		
Silka High School 4,165,647 20.31% 4,429,778 21.60% Reach 174,777 0.85% 173,030 0.84% Reach 174,777 0.85% 173,030 0.84% Reach 174,777 0.85% 173,030 0.84% Reach Re			1			
Reach	11 to 1 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m					
Blatchley Middle School 3,030,666 14.78% 3,284,994 16.02%		23 555				
Reet Gooshi Heen		1921 1910.004				
Baranof Elementary						
Pacific High School 567,095 2.76% 601,036 2.93% District Wide Service 1,349,880 6.58% 1,186,045 5.78% Performing Arts Center 241,286 1.18% 207,636 1.01% Technology 579,607 2.83% 567,566 2.77% Special Education 1,034,533 5.04% 843,180 4.11% School Board 56,387 0.27% 51,137 0.25% District Office 648,282 3.16% 611,329 2.98% Business Office 334,034 1.63% 327,462 1.60% Maintenance 1,267,003 6.18% 1,218,464 5.94% Total Before On Behalf 20,458,210 20,510,962 Revenue (w/o tsfrs) vs. Expenditure (0) Revenue (w/o tsfrs) vs. Expenditure Final Total Fund Balance July 1, 2016 2,100,486 Est. Total Fund Balance July 1, 2017 809,438 Est. Total Fund Balance July 1, 2016 Con Behalf TRS & PERS 1,556,461 1,583,757 On Behalf TRS & PERS Con Behalf TRS & PERS 1,556,461 1,583,757 On Behalf TRS & PERS						
District Wide Service						
Performing Arts Center				170		
Technology				1872		
Special Education						
School Board 56,387 0.27% 51,137 0.25% District Office 648,282 3.16% 611,329 2.98% Business Office 334,034 1.63% 327,462 1.60% Maintenance 1,267,003 6.18% 1,218,464 5.94% Total Before On Behalf 20,458,210 20,510,962 Revenue (w/o tsfrs) vs. Expenditure Final Total Fund Balance July 1, 2016 2,100,486 2,138,137 Final Total Fund Balance July 1, 2016 809,438 Est. Total Fund Balance July 1, 2017 809,438 Est. Total Fund Balance July 1, 2017 (179,131) Non-Spendable Fund Balance Galance Fund Balance Galance Galance Fund Balance Galance Gal						
District Office 648,282 3.16% 611,329 2.98% 327,462 1.60% 327,462 1.60% 1,267,003 6.18% 1,218,464 5.94% 20,510,962	111 111 1111 1111 1111 1111 1111 1111 1111		120000000000000000000000000000000000000	The state of the s		
Business Office		(3)		155		
Maintenance						
Total Before On Behalf 20,458,210 20,510,962						
Revenue (w/o tsfrs) vs. Expenditure (0) (0) Revenue (w/o tsfrs) vs. Expenditure Final Total Fund Balance July 1, 2016 Est. Total Fund Balance July 1, 2017 Non-Spendable Fund Balance Unassigned Fund Balance (37,651) Unassigned Fund Balance 771,787 (179,131) (179,1					/2	
Final Total Fund Balance July 1, 2016 2,100,486 Est. Total Fund Balance July 1, 2017 809,438 2,138,137 Final Total Fund Balance July 1, 2017 Non-Spendable Fund Balance (37,651) (179,131) Non-Spendable Fund Balance Transigned Fund Balance 771,787 630,307 Unassigned Fund Balance On Behalf TRS & PERS 1,556,461 1,556,461			1			
Est. Total Fund Balance July 1, 2017 809,438 809,438 Est. Total Fund Balance July 1, 2017 Non-Spendable Fund Balance Unassigned Fund Balance (37,651) (179,131) Non-Spendable Fund Balance Unassigned Fund Balance 771,787 630,307 Unassigned Fund Balance On Behalf TRS & PERS 1,556,461 1,583,757 On Behalf TRS & PERS	Revenue (w/o tsfrs) vs. Expenditure	(0)		(0)	Revenue (w/o tsfrs) vs. Exp	enditure
Est. Total Fund Balance July 1, 2017 809,438 809,438 Est. Total Fund Balance July 1, 2017 Non-Spendable Fund Balance Unassigned Fund Balance (37,651) (179,131) Non-Spendable Fund Balance Unassigned Fund Balance 771,787 630,307 Unassigned Fund Balance On Behalf TRS & PERS 1,556,461 1,583,757 On Behalf TRS & PERS				\$1000 PM		
Non-Spendable Fund Balance (37,651) Unassigned Fund Balance 771,787 (179,131) Non-Spendable Fund Balance 630,307 Unassigned Fund Balance On Behalf TRS & PERS 1,556,461 1,556,461	그래? 경영 [일시대 기상상기 (시대기 대학생 등 개명생물의 발생 물생기 없는 기상		1.3		50. 5000 - BB # (1955) : [15명(1956) 15 (1956) - 15 (1956) [15 (1956) - 15 (1956) [15 (1956) - 15 (1956) [15 (1	
Unassigned Fund Balance 771,787 630,307 Unassigned Fund Balance On Behalf TRS & PERS 1,556,461 1,583,757 On Behalf TRS & PERS	Est. Total Fund Balance July 1, 2017	809,438		809,438 E	st. Total Fund Balance July 1, 20	17
On Behalf TRS & PERS	Non-Spendable Fund Balance	(37,651)		(179,131) N	on-Spendable Fund Balance	
On Behalf TRS & PERS	· · · · · · · · · · · · · · · · · · ·				•	
	in contract material (**) at the pulse that the pulse of the first contract of the contract of	Nation (GRANG		NEW CHARLES WAR SERVE TO THE	an dana armaniana M ari ma. Similar tahihata — pindapasana utmasana sabatasapasah 1920-	
	The state of the s					
Final Expense Total 22,366,563 22,094,719					n Behalf TRS & PERS	
	Final Expense Total	22,366,563	Į.	22,094,719		

Fund: 100 General Fund - Expenditures Location: 011 Sitka High School

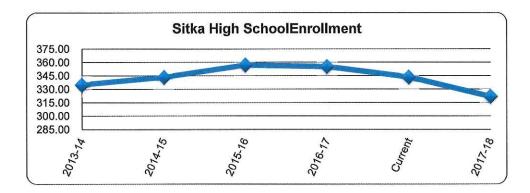
2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ 2,072,820	\$ 2,348,661	\$ 2,230,355	310 Certificated Salaries	\$ 2,218,119	\$ 2,221,969	\$ 2,407,346	\$ 185,377	8%
307,779 794,657	386,625 974,593	372,399 955,387	320 Non-Certificated Salaries 360 Employee Benefits	361,793 1,036,457	416,068 1,080,555	444,223 1,224,412	28,155 143,857	7% 13%
3,175,256	3,709,879	3,558,141	Subtotal - Personnel Services	3,616,369	3,718,592	4,075,981	357,389	10%
2,190	7,489	1,497	410 Professional and Technical Services	500	500	500	(3 9)	0%
8.567	127	20500000 ##1	420 Staff Travel	2,520	2,520	2,520		0%
45,360	15,180	45,120	425 Student Travel	10,500	10,500	10,500	32	0%
35,310	36,537	33,865	430 Utility Services	29,620	33,870	34,870	1,000	3%
336,505	263,982	187,404	435 Energy	275,405	275,405	185,415	(89,990)	-33%
6,673	6,474	7,996	440 Other Purchased Services	17,620	17,870	17,870	186 0 12	0%
71,730	91,261	81,094	450 Supplies, Materials and Media	77,680	79,180	74,912	(4,268)	-5%
4,320	4,720	5,110	490 Other Expenses	5,000	5,110	5,110	(()	0%
40,658	22,721	33,088	510 Equipment	22,100	22,100	22,100		0%
551,313	448,491	395,174	Subtotal - Non Personnel	440,945	447,055	353,797	(93,258)	-21%
\$ 3,726,569	\$ 4,158,370	\$ 3,953,315	Location Totals	\$ 4,057,314	\$ 4,165,647	\$ 4,429,778	\$ 264,131	6%



Fund: 100 General Fund - Expenditures Location: 011 Sitka High School

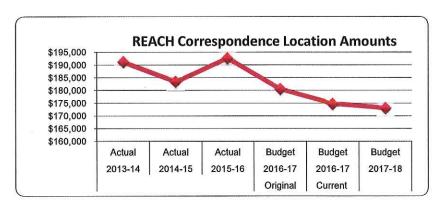
Data	07/01/2017	
DATE	11//11/2017	

2013-14 Actual 334.80	2014-15 Actual 343.20	2015-16 Actual 356.80	Account Description Enrollment in ADM (9-12)	2016-17 Budget 355.00	Current 2016-17 Budget 343.40	2017-18 Budget 321.45
FIESHICIAGE	a in Curren	Duugei				
2.00	2.00	2.00	Administrator	2.00	3.00	3.00
22.00	22.00	21.00	Teacher	22.00	21.00	21.00
3.00	4.00	3.00	Special Education Teachers	3.00	3.00	3.00
1.00	1.00	1.00	Librarian	1.00	1.00	1.00
2.00	2.00	2.00	Counselors	2.00	2.00	2.00
30.00	31.00	29.00	Certified Subtotal	30.00	30.00	30.00
5.00	9.00	8.00	Paraprofessionals	7.00	9.00	9.00
3.00	3.00	3.00	Support Staff	3.00	3.00	3.00
8.00	12.00	11.00	Classified Subtotal	10.00	12.00	12.00
38.00	43.00	40.00	Total	40.00	42.00	42.00



Fund: 100 General Fund - Expenditures Location: 140 Reach Correspondence

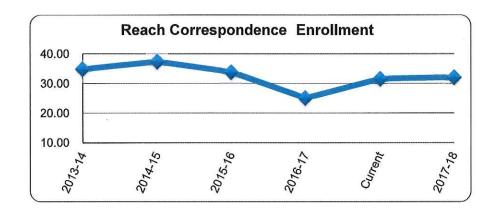
2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ 90,341	\$ 81,925	\$ 83,089	310 Certificated Salaries	\$ 81,725	\$ 81,725	\$ 82,225	\$ 500	1%
6,384	7,626	7,670	320 Non-Certificated Salaries	4,501	6,138	6,507	369	6%
26,121	32,229	34,251	360 Employee Benefits	36,961	29,604	32,719	3,115	11%
122,846	121,780	125,010	Subtotal - Personnel Services	123,187	117,467	121,451	3,984	3%
41,753	45,390	50,441	410 Professional and Technical Service	25,000	25,000	25,000		0%
· ·	· ·		420 Staff Travel	(.)	5	1		#DIV/0!
1.00		=	425 Student Travel		(=)	n a	=	
19	-	-	430 Utility Services	-	(=))	-	. €5	#DIV/0!
12	_	2	435 Energy	(<u>-</u>)	-	/ -	-	
1,130	417	109	440 Other Purchased Services	946	946	946	(# t)	0%
25,383	15,773	17,044	450 Supplies, Materials and Media	31,364	30,364	24,633	(5,731)	-19%
	:=:	-	490 Other Expenses		-	•		#DIV/0!
			510 Equipment	-	1,000	1,000		0%
68,266	61,580	67,594	Subtotal - Non Personnel	57,310	57,310	51,579	(5,731)	-10%
\$ 191,112	\$ 183,360	\$ 192,604	Location Totals	\$ 180,497	\$ 174,777	\$ 173,030	\$ (1,747)	-1%



Fund: 100 General Fund - Expenditures Location: 140 Reach Correspondence

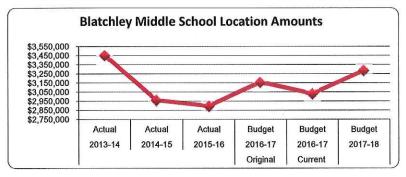
D (0710	410047
I lata.	11//11/	1/2017

						Current	
201	3-14	2014-15	2015-16		2016-17	2016-17	2017-18
Ac	tual	Actual	Actual	Account Description	Budget	Budget	Budget
	34.80	37.30	33.80	Enrollment in ADM (K-12)	25.00	31.55	32.05
0000000	u si san	8 8 8					
FTE's	Include	ed In Curren	t Budget				
	1.00	1.00	1.00	Teacher	1.00	1.00	1.00
	1.00	1.00	1.00	reacher	1.00	1.00	1.00
	1.00	1.00	1.00	Certified Subtotal	1.00	1.00	1.00
-	1100	1100					
	0.20	0.20	0.20	Support Staff	0.20	0.20	0.20
	0.20	0.20	0.20	Classified Subtotal	0.20	0.20	0.20
					4.00	4.00	4.00
	1.2	1.20	1.20	Total	1.20	1.20	1.20



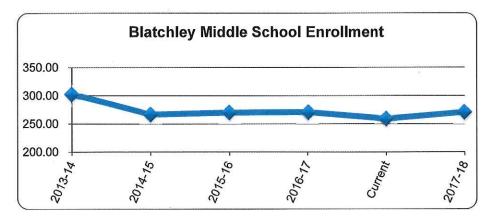
Fund: 100 General Fund - Expenditures Location: 111 Blatchley Middle School

2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ 2,096,546	\$ 1,766,524	\$ 1,684,397	310 Certificated Salaries	\$ 1,748,315	\$ 1,658,243	\$ 1,758,252	\$ 100,009	6%
271,760	217,857	246,580	320 Non-Certificated Salaries	269,698	261,824	293,846	32,022	12%
810,554	728,784	728,705	360 Employee Benefits	845,489	812,254	978,506	166,252	20%
3,178,860	2,713,165	2,659,682	Subtotal - Personnel Services	2,863,502	2,732,321	3,030,604	298,283	11%
500	150	_	410 Professional and Technical Service	400	(m)	_	_	#DIV/0!
-		-	420 Staff Travel	150	1-1	-	-	#DIV/0!
11,140	1,200	11,130	425 Student Travel	1,300	1,300	1,300		0%
21,016	19,760	18,367	430 Utility Services	18,500	20,500	20,500		0%
173,649	162,766	145,518	435 Energy	206,300	206,300	171,300	(35,000)	-17%
6,485	12,033	10,718	440 Other Purchased Services	16,550	16,550	16,550	=	0%
62,188	48,812	50,089	450 Supplies, Materials and Media	51,145	53,695	44,740	(8,955)	-17%
(2)	-	=	490 Other Expenses	-		-	(+)	#DIV/0!
	600		510 Equipment					#DIV/0!
274,978	245,321	235,822	Subtotal - Non Personnel	294,345	298,345	254,390	(43,955)	-15%
\$ 3,453,838	\$ 2,958,486	\$ 2,895,504	Location Totals	\$ 3,157,847	\$ 3,030,666	\$ 3,284,994	\$ 254,328	8%



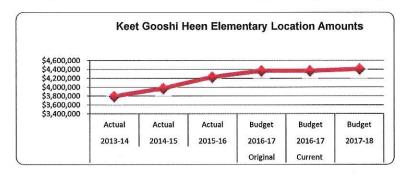
Fund: 100 General Fund - Expenditures Location: 111 Blatchley Middle School

2013-14 <u>Actual</u> 302.80 FTE's Include	2014-15 Actual 266.40 ed In Curren	2015-16 Actual 269.80 t Budget	Account Description Enrollment in ADM (6-8)	2016-17 Budget 270.25	Current 2016-17 Budget 258.85	2017-18 Budget 270.49
2.00	1.50	1.50	Administrator	1.50	1.50	2.00
19.11	18.14	16.81	Teacher	17.81	17.81	17.00
5.00	3.50	3.00	Special Education Teacher	3.00	3.00	3.00
1.00	1.00	1.00	Librarian	1.00	1.00	1.00
1.00	1.00	0.66	Counselors	0.66	0.66	0.66
						*
28.11	25.14	22.97	Certified Subtotal	23.97	23.97	23.66
20	-	Ta .		-		
7.00	6.00	6.00	Paraprofessionals	7.00	6.50	6.50
2.00	2.00	2.00	Support Staff	2.00	2.00	2.00
9.00	8.00	8.00	Classified Subtotal	9.00	8.50	8.50_
07.44	00.44	00.07	Trial	20.07	00.47	20.40
37.11	33.14	30.97	Total	32.97	32.47	32.16



Fund: 100 General Fund - Expenditures Location: 300 Keet Gooshi Heen Elementary

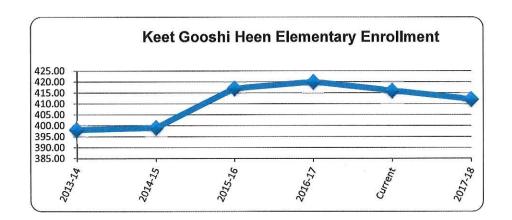
2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ 2,092,318	\$ 2,105,411	\$ 2,202,538	310 Certificated Salaries	\$ 2,256,578	\$ 2,228,090	\$ 2,285,958	\$ 57,868	3%
439,424	484,929	522,235	320 Non-Certificated Salaries	569,553	543,979	505,933	\$ (38,046)	-7%
993,379	1,110,476	1,276,376	360 Employee Benefits	1,425,628	1,329,430	1,391,986	\$ 62,556	5%
3,525,121	3,700,816	4,001,149	Subtotal - Personnel Services	4,251,759	4,101,499	4,183,877	82,378	2%
-	043	946	410 Professional and Technical Serv	1,000	500	1,000	500	100%
-	()		420 Staff Travel	-		(=))	(**)3	#DIV/0!
2,880	2,430	2,430	425 Student Travel	1,880	2,220	1,880	(340)	-15%
20,742	23,948	23,105	430 Utility Services	20,500	20,500	20,500		0%
173,568	165,098	133,002	435 Energy	16,700	167,000	132,000	(35,000)	-21%
8,297	10,072	15,303	440 Other Purchased Services	13,300	12,000	13,300	1,300	11%
61,257	68,450	50,681	450 Supplies, Materials and Media	59,180	63,640	51,544	(12,096)	-19%
=			490 Other Expenses		27	-		
195		682	510 Equipment	1,000		1,000	1,000	#DIV/0!
266,939	269,998	226,149	Subtotal - Non Personnel	113,560	265,860	221,224	(44,636)	-17%
\$ 3,792,060	\$ 3,970,814	\$ 4,227,298	Location Totals	\$ 4,365,319	\$ 4,367,359	\$ 4,405,101	\$ 37,742	1%



Fund: 100 General Fund - Expenditures Location: 300 Keet Gooshi Heen Elementary

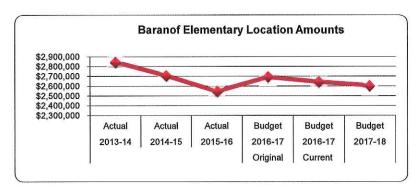
-	
Date.	07/01/2017
Date.	0//0//2017

2013-14 Actual 398.00	2014-15 Actual 399.00	2015-16 Actual 417.00 t Budget	Account Description Enrollment in ADM (2-5)	2016-17 Budget 420.00	Current 2016-17 Budget 416.00	2017-18 Budget 412.10
1.00	1.00	1.00	Administrator	1.00	1.00	1.00
21.38	21.38	23.38	Teacher	23.38	23.38	22.60
6.00	6.00	6.00	Special Education Teacher	6.00	6.00	6.00
1.00	1.00	1.00	Librarian	1.00	1.00	1.00
1.00	1.00	1.00	Counselors	1.00	1.00	1.00
30.38	30.38	32.38	Certified Subtotal	32.38	32.38	31.60
15.00	18.00	18.00	Paraprofessionals	17.50	17.00	14.00
2.00	2.00	2.00	Support Staff	2.00	2.00	2.00
17.00	20.00	20.00	Classified Subtotal	19.50	19.00	16.00
14 Surberon - Salestino (14 Surberon (14 Sur	## No. 00 (110 at)	William Lawren				
47.38	50.38	52.38	Total	51.88	51.38	47.60



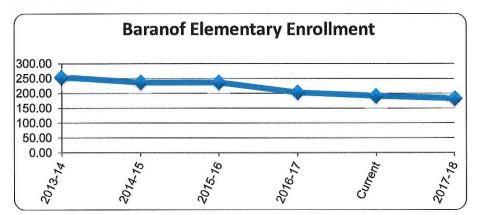
Fund: 100 General Fund - Expenditures Location: 333 Baranof Elementary

2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ 1,516,300	\$1,427,561	\$1,343,991	310 Certificated Salaries	\$1,410,275	\$1,360,164	\$ 1,339,620	\$ (20,544)	-2%
369,874	358,652	312,277	320 Non-Certificated Salaries	284,459	306,315	323,930	17,615	6%
779,059	771,303	767,068	360 Employee Benefits	819,062	792,269	808,388	16,119	2%
2,665,233	2,557,516	2,423,336	Subtotal - Personnel Services	2,513,796	2,458,748	2,471,938	13,190	1%
121	250	-	410 Professional and Technical Service	-	9.■3	-	. -0	
940	215	= 0.	420 Staff Travel		0€	=	**	
2,280	2,130	2,910	425 Student Travel	1,200	2,200	1,200	€ 0.	0%
20,308	18,805	18,774	430 Utility Services	17,520	20,520	20,520	=	0%
115,792	84,120	64,889	435 Energy	114,000	114,000	70,000	(44,000)	-39%
6,419	6,261	4,739	440 Other Purchased Services	12,916	11,916	12,916	1,000	8%
35,139	34,360	26,775	450 Supplies, Materials and Media	29,009	31,009	24,370	(6,639)	-21%
	= = = = = = = = = = = = = = = = = = =	######################################	490 Other Expenses	· ·		= =	1997/00 20	
	2,669	3,110	510 Equipment	3,260	3,260	3,260		0%
179,938	148,810	121,197	Subtotal - Non Personnel	177,905	182,905	132,266	(49,639)	-27%
\$ 2,845,171	\$2,706,326	\$2,544,533	Location Totals	\$2,691,701	\$2,641,653	\$2,604,204	\$ (36,449)	-1%



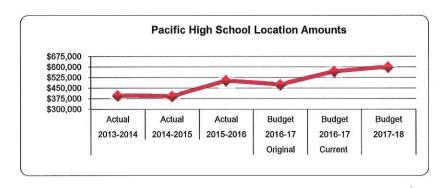
Fund: 100 General Fund - Expenditures Location: 333 Baranof Elementary

2013-14 Actual 254.10	2014-15 Actual 236.30	2015-16 Actual 236.30	Account Description Enrollment in ADM (PK-1)	2016-17 Budget 202.75	Current 2016-17 Budget 190.66	2017-18 Budget 182.21
FTE's Include	d In Curren	<u>t Budget</u>				
1.00 16.65	1.00 15.70	1.00 13.90	Administrator Teacher	1.00 13.90	1.00 13.90	1.00 12.60
4.00	4.50	5.00	Special Education Teacher	4.00	4.00	4.00
1.00	1.00	1.00	Counselors	1.00	1.00	1.00_
22.65	22.20	20.90	Certified Subtotal	19.90	19.90	18.60
12,00	12.00	10.74	Paraprofessionals	10.84	9.50	9.50
1.50	1.50	1.50	Support Staff	1.50	1.50	1.50
13.50	13.50	12.24	Classified Subtotal	12.34	11.00	11.00
36.15	35.70	33.14	Total	32.24	30.90	29.60



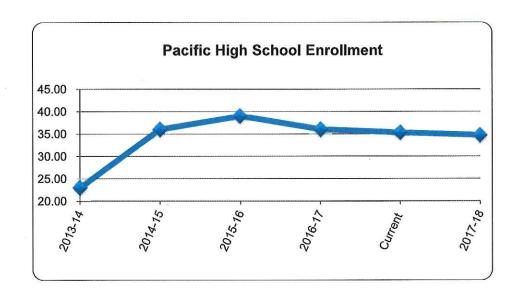
Fund: 100 General Fund - Expenditures Location: 994 Pacific High School

2	013-2014 Actual	20	014-2015 Actual	2	015-2016 Actual	Account Description		Original 2016-17 Budget		Current 2016-17 Budget		2017-18 Budget	_ <u>c</u>	hange	% Of Change
\$	252,142 15,555	\$ \$	255,697 17,757	\$	297,855 42,188	310 Certificated Salaries 320 Non-Certificated Salaries	\$ \$	255,812 48,349	\$	320,539 52,895	\$	328,144 50,311	\$	7,605 (2,584)	2% -5%
_	98,054		99,443	_	142,824	360 Employee Benefits	_	146,817		166,679	_	199,017	-	32,338	19%
_	365,751		372,897		482,867	Subtotal - Personnel Services		450,978	_	540,113	_	577,472		37,359	7%
	-		210		***	410 Professional and Technical Services		100		100		100		-	0%
	80		19		+	420 Staff Travel		450		450		450		-	0%
	10		-		180	425 Student Travel		500		500		500		- 20	0%
	5,361		4,487		4,761	430 Utility Services		4,500		5,500		5,240		(260)	-5%
	13,385		6,329		6,401	435 Energy		6,900		6,900		7,000		100	1%
	2,978		2,500		404	440 Other Purchased Services		3,834		3,834		3,834		-	0%
						445 Insurance and Bond Premiums		-		-				7.0	#DIV/0!
	9,937		5,717		8,024	450 Supplies, Materials and Media		7,698		9,698		6,440		(3,258)	-34%
	-		-		27	490 Other Expenses		-		2		2		2	#DIV/0!
_	-	-	-	_		510 Equipment	_		_		_	-	: <u>- 11</u>		#DIV/0!
_	31,751		19,262	_	19,770	Subtotal - Non Personnel		23,982		26,982	_	23,564		(3,418)	-13%
\$	397,502	\$	392,159	\$	502,637	Location Totals	\$	474,960	\$	567,095	\$	601,036	\$	33,941	6%



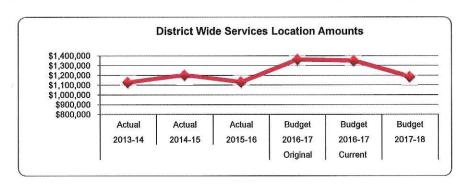
Fund: 100 General Fund - Expenditures Location: 994 PACIFIC HIGH SCHOOL

2013-14 Actual 23.05	2014-15 Actual 36.00	2015-16 Actual 39.00	Account Description Enrollment in ADM (9-12)	2016-17 Budget 36.00	Current 2016-17 Budget 35.30	2017-18 Budget 34.70
FTE's Included	In Current	Budget				
1.00 2.50	1.00 2.50 -	1.00 2.50 0.50	Administrator Teacher Special Education Teacher	1.00 2.50 1.00	1.00 2.50 1.00	1.00 2.60 1.00
3.50	3.50	4.00	Certified Subtotal	4.50	4.50	4.60
0.50	0.50	0.50 0.50	Paraprofessionals Support Staff	0.50	0.75	0.72
0.50	0.50	1.00	Classified Subtotal	0.50	0.75	0.72
4.00	4.00	5.00	Total	5.00	5.25	5.32



Fund: 100 General Fund - Expenditures Location: DISTRICT WIDE SERVICES

	013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget		Current 2016-17 Budget		2017-18 Budget		Change	% Of Change
\$	172,602	\$ 175,605			\$	348,426	\$ 224,07	3 (0)		\$	(5,764)	-3%
	148,999	146,878	157,71	320 Non-Certificated Salaries		163,133	162,79	3	174,824	\$	12,031	7%
-	301,258	316,892	330,33	_ 360 Employee Benefits	-	345,338	160,25	<u> </u>	201,890	. \$	41,632	26%
-	622,859	639,375	665,37	Subtotal - Personnel Services	_	856,897	547,12	5	595,024		47,899	9%
	158,193	119,762	99,34	410 Professional and Technical Services		129,700	135,93)	135,930			0%
	29,483	6,913	2,99	420 Staff Travel		30,350	46,65)	25,650		(21,000)	-45%
	1,080	1,290	1,65	425 Student Travel		2,000	3,60)	3,600		188 180 188 5	0%
	267,764	272,251	278,55	430 Utility Services		245,000	276,00)	225,000		(51,000)	-18%
	2	19		435 Energy				-	1			
	28,978	22,848	14,71	440 Other Purchased Services		20,000	20,00)	20,000		=	0%
	17,204	139,219		450 Supplies, Materials and Media		71,305	316,27	5	151,976	-	(164,299)	-52%
	1,250	1,000				4,325	4,30)	28,865		24,565	571%
	***************************************			510 Equipment	-					18		#DIV/0!
	503,952	563,284	465,29	Subtotal - Non Personnel	<u> </u>	502,680	802,75	5	591,021		(211,734)	-26%
\$ 1	,126,811	\$ 1,202,659	\$ 1,130,67	Location Totals	\$	1,359,577	\$ 1,349,88	<u> </u>	1,186,045	\$ ((163,835)	-12%



Date: 07/01/2017

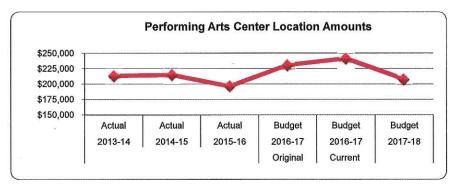
Fund: 100 General Fund - Expenditures Location: DISTRICT WIDE SERVICES

2013-14 Actual - FTE's Include	2014-15 Actual - ed In Curren	2015-16 Actual - at Budget	Account Description Enrollment in ADM (7-12)	2016-17 Budget -	Current 2016-17 Budget -	2017-18 Budget -
	_	팔	Administrator/Director	_	-	_
2.00	2.00	2.00	Teacher	2.00	2.00	2.10
-			Special Education Teacher			-
-	_	= 1	Counselors	<u> </u>	% <u>=</u>	= %
2.00	2.00	2.00	Certified Subtotal	2.00	2.00	2.10
1.00	1.00	1.00	Administrator/Director	1.00	1.00	1.00
	-	-	Paraprofessionals	=	-	
1.00	1.00	1.00	Support Staff	1.00	1.00	1.00
1.00_	1.00	1.00	Classified Subtotal	1.00_	1.00	1.00
3.00	3.00	3.00	Total	3.00	3.00	3.10

Fund: 100 General Fund - Expenditures Location: Performing Arts Center

Date:	

2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ - - -	\$ - - -	\$ - - -	310 Certificated Salaries 320 Non-Certificated Salaries 360 Employee Benefits	\$ - - -	\$ - - -	\$ - - -		#DIV/0! #DIV/0!
X=			Subtotal - Personnel Services			·		#DIV/0!
99,369	102,350	103,862	410 Professional and Technical Services 420 Staff Travel	104,693	112,193	112,193 -		0%
14,428	15,014	14,653	425 Student Travel 430 Utility Services	9,500	15,500	15,500	· ·	0%
85,223	80,903	58,605	435 Energy	96,400	96,400	62,750	(33,650)	-35%
=			440 Other Purchased Services			-	N = 15	#DIV/0!
13,976	16,171	19,025	446 Insurance	19,976	17,193	17,193	\$ = 1	
0.00			450 Supplies, Materials and Media	10 5		:=:	٠	#DIV/0!
25	-		490 Other Expenses	× -	=:	i ll a		#D11 #01
			510 Equipment					#DIV/0!
212,996	214,437	196,144	Subtotal - Non Personnel	230,569	241,286	207,636	(33,650)	-14%
\$ 212,996	\$ 214,437	\$ 196,144	Location Totals	\$ 230,569	\$ 241,286	\$ 207,636	\$ (33,650)	-14%

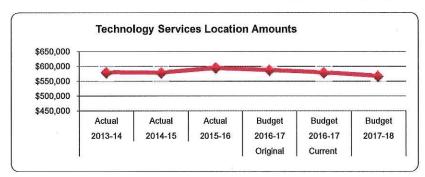


Fund: 100 General Fund - Expenditures Location: 500 Performing Arts Center

2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description Enrollment in ADM (7-12)	2016-17 Budget	Current 2016-17 Budget	2017-18 Budget
FTE's Include	ed In Currer	nt Budget				
1924	_	120	Administrator	i.	_	
7. 44 6	-	-	Teacher	-	-	_
	-	-	Special Education Teacher	-	-	-
			Counselors	_	-	-
			Certified Subtotal			
<u> -</u> ,	_	-	Paraprofessionals	_	199	=
-	=	=	Support Staff		=	=
32 		-	Classified Subtotal	2		
(-)		-	Total	_	-	_

Fund: 100 General Fund - Expenditures Location: 556 TECHNOLOGY SERVICES

2013-14 	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ - 113,095	\$ - 132,394	\$ - 150,145	310 Certificated Salaries 320 Non-Certificated Salaries	\$ 500 146,113	\$ 500 144,039	\$ 1,000 162,075	\$ 500 \$ 18,036	100% 13%
47,240	54,166	59,015	360 Employee Benefits	55,839	55,588	58,459	\$ 2,871	5%
160,335	186,560	209,160	Subtotal - Personnel Services	202,452	200,127	221,534	21,407	11%
67,326	56,537	59,631	410 Professional and Technical Services	58,600	70,500	70,500	-	0%
7,454	7,236	2,200	420 Staff Travel	4,250	4,250	4,250	1000	0%
			425 Student Travel				(=)	
1.5	-	-	430 Utility Services	<u> </u>	<u> </u>	#	=	#DIV/0!
-			435 Energy	2	· · · · · · · · · · · · · · · · · · ·	2	1944	
61,330	99,270	58,285	440 Other Purchased Services	61,000	50,000	50,000	1=6	0%
149,350	189,242	209,013	450 Supplies, Materials and Media	229,870	214,720	176,272	(38,448)	-18%
11	1,199	1,130	490 Other Expenses	2,260	2,260	2,260	.=	0%
134,126	38,958	54,962	510 Equipment	28,500	37,750	42,750	5,000	13%
419,585	392,442	385,221	Subtotal - Non Personnel	384,480	379,480	346,032	(33,448)	-9%
\$ 579,920	\$ 579,002	\$ 594,381	Location Totals	\$ 586,932	\$ 579,607	\$ 567,566	\$ (12,041)	-2%



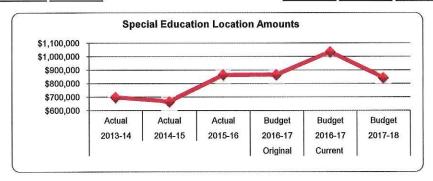
Date: 07/01/2017

Fund: 100 General Fund - Expenditures Location: 556 TECHNOLOGY SERVICES

2013-14 Actual - FTE's Include	2014-15 Actual - ed In Curren	2015-16 Actual - at Budget	Account Description Enrollment in ADM (7-12)	2016-17 Budget	Current 2016-17 Budget -	2017-18 Budget -
			A almost a formation			
→)%		-	Administrator	-	-	-
⇒ 0)	1. 	0. 	Teacher		-	-:
): #83	-	1.00	Special Education Teacher		-	→ 11
			Counselors		.	
		-	Certified Subtotal			
1.00	1.00	1.00	Administrator/Director	1.00	1.00	1.00
	2. 	0.	Paraprofessionals	-	-	-2
1.00	1.00	1.00	Support Staff	1.00	1.00	1.00
2.00	2.00	2.00	Classified Subtotal	2.00	2.00	2.00
2.00	2.00	2.00	Total	2.00	2.00	2.00

Fund: 100 General Fund - Expenditures Location: Special Education

	2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$	245,073	\$ 247,481	\$ 317,691	310 Certificated Salaries	\$ 324,215	\$ 354,990	\$ 217,708	\$ (137,282)	-39%
	43,649 88,557	44,679 94,178	77,538 139,670	320 Non-Certificated Salaries 360 Employee Benefits	76,110 153,667	97,571 180,372	111,527 112,345	13,956 (68,027)	14% -38%
_	377,280	386,338	534,899	Subtotal - Personnel Services	553,993	632,933	441,580	(191,353)	-30%
	254,807	222,162	226,516	410 Professional and Technical Services	228,500	262,500	262,500	_	0%
	8,088	19,508	34,328	420 Staff Travel	11,500	11,500	11,500	2	0%
	22,284	11,719	12,800	425 Student Travel	18,300	18,600	18,600	-	0%
		#15###################################	1200 1 20.0100	430 Utility Services	W-1	:=0	10031112000	-	#DIV/0!
	_	-	_	435 Energy		-	-0.0	-	
	7,616	12,107	6.049	440 Other Purchased Services	6.092	62,400	62,400	-	0%
	27,395	15,701	46,830	450 Supplies, Materials and Media	46,600	46,600	46,600	Œ.	0%
		-	=	490 Other Expenses	72	-	-		#DIV/0!
_	-		1,429	510 Equipment	1,000				#DIV/0!
_	320,191	281,197	327,952	Subtotal - Non Personnel	311,992	401,600	401,600		0%
\$	697,471	\$ 667,535	\$ 862,850	Location Totals	\$ 865,985	\$ 1,034,533	\$ 843,180	\$ (191,353)	-18%



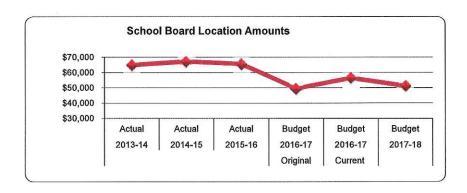
Date: 07/01/2017

Fund: 100 General Fund - Expenditures Location: Special Education

2013-14 Actual - FTE's Includ	2014-15 Actual - ded In Curr	2015-16 Actual - rent Budge	Account Description Enrollment in ADM (7-12)	2016-17 Budget -	Current 2016-17 Budget	2017-18 Budget -
1.00	1.00	1.00	Administrator Teacher	1.00	1.00	1.00
2.00	2.00	3.00	Special Education Teacher Counselors	4.00 	4.00	4.00
3.00	3.00	4.00	Certified Subtotal	5.00	5.00	5.00
1.00	- 1.00	- 1.50	Paraprofessionals Support Staff	- 2.50	- 2.50	2.00
1.00	1.00	1.50	Classified Subtotal	2.50	2.50	2.00
4.00	4.00	5.50	Total	7.50	7.50	7.00

Fund: 100 General Fund - Expenditures Location: 511 School Board

2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$ -	\$ -	\$ -	310 Certificated Salaries	\$ -	\$ -	\$ -	\$ -	
748	1,872	1,883	320 Non-Certificated Salaries	3,000	3,000	3,000	-	0%
221	554	557	360 Employee Benefits	887	887	887	(0)	0%
969	2,426	2,440	Subtotal - Personnel Services	3,887	3,887	3,887	(0)	0%
24,381	7,124	20,662	410 Professional and Technical Services	8,000	10,000	10,000	-	0%
22,837	28,656	16,643	420 Staff Travel	12,500	20,000	20,000	343	0%
2,310	3,971	5,114	425 Student Travel	2,350	100000000000000000000000000000000000000	19 <u>1</u>	120	
THE MESSAGE	A-12-A-12-A-12-A-12-A-12-A-12-A-12-A-12	200 1 0000000000000000000000000000000000	430 Utility Services	\$ = 2	_	(-	:=:	#DIV/0!
=	≅	-	435 Energy	(4):	=	-	740	
12,483	22,783	18,090	440 Other Purchased Services	17,750	20,000	14,750	(5,250)	-26%
1,759	2,172	2,586	450 Supplies, Materials and Media	5,000	2,500	500	(2,000)	-80%
100	100.00.00.00		490 Other Expenses	190 Marian	EN CANADA	2,000	2,000	#DIV/0!
			510 Equipment					
63,870	64,706	63,094	Subtotal - Non Personnel	45,600	52,500	47,250	(5,250)	-10%
\$ 64,839	\$ 67,132	\$ 65,534	Location Totals	\$ 49,487	\$ 56,387	\$ 51,137	\$ (5,250)	-9%



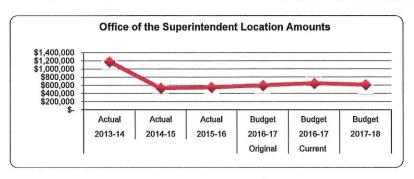
Date: 07/01/2017

Fund: 100 General Fund - Expenditures Location: 511 School Board

2013-14 	2014-15 Actual	2015-16 Actual	Account Description Enrollment in ADM (7-12)	2016-17 Budget -	Current 2016-17 Budget	2017-18 Budget -
FTE's Include	d In Curren	t Budget				
•	-	-	Administrator	-	<u>=</u>	=
-	-	-	Teacher Special Education Teacher	=		_
	306 25	2942 Ta	Counselors	=	-	
			Certified Subtotal	-	-	=
10.	-	-	Paraprofessionals	:=:	-	-
0.04	0.04	0.04	Support Staff	0.04	0.04	0.04
0.04	0.04	0.04	Classified Subtotal	0.04	0.04	0.04
0.04	0.04	0.04	Total	0.04	0.04	0.04

Fund: 100 General Fund - Expenditures Location: Office of the Superintendent

2013-14 Actual		2014-15 Actual		Actual		Actual		Actual		2015-16 Actual	Account Description	;	Original 2016-17 Budget	3	Current 2016-17 Budget	-	2017-18 Budget	<u>C</u>	hange	% Of Change
\$	247,060	\$	226,958	\$	234,142	310 Certificated Salaries	\$	229,950	\$	229,950	\$	239,015	\$	9,065	4%					
70	640,030 86,772		64,445 95,178		66,322 100,551	320 Non-Certificated Salaries 360 Employee Benefits		66,192 107,806		103,327 118,450		109,283 150,783		5,956 32,333	6% 27%					
	973,862		386,581		401,015	Subtotal - Personnel Services		403,948	_	451,727		499,081		47,354	10%					
	81,130		24,144		25,451	410 Professional and Technical Services		59,328		63,828		29,000		(34,828)	-55%					
	33,439		29,823		38,751	420 Staff Travel		46,250		46,250		13,250		(33,000)	-71%					
			-		-	425 Student Travel				-										
	20		201		2	430 Utility Services				-		-		2	#DIV/0!					
					-	435 Energy		(+ 3)		-		-		-						
	16,178		16,767		18,710	440 Other Purchased Services		30,300		30,300		14,073		(16,227)	-54%					
	19,437		24,695		24,695	448 Fidelity Bond Insurance		26,930		24,427		24,425		(2)						
	22,860		14,891		13,128	450 Supplies, Materials and Media		8,600		8,700		8,500		(200)	-2%					
	29,335		28,513		24,597	490 Other Expenses		21,000		21,000		21,000		-	0%					
-						510 Equipment	-	2,000	_	2,050		2,000	-	(50)	-2%					
_	202,379		138,833	_	145,332	Subtotal - Non Personnel		194,408		196,555		112,248		(84,307)	-43%					
\$ 1	1,176,241	\$	525,414	\$	546,347	Location Totals	\$	598,356	\$	648,282	\$	611,329	\$	(36,953)	-6%					



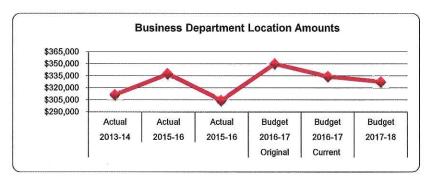
Date: 07/01/2017

Fund: 100 General Fund - Expenditures Location: Office of the Superintendent

2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description Enrollment in ADM (7-12)	2016-17 Budget -	Current 2016-17 Budget -	2017-18 Budget -
FTE's Includ	led In Currer	nt Budget				
2.00 - - -	2.00 - - -	2.00 - - -	Administrator Teacher Special Education Teacher Counselors	2.00 - - -	2,00 - - -	2.00 - - -
2.00	2.00	2.00	Certified Subtotal	2.00	2.00	2.00
1.00	- 1.00	- 1.00	Paraprofessionals Support Staff	- 1.00	2.00	2.00
1.00	1.00	1.00	Classified Subtotal	1.00	2.00	2.00
3.00	3.00	3,00	Total	3.00	4.00	4.00

Fund: 100 General Fund - Expenditures Location: Business Department

:	2013-14 Actual	2015-16 Actual	2015-16 Actual	Account Description	Original 2016-17 Budget	Current 2016-17 Budget	2017-18 Budget	Change	% Of Change
\$:=:	\$ -	\$ -	310 Certificated Salaries	\$	- \$ -	\$ -	\$ -	
	215,428	224,639	202,002	320 Non-Certificated Salaries	208,07	9 205,375	210,895	5,520	3%
-	113,135	119,391	102,676	360 Employee Benefits	113,93	111,116	116,978	5,862	5%
-	328,563	344,029	304,678	Subtotal - Personnel Services	322,0	0 316,491	327,873	11,382	4%
	24,098	36,058	48,345	410 Professional and Technical Services	54,00	0 45,000	47,000	2,000	4%
	7,054	8,941	8,444	420 Staff Travel	9,00	0 11,000	11,046	46	0%
				425 Student Travel					
				430 Utility Services			-	9	#DIV/0!
				435 Energy			1989	=	#DIV/0!
				440 Other Purchased Services			8 = 1	=	#DIV/0!
	32,886	33,776	33,178	443 Liability Insurance	34,83	31,543	31,543	-	0%
				450 Supplies, Materials and Media				-	#DIV/0!
	(81,401)	(85,619)	(90,404)	490 Other Expenses	(70,00	(70,000)	(90,000)	(20,000)	29%
-	25 in 85	2 5 9	-	510 Equipment	555 S	- 122			#DIV/0!
	(17,362)	(6,844)	(437)	Subtotal - Non Personnel	27,83	17,543	(411)	(17,954)	-102%
\$	311,201	\$ 337,185	\$ 304,241	Location Totals	\$ 349,84	\$ 334,034	\$ 327,462	\$ (6,572)	-2%



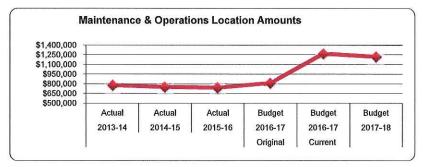
Date: 07/01/2017

Fund: 100 General Fund - Expenditures Location: Business Department

					Current	
2013-14	2014-15	2015-16		2016-17	2016-17	2017-18
Actual	Actual	Actual	Account Description	Budget	Budget	Budget
-	-	-	Enrollment in ADM (7-12)	, -	E	55-56 9 - 1
FTE's Include	ed In Curren	t Budget				
= 0		:=	Administrator/Director	<u>=</u>	× —	=
-	a n	÷	Teacher	-	-	-
-	-	*	Special Education Teacher	=	=	-
			Counselors			9 <u>2</u>
-			Certified Subtotal			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
1.00	1.00	1.00	Administrator/Director	1.00	1.00	1.00
<u>≈</u>	: = :	1	Paraprofessionals	#30	=	7-
3.00	3.00	2.50	Support Staff	2.50	2.50	2.50
4.00	4.00	3.50	Classified Subtotal	3.50	3.50	3.50
4.00	4.00	3.50	Total	3.50	3.50	3.50

Fund: 100 General Fund - Expenditures Location: 600 MAINTENANCE & OPERATIONS

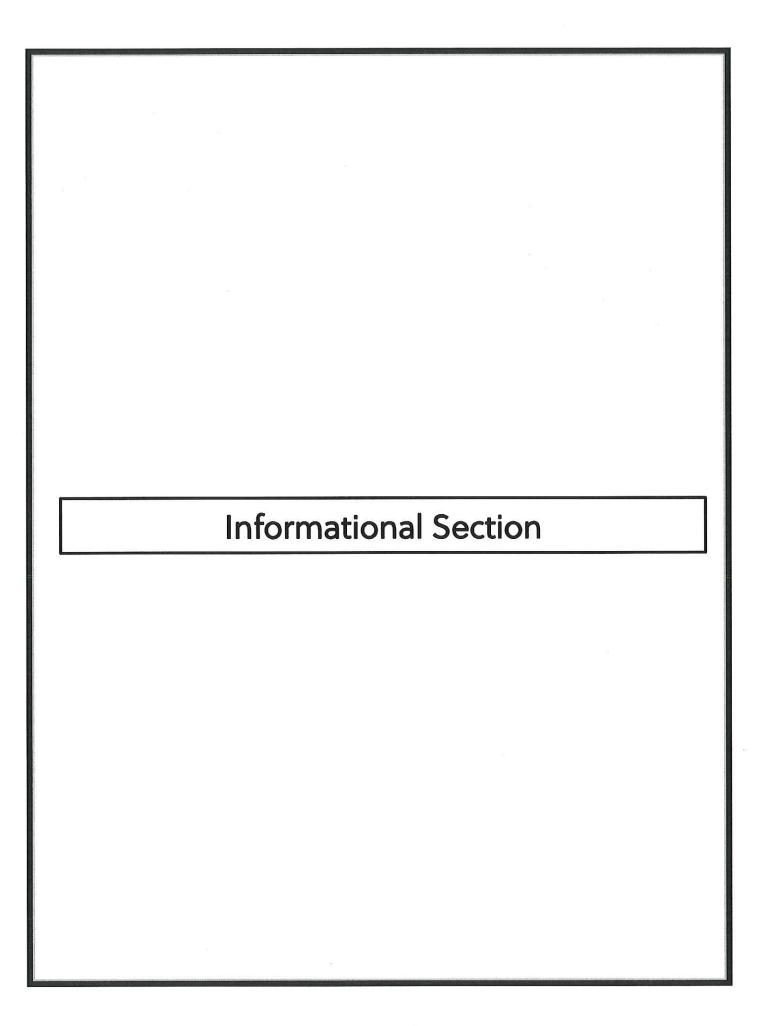
_	2013-14 Actual	2014-15 Actual	2015-16 Actual	Account Description	20	riginal 016-17 Budget	Current 2016-17 Budget		2017-18 Budget	Change	% Of Change
\$		\$ -	\$ -	310 Certificated Salaries	\$	-	\$ -	\$	1-	\$ -	
	355,053	332,288	327,526	320 Non-Certificated Salaries		342,458	342,156		339,447	(2,709)	-1%
-	153,928	164,345	178,540	360 Employee Benefits		198,889	193,047	_	195,580	2,533	1%
_	508,981	496,633	506,065	Subtotal - Personnel Services		541,347	535,203	_	535,027	(176)	0%
	4,772	6,694	2,645	410 Professional and Technical Services		2,500	4,000		4,000		0%
	38	1,163	5,304	420 Staff Travel		3,000	1,500		1,500		0%
	-	¥		425 Student Travel					150		
	1,416	1,670	1,519	430 Utility Services		1,500	2,000		2,000	-	0%
	3,155	3,370	3,093	435 Energy		9,200	9,200		4,200	(5,000)	-54%
	49,276	36,352	38,998	440 Other Purchased Services		54,000	518,663		489,000	(29,663)	-6%
	116,350	123,408	117,532	446 Property/Auto Insurance		123,321	118,937		118,937	50 O(E	
	54,767	78,558	36,842	450 Supplies, Materials and Media		75,700	75,700		62,000	(13,700)	-18%
	42	1,970	286	490 Other Expenses		1,300	1,300		1,300		0%
			-	500 Capital Outlay		50 			1.00		#DIV/0!
	37,774	549	26,803	510 Equipment	4	500	 500	_	500		0%
_	267,589	253,734	233,022	Subtotal - Non Personnel	19	271,021	731,800	_	683,437	(48,363)	-7%
\$	776,571	\$ 750,367	\$ 739,088	Location Totals	\$	812,368	\$ 1,267,003	\$	1,218,464	\$ (48,539)	-4%



Date: 07/01/2017

Fund: 100 General Fund - Expenditures Location: 600 Maintenance and Operations

2013-14 Actual	2015-16 Actual	2015-16 Actual	Account Description Enrollment in ADM (7-12)	2016-17 Budget	Current 2016-17 Budget	2017-18 Budget -
FTE's Include	ed In Curren	t Budget				
-			Administrator	=	-	-
	=	=	Teacher		- "	
-	-	-	Special Education Teacher	=	(=	-
14			Counselors			
		-	Certified Subtotal		8 =	:=
1.00	1.00	1.00	Administrator/Director	1.00	1.00	1.00
-	-	-	Instructional Aides	-	-	-
i -	-	_	Support Staff	·-	×-	: -
4.00	4.00	4.00	Maintenance Staff	4.00	4.00	4.00
41.00	1.00	4.00	mantonano otan	4.00	4,00	4.00
5.00	5.00	5.00	Classified Subtotal	5.00	5.00	5.00
5.00	5.00	5.00	Total	5.00	5.00	5.00



Sitka School District FY18 Budget Balancing Matrix School Board Budget Worksession - February 28, 2017

Revenue Assumptions: Stable BSA at \$5,930, reduction of \$39,229 from the City, and no Secure Rural Schools **Expenditure Assumptions:** Reduction from FY17 of 2 teachers and 4 paras to accommodate declining enrollment/15% health insurance increase

FY18 Deficit FY18 Transfers FY18 Working Deficit*	\$ 1,295,872 850,021 445,851	- Start changes due to retiring/resigning start.				
Total SSD Budget Reserves as of Today	\$ 2,138,137	Potential Revenue Sources	Value			
Min SSD Budget Reserves Needed to Operate	\$ 600,000	Estimated Secure Rural Schools	\$	225,000		
SSD Non-Spendable Budget Reserves	\$ 165,696	Potential Revenue Cuts	Value			
SSD Budget Reserves to be used to Balance FY17 Budget	\$ 1,328,699	5% Cut to BSA		(\$806,222)		
SSD Budget Reserves Available fro FY18 Budget	\$ 43,742	5% Cut from State Operating Budget		(\$640,552)		

Note: Numbers in parens indicate a reduction in expenditures.

Var	iables	Version 2	1 - Best	Versio	n 2	Versio	n 3	Versio	n 4 - Worst
	Secure Rural Schools	\$	225,000						
Se	Planned FY18 City Appropriation Reduction Lessened			\$	225,000	\$	125,000		
ň	Health Insurance Renewal Actual Cost Less than 15%	\$	42,361	\$	42,361	\$	33,823	\$	58,823
Reve	FOPA PAC Support	\$	10,000	\$	10,000	\$	10,000	\$	10,000
Ä	Total	\$	277,361	\$	277,361	\$	168,823	\$	68,823
	Amount Left to Cut	\$	168,490	\$	168,490	\$	277,028	\$	377,028
	Ventures is Self-Supporting	Ś	(52,918)	Ś	(52,918)	Ś	(52,918)	Ś	(52,918)
	Pool is Self-Supporting	\$	(20,572)		(20,572)		(20,572)		(20,572)
res	Pupil Transportation is Self-Supporting	\$	(95,000)	\$	(95,000)	\$	(95,000)	\$	(95,000)
tur	PAC is Self-Supporting over and above Operating Budget					\$	(50,000)	\$	(50,000)
ndi	2% Supply Reducation for All Schools/Departments					\$	(22,069)	\$	(22,069)
d	Reduction in Bandwidth to 125 MB					\$	(14,400)	\$	(14,400)
Û	Additional 2% Supply Reudction for All Schools/Depts					\$	(22,069)	\$	(22,069)
	Increase Class Size at K-1 Levels from 1:18 to 1:20							\$	(100,000)
	Total Cuts	\$	(168,490)	\$	(168,490)	\$	(277,028)	\$	(377,028)
	Out of Balance	\$		\$		\$		\$	

Sitka School District Impact of Cuts from the State

Impact of Cut to the BSA		<u>1%</u>	<u>2%</u>		<u>3%</u>		<u>4%</u>	<u>5%</u>
Reduction to BSA	\$	59.30	\$ 118.60	\$	177.90	\$	237.20	\$ 296.50
New BSA Amount	\$	5,870.70	\$ 5,811.40	\$	5,752.10	\$	5,692.80	\$ 5,634.00
Equivalent to		2016	2015		2014		2011	2010
Total Impact	Ś	161.244.00	\$ 322,489.00	\$ 4	483,733.00	\$	644,977.00	\$ 804,862.00
Total Impact						-		
Impact of Cost Shifting of TRS/PERS		<u>1%</u>	<u>2%</u>		<u>3%</u>		<u>4%</u>	<u>5%</u>
	\$		2% \$ 49,967.00	\$		\$		\$ <u>5%</u> 124,919.00
Impact of Cost Shifting of TRS/PERS		<u>1%</u>	and the second second second	•	<u>3%</u>	7	<u>4%</u>	\$

Discovering potential, nurturing growth, and inspiring lifelong curiosity!

sitkaschools.org

Sitka School District



Sitka Schools provides a public school experience for our students that reflects what the community of Sitka expects, which includes but is not limited to:

- Teachers and staff committed to Sitka and to the community 29% of our staff got their public school education in the Sitka School District
- Learning opportunities that are unique to the place where we live
- Culture integrated as a way to learn content, as well as a way to learn about local cultures
- Music instructors at all grade levels and Arts instructors at secondary schools
- Low student-teacher ratios
- Technology-rich learning environment
- Local partnerships that enrich the learning experience
- Robust Career and Technical Education program
- Educational options for families
- Abundant athletic and activity options for students
- A focus on providing quality schooling for <u>all</u> students
- Support for the social and emotional needs of students
- Breakfast and lunch programs in all of our schools
- Schooling that builds active, engaged, productive, and well-rounded citizens 65% of current elected officials went to Sitka Schools

Historical Perspective of Sitka School District's Operating Budget - Revenue

	2014-15/FY15	2015-16/FY16	2016-17/FY17	2017-18/FY18
SSD Audit/Budget	\$20,139,405	\$20,258,466	\$19,786,103	\$19,004,091
City - Instructional	\$5,283,762	\$6,283,762	\$6,183,762	\$5,944,533
State	\$14,235,455	\$13,384,820	\$13,417,341	\$12,854,558
Federal	\$401,964	\$304,438	\$30,000	\$40,000
Other	\$218,224	\$285,446	\$155,000	\$165,000
			•	
City - Non-Instructional	\$433,759	\$433,759	\$433,759	\$433,759



Alumni Survey - Graduation Years 2004-2008



sitkaschools.org

Sitka School District

Current Profession

• 50% College • 17% Industry-Specific Training • 16% On-the-Job Training • 12% Mindset to Succeed • 4% High School Training • 4% High School Training • 4% High School Training • 10 0 4 6 8 8 9 9 4 0 6 9 10 0 4 6 9 10 0 0 4 6 9 10 0 0 0 4 6 9 10 0 0 4 6 9 10 0 0 0 4 6 9 10 0 0 0 4 6 9 10 0 0 0 4 6 9 10 0 0

Profession Preparation:

29

Specific mentions about **TEACHERS** who had a positive impact on their life

83%

Had positive comments about the role that Sitka Schools played in preparing them for life:

- Prepared for College
- CTE Classes were Key
- Ready for Life
- Teachers Made the Difference
- Activities & Athletics were Key
- Medical Field [15 Examples: Dental Hygienist, Pharmacy Manager, and Nurse]
- Student [15 Examples: Doctorate in Pharmacy, Masters in Engineering, and Masters of Arts in Teaching]
- Science, Technology, Engineering, and Math or STEM [14 Examples: Land Surveyor, Engineer, and IT Technician]
- Service Industry [11 Examples: Customer Service Agent, Wholesale Representative, and Grocery Manager]
- Financial Industry [10 Examples: Inventory Management Specialist, Bank Fraud Analyst, and Insurance Agent]
- ★ Other [10 Examples: Reporter, Parachute Packer, and Legislator]
- Education [9 Examples: Teacher, Para Professional, and Adjunct Instructor]
- Fishing Industry [9 Examples: Fish and Game Technician, Fish Culturist, and Commercial Fisherman/woman]
- **△ Construction** [7 Examples: Welder/Fabricator, Construction Recruiter, and Forklift Operator]
- Business Owner [6 Examples: Professional Photographer, Café Owner, and Fitness Studio Owner]
- fine-based [6 Examples: Stay at Home Parent, Managing Grandparent's Estate, and Unemployed]
- Office Work [6 Examples: Office Manager, Admissions and Occupancy Specialist, and Administrative Specialist]
- (IO) Hospitality [5 Examples: Pastry Chef, Hotel Assistant General Manager, and Cruise Line Hotel Assistant Manager]
- Military/Law Enforcement/Government [5 Examples: Air Force Pilot, Alaska State Trooper, and National Park Maintenance]
- ▲ Researcher [5 Examples: Research Analyst, Research Biologist, and Research Assistant]
- Environmental [4 Examples: Innovative Program Manager at a Non-Profit Supporting Farmers in a Third World Country, Deputy Director of Arctic Policy Non-Profit, and Program Manager at Tribal Environmental Non-Profit]

Further Contact:

90% YES

Alumni Quotes about Sitka Schools

"The school district was a huge influence on me professionally and socially. Sitka had a lot of awesome opportunities and I feel like I took advantage of a least a few of them. I think the school district gave me a curiosity of the world that a lot my peers around the rest of the United States don't have."

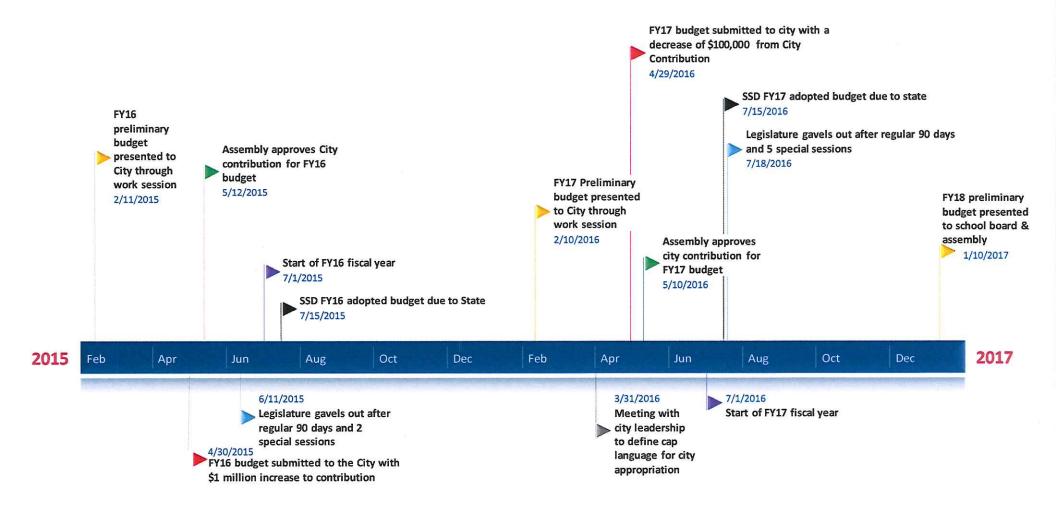
"I have a high opinion of Sitka's schools as a whole, and we we're lucky enough to have many excellent teachers."

"Many teachers gave much more than required to provide for the success of the students."

"I had so many wonderful teachers throughout elementary, middle, and high school!"

"I had a few teachers who inspired me. Mostly, they just got me interested in their topics of expertise or gave me very valuable life advice. I think because I was so open to any subject and had such a friendly personality, I got along with all of my teachers and I felt like they all wanted to see me succeed in life, therefore helped me as much as they could to help push me in the right direction."

Budget Timeline



<u>Conversation Starters</u> Regarding an Effective and Efficient Educational Program 3-5 Year Implementation Timeline

Prioritized Ideas for Cost Savings	Impact
 Redefine Early Elementary (K – 2) programming: a. Move 2nd grade students to Baranof Elementary b. Create instructional structures based on developmentally appropriate best practices for this age group, incorporating: Grade level classrooms (of 18-22 students) for play-based and social-emotional learning in Arts, Culture, PE, Music, etc. Block instruction in literacy and math embedded into the day, with skill-based grouping (small groups, varied in size) across grade levels, utilizing all teachers in the building for staffing small groups (average group size would be 12-14, but could be from 2-20) Focus on skill growth over the K – 2 years, rather than only year to year	 I fewer teacher overall K-2 - over and above current planned loss of 2 fewer teachers at the 1st and 2nd grade levels due to lower enrollment Teachers are better able to meet unique instructional needs of each child at this foundational time 2-3 year implementation timeline
 14 general education teachers 3 special education teachers 2 interventionists 1 counselor, music teacher, and PE teacher d. School hours would remain the same for K & 1st and 2nd grade would change to 2:25 release time. (from 2:45) 2. Redesign the SHS schedule to better support students taking 	Provide more options to students both
classes at UAS, and Mt. Edgecumbe if student desires: a. Would provide more elective options for students at minimal cost to the district b. UAS has new options for high school students (e.g., cosponsored classes) and potential funding for low-income students c. Would need to re-evaluate current financial procedures for students taking dual enrollment classes at UAS d. Would allow more collaboration between SHS teachers and colleagues in other institutions 3. Other ideas	 within the SHS school day and beyond More students would be able to take advantage of the dual enrollment courses, which can offer career opportunities that we do not have the capacity to offer at SHS (e.g., CNA, accounting, fisheries) Opportunity to re-examine best practices in specific content areas (e.g., Math meeting every day), which can help to account for high student travel
5. Other fueds	

In Case of Emergency - Prioritization List

Item to be Cut from Budget	Rationale	Cost Savings	Running Total
Ventures is Self-Supporting	Our primary mission is that of K-12	\$52,918	\$52,918
	education, and there are other options in the		
	community for afterschool daycare.		
Pool is Self-Supporting	Since we raised pool user fees 2 years ago the	\$20,572	\$78,670
	Pool has become self-supporting, and thus		
	this safety net is no longer needed. Note: The		
	Pool does maintain its own fund balance to		
	cover on-going maintenance costs.		
Pupil Transportation is Self-	Current money provided by the state covers	\$95,000	\$173,670
Supporting	our pupil transportation costs at present.		
PAC is Self-Supporting over and	The PAC will continue to have a fund balance	\$50,000	\$223,670
above Operating Budget	of approximately \$50,000, which is the	*	590
	remainder of the bond interest. The intent of		
	these funds is to support equipment/repair		
	needs for the PAC.		
6% Supply Reduction for All	We prefer to keep cuts as far away from	\$66,207	\$289,877
Schools/Departments	student support as possible; however, this		
	reduction would not have a devastating		
	impact on our student instructional program.		
Staffing Budget Adjustments	Actual costs of new employees is always	\$50,000	\$339,877
	different from the budgeted amount for new	**	
	employees due to conservative estimates		
	regarding experience and health insurance		
	benefits.		
Eliminate Additional Teaching	3 Elementary Teachers - TBD	\$100,000 per	\$839,877
Positions Over and Above 2	2 Secondary Teachers – TBD	teacher	
Teachers + 4 Paras Due to Lower			
Student Enrollment	Note: We would have to RIF talented non-		
	tenured teachers, as we do not have the		
	open positions to meet this target through		
	attrition.		

Balancing the FY18 Budget



Item to be Cut from Budget	Rationale	Cost Savings	Running Total
Ventures is Self-Supporting	Our primary mission is that of K-12 education,	\$52,918	\$52,918
	and there are other options in the community		
	for afterschool daycare.		
Pool is Self-Supporting	Since we raised pool user fees 2 years ago the	\$20,572	\$73,490
	Pool has become self-supporting, and thus this		
	safety net is no longer needed. Note: The Pool		
	does maintain its own fund balance to cover on-		
	going maintenance costs.		
Pupil Transportation is Self-	Current money provided by the state covers our	\$95,000	\$168,490
Supporting	pupil transportation costs at present.		
PAC is Self-Supporting over and	The PAC will continue to have a fund balance of	\$50,000	\$218,490
above Operating Budget	approximately \$50,000, which is the remainder		
	of the bond interest. The intent of these funds is		
	to support equipment/repair needs for the PAC.		
10% Supply Reduction for All	We prefer to keep cuts as far away from student	\$110,345	\$328,835
Schools/Departments	support as possible; however, this reduction		
	would not have a devastating impact on our		
	student instructional program.		
Staffing Budget Adjustments	Actual costs of new employees is always	\$50,000	\$378,835
	different from the budgeted amount for new		
	employees due to conservative estimates		
	regarding experience and health insurance		
	benefits.		
FY17 Savings	• 10% school supply budget savings: \$29,753	\$179,131	\$557,966
	 Maintenance savings: \$30,000 		
	• DO savings: \$98,328		
	• Misc. savings: \$21,055		
Assumptions			L

Assumptions:

- FY17 funding level from the City
- BSA Remains at \$5,930 and no change to Basic Need, Pupil Transportation, or PERS/TRS costs
- \$850,000 transferred from Enterprise funds to the Operating Budget
- Impact Aid revenue increase of \$40,000 to \$60,000
- No Secure Rural Schools
- 17.5% increase for health insurance renewal rate
- Projected enrollment: 1,253

Note: The budget already includes a reduction of 2 teachers + 4 paras due to lower projected student enrollment

FY2018 Proposed Operating Budget Final Budget Hearing

Budget Balancing Worksheet

April 18, 2017

Revenues & Transfers

Budget Hearing Revenues (1253 FTE Students) with Transfers	19,852,714	
Proposed Increase of Fund Transfer from Ventures	52,918	
Proposed Increase of Fund Transfer from Pool	20,572	
Proposed Increase of Fund Transfer from Pupil Transportation	95,000	
Proposed Transfer from Performing Arts Center	50,000	
Proposed Operating Fund Balance Transfer	179,131	
Increase to City Contribution	239,229	
Increase to Impact Aid	20,000	
Increase to Foundation per DEED calculations	1,398	
Total Revenue	es & Transfers	20.510.962

Expenditures

Budget Hearing Employee Expenditures
Budget Hearing Non-Employee Expenditures

16,955,941 3,715,366

10% Supply Reduction for All Schools/Departments
Staffing Budget Adjustments

(110,345) (50,000)

Total Expenditures

20,510,962

0 Budget Balanced

Total On-Behalf TRS & PERS

1,583,757

Total FY18 Proposed Budget

22,094,719

Other Information:

Operating Budget Fund Balance Summary:

Fund Balance June 30, 2016 (Per First Revision)	809,438
District Recommended Transfer from Fund Balance	(179, 131)
Estimated Fund Balance June 30, 2017	630.307

Min SSD Budget Reserves Needed 600,000
SSD Budget Reserves Available FY18 Emergencies/FY19 Budget 30,307

Items in Bold are from Original Budget, items in Italics are proposed changes

