Economic Goal

Increase year round employment and population in Sitka by:

Supporting local businesses, attracting new sustainable businesses, supporting efforts and enterprises to keep residents money "local".

Objective 1- Maintain Sitka's Vibrant Downtown

- 1. Create visitor-friendly walking routes and public spaces.
- 2. Invest in iconic features, outdoor attractions and service sectors.
- 3. Require window front displays in off season if downtown store is not open.
- 4. Encourage revitalization and redevelopment of dilapidated structures and/or vacant lots.
- 5. The City will monitor parking needs for commercial uses and set requirements at the lowest level to meet the community needs.

Objective 2 – Leverage Natural Resources

- 1. Manage city-owned waterfront to the best strategic advantage.
- 2. Leverage assets to create jobs and investments.
- 3. Structure utility rates to incentivize high-using businesses of electricity and clean water to Sitka.
- 4. Support heating conversions from fuel oil to electric heat.
- 5. Install electric vehicle charging stations in municipal parking lots.
- 6. Encourage public and private sector vehicle fleets to convert to electric.
- 7. The City will limit the amount of residential development in the commercial, industrial and waterfront zones to preserve economic lands for economic uses.
- 8. Support mariculture research and production.

Objective 3 – Develop Sitka's Workforce

- 1. Participate in career technical training and mentoring opportunities.
- 2. Advocate for faster, more reliable cell and internet services.
- 3. Support local agricultural and food production business.
- 4. Strengthen collaboration between CBS, SEDA, Chamber of Commerce, Sitka Tribe of Alaska and other entities working on economic development and business initiatives.

Objective 4 – Promote Innovation, Entrepreneurship and Partnerships

- 1. Encourage local creativity and entrepreneurship.
- 2. Support public-private partnerships to achieve economic objectives and business growth.
- 3. Participate in small business and entrepreneurship networking, events and education.
- 4. Encourage sharing economy among individuals, businesses, non-profits and government.

- 5. Develop partnerships to conduct regional freight study and identify initiatives to lower rates such as cost sharing, back haul, and coordination amongst users.
- 6. Use a Triple Bottom Line approach to prioritizing projects, permitting and land sales. Seek a balance among economic, social-cultural and environmental attributes and return.

Objective 5 - Maintain Essential Infrastructure

- 1. The Sitka Airport is one of the City's highest-value economic development assets and essential to almost every business in town. Work to modernize and expand services at the airport.
- 2. Plan and position airport uplands to become regional hub for passenger and freight services.
- 3. Maintain well-functioning infrastructure upon which commerce and economic activity depend.

Objective 6 – Support and grow existing businesses

Prosperous Fishing Fleet

- Leverage Sitka's marine environment to best advantage for commercial fishing at a variety of scales.
- Provide a range of services to support commercial fishing.
- Develop a Marine Center at Gary Paxton Industrial Park to support the fishing fleet.
- Maintain healthy harbors.

Enhance Tourism

- Grow Sitka's independent and cruise-related tourism work and enterprises.
- Minimize negative impacts to tourism.
- Market newly renovated Harrigan Centennial Hall nationwide for conferences and conventions.

Manufacturing

- Facilitate discussion on local manufacturing of small homes and/or cabins.
- Support general ship building and vessel construction enterprises.

Arts, Culture and History

- Respect intrinsic value of mix of Tlingit, Russian and Alaskan history. Diversity creates economic opportunities.
- Explore policies, programs and design guidelines that protect historical sites and local character.
- Support arts in bringing in community resources and driving economic activities.

Health Care

- Preserve and increase the healthcare workforce.
- Leverage Sitka's position as a regional healthcare leader by focusing on efficiencies, filling specialty care gaps and preparing for increasing senior population.

• Expand availability of assisted living and long-term care in Sitka.

Education

- Increase use of Sitka's significant educational campuses, facilities, faculty, assets and programs that enrich our community.
- Support ocean related research opportunities and programs.

Objective 7 – Respond effectively to changes in the Economic Climate

- 1. Monitor economic conditions, remaining flexible, adaptable and resilient.
- 2. Minimize debt.
- 3. Foster a positive business climate through consistent regulatory, permitting and taxing.