

City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND

SUMMARY SHEET

Name of Organization: Brave Heart Volunteers (BHV)

Alaska State Business License Number (if applicable): 1041203

Name of Contact Person: Jason Own Executive Director

Phone: [REDACTED] Email: [REDACTED]

Mailing address: [REDACTED]

Grant Category (check either annual or special emergency grant, and check type of services for annual grant):

- ☒ Annual Grant:
 - ☒ Human Services or
 - ☐ Cultural and Educational Services
 - ☐ Community Development
 - ☐ Special Emergency Grant

Dollars Requested: \$15,000

Match Dollars Committed: \$15,000 Percentage: 100%

Sources of Matched Dollars: Individual/business donations, Pick.Click.Give, Fundraising (BHV Bowls & Buoys Event), and a grant from the Sitka Alaska Permanent Charitable Trust.

Brief Description of the Purpose of the Grant: Brave Heart Volunteers seeks funding to strengthen and sustain our programs that bring comfort, dignity, and connection to Sitkans facing grief, loneliness, and end-of-life. This includes the coordination of volunteer visiting, grief support, end-of-life care, and caregiver respite; the delivery of high-quality, culturally responsive training for volunteers; and the creation of accessible educational resources for both volunteers and the broader community. All services remain free of charge, unique in Sitka, and designed to meet each individual where they are—with compassion, respect, and unwavering support.

I, Jason Own, do hereby certify that all information provided for this grant application is accurate and complete to the best of my knowledge.

Name: 

Title: Executive Director Date: 8/14/25

City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND
Detailed Project Description Overview

What grant category are you applying for?

Brave Heart Volunteers (BHV) is applying for an annual Human Services grant.

What will be done with these funds?

BHV requests \$15,000 to help support the growth and sustainability of our organization as we provide core community-based services in four main areas: 1) Volunteer Visiting; 2) Caregiver Respite & Support; 3) Grief Support & Education; and 4) End-of-Life Compassionate Support.

What will be done with funds?	Who will do it?	Who will be served?	When will this service be provided?
Companionship Volunteer Training	BHV staff, Board members, volunteers, and local professionals	Interested Sitkans to be trained to offer confidential, compassionate companionship to those in need	Ongoing, with an annual training in Fall
Volunteer Support and Education	BHV staff	Active volunteers	Monthly volunteer check in & education
Volunteer Visiting and Caregiver Respite	BHV staff and volunteers	Sitkans who are caregivers and their care receivers	Ongoing, as needed
Caregiver Support & Education	BHV staff, Board members, and local professionals	Sitkans who are caregivers for elders with dementia, illness, or end-of-life challenges	Ongoing, as needed
Adult Grief Support & Education	BHV staff, Friend in Grief (FIG) Volunteers, and local professionals	Adult Sitkans who are experiencing grief and loss	Ongoing, as needed
Compassionate Care at End of Life Training	BHV staff, Board members, volunteers, and local professionals	New volunteers and interested Sitkans who want to support those at end of life	Ongoing, with an annual training in Fall
Volunteer Support for those at End of Life	BHV staff and volunteers	Sitkans at the end of life, their families, and other caregivers	Ongoing, as needed
Communitywide Education	Staff, Board members, experts, and others	Sitkans seeking education about grief, loneliness, or end of life.	Once or twice yearly

Has the agency received CBS General Fund Grants previously? If so, how many, which years, and for what amount?

BHV is sincerely grateful for the City and Borough of Sitka's long-standing support. We first received CBS General Fund Grant funding in 2005 with an award of \$8,000, and have been honored to receive funding for the past 19 years, with awards ranging from \$7,583 to \$30,000. In 2024, BHV was awarded \$9,921—support that continues to make a meaningful difference in sustaining our services for the Sitka community.

City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND

Expected Outcomes

How will the project be measured as successful?

Measurements of success include:

- Consistently positive feedback from participants, care receivers, and their families regarding the quality, accessibility, and impact of our services, with the goal of achieving total satisfaction. All feedback is reviewed by staff and used to guide program improvements.
- Ongoing relevance of programming, demonstrated by its alignment with evolving community needs.
- Strong attendance at support groups, trainings, and workshops, with participants returning for future events.
- Sustained engagement from participants and volunteers, reflected in their continued contributions of time, talent, materials, and expertise.
- Continued financial support from local businesses and individuals, ensuring the long-term sustainability of our mission to serve our neighbors.

What will the tangible community benefit be?

The most important benefit to the community is BHV's consistent provision of free, individual-centered human services to Sitkans in need. We continue to see profound levels of loneliness among elderly and homebound care receivers, and intense grief among Sitkans of all ages. Requests for social, emotional, and instructional support have continued to rise since the pandemic, and BHV works diligently to meet these needs. We offer caregiver respite, a comforting bedside presence for those at the end of life, and high-quality educational opportunities for both volunteers and the wider community.

One example of our impact is "Susan", my first end-of-life case as a volunteer. She loved card games, so we'd play for hours. One afternoon, she began to cry. "I'm not ready to die," she said. I didn't have the perfect words—so I held her hand and told her how much I admired her honesty and bravery. We revisited her stories: her students, her career as a teacher, and all the lives she had touched, including mine. After her passing, her daughter told me how much that conversation had meant to her mother.

Susan's story is just one of hundreds that show how BHV connects people from all walks of life, creating a diverse network of care and compassion. We are also a vital outlet for dozens of Sitkans who long to serve others—our volunteers collectively donate thousands of hours in service each year, making a meaningful and lasting difference in the lives of those they serve.

City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND

What are some benchmarks during the project that indicate things are going in the right direction?

BHV monitors program effectiveness by tracking key data points throughout the year and pairing them with participant feedback to ensure our services remain responsive and impactful. Positive indicators include:

1. Increasing alignment between services provided and identified community needs.
2. Steady or growing numbers of trainings, workshops, and educational offerings.
3. A consistent or increasing number of people served across all programs.
4. Strong participation in trainings and support groups, with returning attendees.
5. Regular use of our resource library by community members.
6. Recruitment and retention of new volunteers and participants.
7. Stable or increasing numbers of care receivers served.
8. Ongoing referrals from individuals, families, and partner organizations.
9. Expanded reach to community groups and citizens.
10. Sustained or growing financial support from individuals and local businesses.

By tracking both quantitative measures (such as attendance, volunteer hours, and donations) and qualitative feedback, BHV ensures the project is meeting its goals and moving in the right direction.

City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND

Statement of Need

How does this project align with the funding category that you are applying for?

BHV is a human services organization dedicated to supporting Sitkans experiencing loneliness, grief, caregiving challenges, and the end of life. We work to ease suffering through compassionate social, emotional, and instructional support tailored to each individual's needs. In the absence of a local hospice, BHV-trained volunteers fill a critical gap—offering bedside comfort, respite for caregivers, and a reassuring presence during life's most vulnerable moments. Our work ensures that no one in Sitka has to face these challenges alone, and we are honored to walk alongside our neighbors during these profound times of need.

What documented needs (ie McDowell Reports, the Comprehensive Plan, Youth Risk Behavior Survey, etc.) does this project address?

The primary population BHV serves is elders, and in 2023 we supported 317 Sitkans—most of them senior citizens. According to the McKinley Research Group's 2023 Sitka Economic Plan, Sitka has seen a 34% increase in seniors over the last decade. The Sitka Comprehensive Plan for 2030 projects that residents aged 65+, especially those 80 and older, will "grow rapidly" to make up one-quarter of Sitka's population by 2030. This trend underscores a critical and growing need for supportive care and social engagement to help elders safely and comfortably age in place.

At BHV, we believe elders deserve to feel valued, connected, and engaged. One of our care receivers, an 87-year-old retired fisherman, told his volunteer that their weekly visits were "the only time I laugh all week." Moments like these illustrate the power of simple human connection—our care receivers consistently share that visits from BHV volunteers give them a renewed sense of belonging, purpose, and joy. As Sitka's elder population continues to rise, so too will the need for compassionate end-of-life support—a need BHV is committed to meeting with dignity and care.

Does the funding from this request leverage other funds for the project? How?

Yes. Demonstrated local government support is a powerful tool in leveraging additional funding for BHV's work. Consistent support from the City and Borough of Sitka signals to foundations, state and federal agencies, businesses, and individual donors that our mission is valued and our programs are worth investing in. This credibility helps us secure competitive grants and inspires residents and businesses to contribute, knowing their gifts are part of a broader, community-backed effort to care for our neighbors in need. CBS funding not only strengthens our current services but also multiplies our capacity by opening doors to new funding opportunities.

City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND

Organizational Capacity

Track record (this or similar project delivery and management)

For 24 years, BHV has provided compassionate care to hundreds of Sitkans while training and managing hundreds of volunteers who have contributed tens of thousands of service hours. Because our companionship and bedside support services are not available from any other source in the community, BHV fills a unique and critical gap in Sitka's human services network.

Over the years, we have refined our mission, strengthened our programs, and elevated our instructional services—earning respect and recognition across Alaska and beyond. Our strong partnerships with service agencies, civic and faith groups, healthcare providers, state organizations, and fellow nonprofits further demonstrate our capacity to deliver high-quality programs and steward resources effectively.

Community Support

BHV continues to be sustained by the steadfast generosity of the Sitka community. We maintain a strong network of dedicated volunteers and loyal donors, and our fundraisers consistently draw robust participation. Many of our most committed volunteers and advocates are individuals—or family members of individuals—who have received our support and experienced firsthand the value of our programs. This cycle of care and giving reflects the deep trust BHV has earned over 24 years. Our longevity, quality of care, and the unique services we provide have made BHV a valued and trusted presence in Sitka, inspiring continued investment from neighbors, businesses, and community partners alike.

Board Attendance

Our dedicated Board of Directors has ten members and the current attendance rate is 86%. Travel and work-schedule conflicts are the primary reasons members miss monthly meetings.

List of Board Members and Officers

Board Officers:	Michele Friedman, President Dr. Drew Thompson, Vice President Gloria Pies, Treasurer Valerie Waddell, Secretary
Board Members:	Tonya Venneberg, Kim Hunter, Bridget Hitchcock, Rachel Thompson, Claire Reilly, Phyllis Hackett
Staff:	Jason Own, Executive Director Maddie Gillissie, Program Manager

City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND

Attachments

- Budget Attachments
 - Statement of assets, revenues, and expenditures for previous year.
 - Detailed budget for current year, including funds for this project.
 - Itemized list of grants received or pending for prior and current years.
- Required Documentation Attachments
 - Copy of nonprofit documentation such as IRS 501c3 designation.
 - Current State of Alaska nonprofit organization's business license.
 - CBS Liabilities Form.

BRAVE HEART VOLUNTEERS
Monthly Trended Statement of Financial Activity
January through December 2024

	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	TOTAL
Ordinary Income/Expense													
Income													
4000 · Donations													
4001 · Individuals	1,705	2,005	2,734	823	2,221	860	414	255	3,077	2,611	1,461	26,151	44,317
4002 · Businesses	600	0	0	100	0	0	100	0	1,000	100	0	1,660	3,560
4003 · Faith Groups	0	0	0	0	0	0	0	0	0	50	0	300	350
4004 · Pick. Click. Give.	0	0	0	0	0	0	0	0	0	0	3,650	23	3,673
4005 · Donations Other	0	0	0	0	0	10	0	0	0	6,096	0	0	6,106
Total 4000 · Donations	2,305	2,005	2,734	923	2,221	870	514	255	4,077	8,857	5,111	28,134	58,006
4010 · Fundraising													
4011 · Alaska Airline Raffle	0	9	0	0	0	0	0	0	0	0	0	9,218	9,227
4013 · Bowls	0	0	0	0	0	103	18,411	0	0	0	0	0	18,514
4015 · Fundraisers Other	0	40	0	0	0	0	0	0	0	0	0	0	40
4016 · Buoys & Art	0	0	0	0	2,295	1,000	2,500	750	9,152	5,015	0	0	20,712
4017 · Alaskan Getaways	0	0	0	3,123	6,986	376	0	350	0	0	0	0	10,835
4018 · Fill The Heart	0	1,321	1,752	0	0	891	0	0	0	0	0	0	3,964
Total 4010 · Fundraising	0	1,370	1,752	3,123	9,281	2,370	20,911	1,100	9,152	5,015	0	9,218	63,292
4020 · Grants													
4021 · Foundation Grants	0	0	0	0	0	4,065	0	0	0	0	0	0	4,065
4022 · Government Grants	0	0	0	0	0	0	0	0	0	9,921	0	0	9,921
4025 · Other Grants	0	0	0	0	1,419	0	0	0	0	5,000	0	0	6,419
Total 4020 · Grants	0	0	0	0	1,419	4,065	0	0	0	14,921	0	0	20,405
Total Income	2,305	3,375	4,486	4,046	12,921	7,305	21,425	1,355	13,229	28,793	5,111	37,352	141,703
Cost of Goods Sold													
4100 · Credit Card Merchant Discount	128	17	31	8	32	71	22	391	13	186	69	10	978
Total COGS	128	17	31	8	32	71	22	391	13	186	69	10	978
Gross Profit	2,177	3,358	4,455	4,038	12,889	7,234	21,403	964	13,216	28,607	5,042	37,342	140,725
Expense													
5100 · Payroll Expenses													
5101 · Salaries & Wages	8,140	8,300	8,300	8,300	12,690	8,780	8,680	8,365	8,680	8,700	16,098	-4,026	101,007
5102 · Payroll Taxes	81	83	83	83	127	88	87	84	87	87	94	89	1,073
5105 · Workers Comp Insurance	0	0	0	0	0	0	-250	0	0	0	0	14	-236
5100 · Payroll Expenses - Other	635	648	648	648	983	691	1,107	659	683	765	3,208	7,044	17,719
Total 5100 · Payroll Expenses	8,856	9,031	9,031	9,031	13,800	9,559	9,624	9,108	9,450	9,552	19,400	3,121	119,563
5300 · Professional Fees													
5301 · Contracted Support	0	0	0	0	0	0	0	0	0	500	0	0	500
5304 · Accounting	210	518	256	196	412	326	255	258	968	360	339	348	4,446
Total 5300 · Professional Fees	210	518	256	196	412	326	255	258	968	860	339	348	4,946

	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	TOTAL
5302 · Insurance	0	0	7,892	0	626	0	0	0	0	0	0	11	8,529
5303 · Telephone, Internet, Fax	247	244	245	243	245	268	245	247	244	110	244	150	2,732
5400 · Supplies													
5401 · Office Supplies	0	130	0	254	0	799	0	0	237	0	0	0	1,420
5402 · Companionship Supplies	0	122	39	19	278	103	0	0	571	156	231	0	1,519
5405 · Fundraiser Expense	0	90	0	222	105	170	0	2,119	617	96	0	1,380	4,799
Total 5400 · Supplies	0	342	39	495	383	1,072	0	2,119	1,425	252	231	1,380	7,738
5500 · Training and Development	0	0	0	0	0	0	0	0	0	0	0	0	0
5600 · Promotion													
5503 · Membership and Dues	0	258	0	0	0	0	209	0	309	0	0	0	776
5601 · Postage	132	0	0	0	0	0	11	0	40	0	218	29	430
5603 · Advertising & Promotion	27	0	89	112	0	0	0	0	104	105	0	0	437
Total 5600 · Promotion	159	258	89	112	0	0	220	0	453	105	218	29	1,643
Total Expense	9,472	10,393	17,552	10,077	15,466	11,225	10,344	11,732	12,540	10,879	20,432	5,039	145,151
Net Ordinary Income	-7,295	-7,035	-13,097	-6,039	-2,577	-3,991	11,059	-10,768	676	17,728	-15,390	32,303	-4,426
Other Income/Expense													
Other Income													
4008 · Donations In Kind	0	0	0	0	0	0	0	0	0	0	0	34,000	34,000
4030 · Restricted donations-Endowment	50	0	0	-13,890	0	0	0	250	0	0	0	0	-13,590
4038 · Endowment realized gain/loss	0	0	0	0	0	990	0	0	0	0	0	0	990
4040 · Endowment Unrealized Gain/Loss	4,675	21,162	25,101	-22,076	22,938	19,733	3,736	14,399	16,882	-10,571	8,333	-17,282	87,030
4050 · Endowment Dividend Income	357	1,187	1,565	517	982	2,588	559	508	852	389	772	2,099	12,375
4092 · Interest Income	847	4	5	2	4	2	3	2	2	3	3	1,174	2,051
4095 · Endowment Investment Fees	0	0	0	0	0	639	0	0	0	0	0	0	639
Total Other Income	5,929	22,353	26,671	-35,447	23,924	23,952	4,298	15,159	17,736	-10,179	9,108	19,991	123,495
Other Expense													
5306 · Investment fees in kind	0	0	0	0	0	0	0	0	0	0	0	4,000	4,000
5311 · Rent in kind	0	0	0	0	0	0	0	0	0	0	0	30,000	30,000
5700 · Other Expense	0	0	0	0	0	0	0	0	0	0	0	0	0
5901 · Bank Service Charges	15	14	16	15	17	17	15	14	18	17	14	16	188
Total Other Expense	15	14	16	15	17	17	15	14	18	17	14	34,016	34,188
Net Other Income	5,914	22,339	26,655	-35,462	23,907	23,935	4,283	15,145	17,718	-10,196	9,094	-14,025	89,307
Net Income	-1,381	15,304	13,558	-41,501	21,330	19,944	15,342	4,377	18,394	7,532	-6,296	18,278	84,881

BRAVE HEART VOLUNTEERS

Monthly Trended Statement of Financial Position

As of December 31, 2024

	Jan 31, 24	Feb 29, 24	Mar 31, 24	Apr 30, 24	May 31, 24	Jun 30, 24	Jul 31, 24	Aug 31, 24	Sep 30, 24	Oct 31, 24	Nov 30, 24	Dec 31, 24
ASSETS												
Current Assets												
Checking/Savings												
1001 · Northrim Checking 228	66,397	59,777	46,793	40,493	38,092	34,219	44,948	34,294	35,084	48,962	37,279	65,585
1002 · Northrim Savings 031	4,759	4,759	4,760	4,760	4,760	4,760	4,761	4,761	4,761	4,762	4,762	4,762
1003 · Petty Cash	28	28	28	28	28	28	28	28	28	28	28	128
1010 · Northrim Certificate of Deposit	25,842	25,842	25,842	25,842	25,842	25,842	25,842	25,842	25,842	25,842	25,842	27,014
Total Checking/Savings	97,026	90,406	77,423	71,123	68,722	64,849	75,579	64,925	65,715	79,594	67,911	97,489
Other Current Assets												
1050 · Investments with Restrictions												
1004 · Restricted Vanguard/Schwab	428,628	447,809	433,525	416,566	384,739	406,575	410,870	417,307	430,858	426,330	435,435	419,936
1005 · Juneau Community Endowment	116,447	119,615	160,565	142,075	197,822	199,937	199,937	208,657	212,840	207,185	207,185	203,392
Total 1050 · Investments with Restrictions	545,075	567,424	594,090	558,641	582,561	606,512	610,807	625,964	643,698	633,515	642,620	623,328
1105 · Receivables Year End	300	0	0	0	0	0	0	0	0	0	0	523
1201 · Prepaid Insurance	2,865	2,865	2,865	2,865	2,865	2,865	2,865	2,865	2,865	2,865	2,865	2,839
Total Other Current Assets	548,240	570,289	596,955	561,506	585,426	609,377	613,672	628,829	646,563	636,380	645,485	626,690
Total Current Assets	645,266	660,695	674,378	632,629	654,148	674,226	689,251	693,754	712,278	715,974	713,396	724,179
TOTAL ASSETS	645,266	660,695	674,378	632,629	654,148	674,226	689,251	693,754	712,278	715,974	713,396	724,179
LIABILITIES & EQUITY												
Liabilities												
Current Liabilities												
Accounts Payable												
20000 · Accounts Payable	210	210	210	210	210	210	210	210	210	210	210	324
Total Accounts Payable	210	210	210	210	210	210	210	210	210	210	210	324
Other Current Liabilities												
2001 · Payroll Tax Liabilities	634	759	883	637	827	959	642	768	898	643	784	906
2010 · Payroll liability	2,168	2,168	2,168	2,168	2,168	2,168	2,168	2,168	2,168	2,168	2,168	3,021
2020 · Paid Time Off Liability	10,857	10,857	10,857	10,857	10,857	10,857	10,857	10,857	10,857	10,857	10,857	2,273
2110 · Direct Deposit Liabilities	0	0	0	0	0	0	0	0	0	-3,579	0	0
Total Other Current Liabilities	13,659	13,784	13,908	13,662	13,852	13,984	13,667	13,793	13,923	10,089	13,809	6,200
Total Current Liabilities	13,869	13,994	14,118	13,872	14,062	14,194	13,877	14,003	14,133	10,299	14,019	6,524
Total Liabilities	13,869	13,994	14,118	13,872	14,062	14,194	13,877	14,003	14,133	10,299	14,019	6,524
Equity												
3200 · Restricted Net Assets/Endowment	545,075	567,424	594,090	558,641	582,561	606,512	610,807	625,964	643,698	633,516	642,620	623,327
32000 · Unrestricted Net Assets	87,704	65,355	38,689	74,139	50,218	26,267	21,972	6,816	-10,919	-736	-9,841	9,452
Net Income	-1,382	13,923	27,480	-14,022	7,308	27,254	42,594	46,972	65,366	72,896	66,599	84,876
Total Equity	631,397	646,702	660,259	618,758	640,087	660,033	675,373	679,752	698,145	705,676	699,378	717,655
TOTAL LIABILITIES & EQUITY	645,266	660,696	674,377	632,630	654,149	674,227	689,250	693,755	712,278	715,975	713,397	724,179

BRAVE HEART VOLUNTEERS
Statement of Financial Activity 2025 Budget

	Jan - Dec 22 Actual	Jan - Dec 23 Actual	Jan - Dec 24 Budget	Jan - Sept 24 Actual	Oct-Dec 24 Projected	Jan - Dec 24 Full Year Projected	Jan - Dec 25 Budget
Ordinary Income/Expense							
Income							
4000 · Donations							
4001 · Individuals	44,440	47,177	35,000	14,093	20,000	34,093	39,000
4002 · Businesses	12,928	3,237	5,000	1,800	500	2,300	5,000
4003 · Faith Groups	350	350	500	0		0	500
4004 · Pick. Click. Give.	3,627	3,162	3,000	0	3,950	3,950	3,500
4005 · Donations Other	1,462	1,779	1,500	226	6,096	6,096	1,000
4000 · Donations - Other	0	250	0	0	0	0	
Total 4000 · Donations	62,807	55,955	45,000	16,119	30,546	46,439	49,000
4010 · Fundraising							
4011 · Alaska Airline Raffle	8,205	8,557	10,000		10,000	10,000	10,000
4013 · Bowls	14,570	17,402	20,000	18,514		18,514	20,000
4015 · Fundraisers Other	20,757	777	1,000	40		40	1,000
4016 · Buoys & Art	0	16,326	20,000	15,697	3,957	19,654	20,000
4017 · Alaskan Getaways	0	8,400	10,000	10,835		10,835	10,000
4018 · Fill The Heart	0	4,195	5,000	3,964		3,964	12,000
Total 4010 · Fundraising	43,532	55,657	66,000	49,050	13,957	63,007	73,000
4020 · Grants							
4021 · Foundation Grants	10,058	16,817	12,000	4,065		4,065	8,000
4022 · Government Grants	22,583	8,381	9,000	0	9,921	9,921	9,000
4025 · Other Grants	0	1,539	1,500	1,419	5,160	6,579	5,000
Total 4020 · Grants	32,641	26,737	22,500	5,484	15,081	20,565	22,000
Total Income	138,980	138,349	133,500	70,653	59,584	130,011	144,000
Cost of Goods Sold							
4100 · Credit Card Merchant Discount	1,844	2,064	1,500	714	400	1,114	1,500
Total COGS	1,844	2,064	1,500	714	400	1,114	1,500
Gross Profit	137,136	136,285	132,000	69,939	59,184	128,897	142,500
Expense							
5100 · Payroll Expenses							
5101 · Salaries & Wages	104,328	104,939	107,901	80,235	23,536	103,771	117,486
5102 · Payroll Taxes	918	958	1,080	802	235	1,038	1,175

BRAVE HEART VOLUNTEERS
Statement of Financial Activity 2025 Budget

	Jan - Dec 22 Actual	Jan - Dec 23 Actual	Jan - Dec 24 Budget	Jan - Sept 24 Actual	Oct-Dec 24 Projected	Jan - Dec 24 Full Year Projected	Jan - Dec 25 Budget
5105 · Workers Comp Insurance	0	275	500	-250		-250	250
5110 · Retirement			5,000	0			0
5100 · Payroll Expenses - Other	8,780	8,212	8,773	6,701	1,953	8,655	9,231
Total 5100 · Payroll Expenses	114,026	114,384	123,254	87,489	25,725	113,214	128,142
5300 · Professional Fees							
5301 · Contracted Support	500	335	250	0	500	500	250
5304 · Accounting	4,151	4,122	4,250	3,399	800	4,199	4,500
Total 5300 · Professional Fees	4,651	4,457	4,500	3,399	1,300	4,699	4,750
5302 · Insurance	5,711	8,168	8,500	8,518		8,518	8,500
5303 · Telephone, Internet, Fax	3,060	3,172	3,000	2,228	510	2,738	2,940
5400 · Supplies							
5401 · Office Supplies	882	5,958	2,000	1,420	200	1,620	2,000
5402 · Companionship Supplies	1,127	1,850	1,750	1,133	250	1,383	1,750
5404 · Education	131	0	0	0	0	0	0
5405 · Fundraiser Expense	2,818	3,228	3,500	3,323	100	3,423	3,500
Total 5400 · Supplies	4,958	11,036	7,250	5,876	550	6,426	7,250
5500 · Training and Development				216			
5600 · Promotion							
5503 · Membership and Dues	340	990	900	776	124	900	950
5601 · Postage	399	446	300	183	50	233	300
5603 · Advertising & Promotion	524	339	250	332		332	250
5600 · Promotion - Other	318	0	0	0		0	0
Total 5600 · Promotion	1,581	1,775	1,450	1,291	174	1,465	1,500
Total Expense	133,987	142,992	147,954	109,017	28,259	137,060	153,082
Net Ordinary Income	3,149	-6,707	-15,954	-39,078	30,925	-8,163	-10,582

**Brave Heart Volunteers
Grants Received or Pending**

2025			
Name	Value	Date Closed	Status
Sitka AK Permanent Charitable Trust	\$7,817	5/14/25	Awarded
USCGS&WA	\$349.20	4/28/24	Awarded
Shee Atiká	\$5,000	4/16/25	Awarded
Sitka Rotary Club	\$1,000	3/21/25	Awarded
Sitka White Elephant	\$3,000	2/19/25	Awarded
2024			
Name	Value	Date Closed	Status
AK Synod ELCA First Fruits	\$500	2/15/24	Awarded
Sitka Woman's Club	\$150	3/31/24	Awarded
Sitka AK Permanent Charitable Trust	\$4,065	4/25/24	Awarded
USCGS&WA	\$769	4/28/24	Awarded
CBS General Fund	\$9,921	9/10/24	Awarded
St Peter's Endowment Fund	\$5,000	10/7/24	Awarded



IRS Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248462390
Apr. 10, 2012 LTR 4168C E0

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BODC: TE

BRAVE HEART VOLUNTEERS INC
% DENNIS LONGSTRETH

SITKA AK 99835-6336

014405

Employer Identification Number: [REDACTED]
Person to Contact: MR. PATTERSON
Toll Free Telephone Number: 1-877-829-5500

Dear TAXPAYER:

This is in response to your Mar. 30, 2012, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in OCTOBER 2010.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

Alaska Department of Commerce, Community, and Economic Development

Division of Corporations, Business, and Professional Licensing

PO Box 110806, Juneau, AK 99811-0806

This is to certify that

BRAVE HEART VOLUNTEERS, INC.

[REDACTED] SITKA, AK 99835-9560

owned by

BRAVE HEART VOLUNTEERS, INC.

is licensed by the department to conduct business for the period

October 9, 2023 to December 31, 2025
for the following line(s) of business:

62 - Health Care and Social Assistance



This license shall not be taken as permission to do business in the state without having complied with the other requirements of the laws of the State or of the United States.

This license must be posted in a conspicuous place at the business location.
It is not transferable or assignable.

Julie Sande
Commissioner

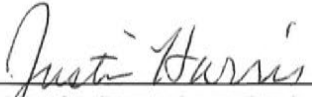
General Fund Grants for Non-Profit Organization for Fiscal Year 2026

CBS Liabilities Form

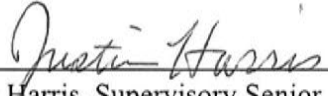
Complete and submit this form with your Non-Profit Grant Application.

Organization Name: _____ **Brave Heart Volunteers** _____

- Property Tax


Justin Harris, Supervisory Senior Accountant
747-1853

- Sales Tax


Justin Harris, Supervisory Senior Accountant
747-1853

- Municipal Leases


Tori Fleming, Procurement Specialist
747-1845

- Loan/Promissory Note

 8/15/2025
Amanda Diehl, Controller
747-1801

- Utilities


Chelsey Dumag, Utility/Harbor Billing Clerk
747-1843

CBS Department signatures must be completed to verify your organization is current on all CBS liabilities.