CITY AND BOROUGH OF SITKA

RESOLUTION NO. 2022-26

A RESOLUTION BY THE CITY AND BOROUGH OF SITKA ADOPTING THE DOCUMENT NAMED THE SITKA 2022-2027 STRATEGIC PLAN

- WHEREAS, the Assembly has endorsed the development of a strategic plan and engaged all Assembly members, the community, and employees in presenting issues and ideas relevant to strategic plan development since February 2022; and
- WHEREAS, through public participation of an online survey, focus groups, community leader meetings, participation of the Assembly through workshops and special meetings, and a staff survey a mission, vision, values, and goals for the community and workforce were established; and
- WHEREAS, five strategic goals were identified, which are:
 - 1. Preserve the quality of life for all Sitkans.
 - 2. Improve communications and strengthen relationships within the community and organization.
 - 3. Align resources and financial and economic policies for a sustainable community.
 - 4. Plan and invest in sustainable infrastructure for future generations.
 - 5. CBS is recognized as being a great place to work and excellent service provider to the community.
- **WHEREAS,** the mission, vision, values, and goals of the strategies are memorialized in a five-year strategic plan; and
- **WHEREAS,** the strategic plan will guide financial, operational, and policy decisions starting now and through 2027 with oversight by the Assembly; and
- WHEREAS, the strategic plan will serve as a guide to all future Assembly action; and
- **WHEREAS,** the Assembly of the City and Borough of Sitka has carefully reviewed the plan, and considered public testimony; and
- **WHEREAS,** the Assembly of the City and Borough of Sitka is committed to using the plan and its summary materials, and is committed to a periodic review and update of the plan.

NOW, THEREFORE, BE IT RESOLVED that the Assembly of the City and Borough of Sitka hereby adopts the Sitka 2022-2027 Strategic Plan as the official Strategic Plan of the City and Borough of Sitka.

PASSED, APPROVED, AND ADOPTED by the Assembly of the City and Borough of Sitka, Alaska this 27th day of September.

Steven Eisenbeisz, Mayor

Sara

ATTES'

Sara Peterson, MMC Municipal Clerk

1st and final reading: 9/27/2022

Sponsor: Administrator