



City and Borough of Sitka
ANNUAL GRANTS FROM GENERAL FUND

SUMMARY SHEET

Name of Organization: SITKA TRAIL WORKS INC.
AK Certificate of Good Standing [REDACTED] AK DCED Non-Profit Corporations Section
AK Business License [REDACTED] Forestry
AK Business License [REDACTED] Construction
AK Business License [REDACTED] Specialty Contractor – Landscaping, Carpentry

Name of Contact Person: Ben Hughey, Executive Director

Phone: (907) 747-7244 **Email:** ben@sitkatrailworks.org

Mailing address: 801 Halibut Point Road, Sitka, AK 99835

Grant Category: Annual Grant: Community Development

Dollars Requested: \$10,000

Match Dollars Committed: \$5,000 STW General Fund
\$17,585 USDA Forest Service Agreement
\$7,521 Volunteer hourly contributions

Percentage: 301% STW match dollars to CBS funds (\$30,106/\$10,000)

Sources of Matched Dollars: STW General Fund & Reserves, USDA Forest Service Participatory Agreement, Volunteer contributions using standardized hourly valuation

Brief Description of the Purpose of the Grant: Sitka Trail Works is leading a new community volunteer program that will develop a skilled volunteer force to support trail maintenance in Sitka to help maintain public infrastructure. The City grant will increase the range of trails served, as currently, funding is predominantly from the USDA Forest Service and would be used primarily on National Forest trails. The City and Borough of Sitka has been an MOU partner to trail development in the past, and now could support a multi-jurisdictional program serving Sitkans. The volunteer program will lift the burden of trail maintenance for city employees by providing a robust trail maintenance capacity in Sitkans.

I, Ben Hughey, do hereby certify that all information provided for this grant application is accurate and complete to the best of my knowledge.

Name: Ben Hughey

Title: Executive Director

Date: August 17, 2023

Detailed project description overview – total pts 10

• What grant category are you applying for?

Community Development

• What will be done with these funds?

Sitka Trail Works is launching a new community volunteer program that will engage Sitkans in the maintenance of our shared public infrastructure. The program will launch on September 16th, 2023, the 30th Anniversary of National Public Lands Day. This will be the first of many coordinated volunteer events to build a sense of community on trails, teach transferable technical skills, and promote a sense of ownership of Sitka’s trails among Sitkans. The City grant would directly support the maintenance of local trails, many of which run on City property. Funds will support staff coordination of events, supplies including tools and safety gear, and outreach efforts. This uniquely Southeast Alaskan volunteer program will focus on how to train, deploy, and retain smaller teams of highly skilled volunteers.

• Who will do it?

There is an active partnership agreement between Sitka Trail Works and the USDA Forest Service to implement this volunteer program. Sitka Trail Works recently hired a Programming Director that successfully led the first summer of Youth Programming and will be taking the lead on implementing the volunteer program.

• Who will be served?

Responses to the 2022 Trail Plan Survey reveal that hundreds of Sitkans use the trail system almost daily and 94% of respondents use trails at least several times a year. A well-maintained trail system allows hundreds of residents and visitors to reap the benefits of time outdoors, but CBS has extremely limited capacity for trail maintenance. A volunteer trail maintenance program will diversify the ways Sitkans engage with local trails and promote a sense of ownership over our community trails, cultivating investment in municipal infrastructure. Sitkans use trails already for recreation, and subsistence harvesting and hunting. Maintenance will only add to the range of experiences possible in the Tongass. We will provide skills training that volunteer attendees can use in the future for themselves or jobs in this field. This core training will support deferred maintenance of public trails due to lack of staff capacity.

• When will this service be provided?

There will be multiple volunteer and outreach events per quarter, starting with National Public Lands Day on September 16th, 2023.

• Has the agency received CBS General Fund Grants previously? If so, how many, which years, and for what amount?

Yes, see table to the right.

CBS Nonprofit Grants Previously Received	
Date	Amount
8/30/2010	\$ 30,000.00
10/3/2011	\$ 10,000.00
9/16/2012	\$ 10,000.00
9/24/2013	\$ 10,000.00
9/15/2014	\$ 8,166.00
9/15/2015	\$ 8,400.00
9/26/2016	\$ 7,428.00
9/16/2017	\$ 7,000.00
9/21/2018	\$ 8,714.00
9/21/2019	\$ 9,000.00
11/10/2020	\$ 8,000.00
9/24/2021	\$ 5,750.00
9/30/2022	\$ 6,583.00

Expected Outcomes (one page only) – total pts 10

• How will the project be measured as successful?

- An increase in the capacity for trail maintenance in Sitka
- A reduction in deferred maintenance issues on municipal infrastructure
- More residents engaged in public land stewardship through intentional recruitment, events, and training
- The development of a pipeline for a skilled local workforce ready for jobs at public land agencies like the US Forest Service, NPS, State Parks, and CBS Public Works

Along with our high-level goals above, we plan to host at least three volunteer or community hikes each quarter. To ensure we meet the highest need maintenance issues, we will work closely with CBS Public Works staff to identify projects.

• What will the tangible community benefit be?

Having a robust, connected, and attractive trail system offers our community myriad benefits:

- HEALTH – the 2014 MAPP community health survey revealed that trails contribute to improved health conditions among Sitka’s adults. Trails to neighborhoods encourage more Sitkans to take part in healthy outdoor activity, reducing incidence of preventable illnesses.
- ECONOMY – The outdoors offers tremendous marketing potential, as illustrated by Visit Sitka’s advertising, and trails are necessary infrastructure for independent travelers to enjoy the renowned Tongass rainforest through firsthand interaction.
- TRANSPORTATION – the SMC Separated Pathway and the Cross Trail offer walkers and bikers a safer and more pleasant option for non-motorized commuting, reducing vehicle and parking congestion during the busy summer season.
- QUALITY OF LIFE – access to the outdoors is an important part of what makes Sitka such a great place to live. Employers like the School District with limited salary ranges need benefits like outdoor access to attract strong candidates in a competitive labor market.

Trails are foundational to the health and wellness of our community. Building a robust volunteer force will ensure trails can be maintained to a higher standard than currently possible due to the limited staff capacity of the City and Borough of Sitka. This increased capacity will allow Sitkans and visitors alike to have improved experiences on trails. Frequent preventative maintenance of trail drainage reduces the likelihood of catastrophic erosion events during extreme rainfall events that require additional municipal appropriations. This constant upkeep ensures the trails of today can be enjoyed by all for generations to come.

• What are some benchmarks during the project that indicate things are going in the right Direction?

A priority benchmark is the completion of volunteer events each quarter. In addition to hosting the events, it is essential to maintain active engagement of the community before, during, and after the volunteer events to build a robust community of skilled trail workers in Sitka. A pilot volunteer event to the Salmon Lake Trail in August showed high interest in participation, with the trip being completely booked after minimal promotion. For future events, we will implement a monthly email newsletter that advertises future opportunities for community hikes and volunteer events.

Statement of Need (one page only) – total pts 10

• How does this project align with the funding category that you are applying for?

Trails promote business, transportation, and public health. Sitka is known for our extensive trail system that is highly used by locals and visitors alike. Sitka Trail Works helps our community grow and develop by creating and maintaining trails that attract a talented work force and visitors, sustaining the local economy. The volunteer program will increase the maintenance capacity of Sitka Trail Works and public agency partners to ensure our trails stay up to date to withstand time and weather impacts. “Maintain and expand Sitka’s diverse recreational opportunities” is a stated goal of the CBS Comprehensive Plan 2030. Through the volunteer program, Sitka’s community members will be active participants in making this a reality.

• What documented needs (e.g., McDowell Reports, the Comprehensive Plan, Youth Risk

Behavior Survey, etc.) does this project address?

Trails are integral to Goal #1 of the CBS Strategic Plan – Preserve the quality of life for all Sitkans and this volunteer program directly supports Goal #4 – Plan and invest in sustainable infrastructure for future generations. Time spent in nature keeps us healthy and happy. Public outdoor spaces provide opportunities to Sitka Residents to enjoy the outdoors and participate in traditional foraging and harvesting practices. An active trail maintenance volunteer program is essential to ensure we maintain and enhance the trails so that Sitkans can continue to practice these traditions and gain access to the outdoors for generations to come. Outdoor recreation infrastructure is foundational to Sitka’s future economy and community wellness.

• Does the funding from this request leverage other funds for the project? How?

Sitka Trail Works has secured funding from the USDA Forest Service Tongass National Forest to launch a volunteer program, which will support a new staff position focused on the role of recruiting, training, and coordinating volunteers and leading events. CBS funding will leverage this nascent agreement by allowing the work to span jurisdiction and bring more focus to municipal infrastructure. With City funds, we could spread the impact to City trails and lighten the load of city employees by bringing volunteer hours to these trails. City investment in volunteer coordination secures the return thousands of dollars of value in volunteer labor.

When Sitka Trail Works applies for grants and appropriations for trail projects we score highly and compete well because we can point to recurring municipal support. This is a critical component and requirement of grants from the Rasmuson Foundation and other funders.

Organizational Capacity (one page only) – total pts 10

• Track record (this or similar project delivery and management).

Sitka Trail Works is a long-standing partner to the City, providing the planning, grant-writing, and project management expertise that has led to one of the most robust trail networks in rural Alaska.

For years, Sitka Trail Works has supported community engagement with the outdoors through community hikes and events, bringing Sitkans together while on the trail. This year, we have expanded our community events further by adding another off-island hike to Sea Lion Cove, and a kayak excursion to the Causeway trails in partnership with a local business. We also offered our first ever summer youth programming in partnership with the Sitka Tribe of Alaska. This camp partnered with numerous community organizations including the Sitka Spruce Tips 4H Club, the Sitka Native Education Program, the Sitka Conservation Society, and more. Almost 20 middle schoolers participated in the camp throughout the summer and multiple families expressed interest in continued programming.

• Community support.

The tremendous response to the 2022 Sitka Trail Survey shows enthusiastic local interest in trails. With over 10% of the adult population responding to a survey, hundreds of Sitkans took time to share their detailed thoughts about the future of outdoor recreation.

Responses to the survey showed that Sitkans recreate outdoors at far higher rates than the average Americans. Sitkans cherish their trail system.

As a nonprofit with a mission of connecting Sitkans with the outdoors, we have increased our online presence to be more accessible to the community on Instagram and Facebook. Many users interact with our content expressing their excitement on the community events and gratitude on trail maintenance in the community.

• Board attendance.

The nine-member board meets monthly (except December) and there has never been a case when a quorum was not present. As a general rule, eight or nine members are usually present and Board members only miss meetings due to travel. All the Board members hold full-time jobs in the community and attend meeting over their lunch hours. Board members also attend committee meetings and donate at least two weekend days per year to lead STW community hikes.

• List of Board Members and Officers.

President Don MacKinnon (CBS Information Technology)

Vice President Dawn Johnson (Operations Manager, Northline Seafoods)

Treasurer Roslyn MacKinnon (Former Samson Tug and Barge, CFO)

Secretary Maegan Bosak (Senior Director of Lands and Property, SEARHC)

Lee House (Owner and Creative Lead at House Creative)

Lione Clare (Wilderness & Community Engagement Coordinator, Sitka Conservation Society)

Yeidikook'aa Dionne Brady Howard (Indigenous Studies Chair, Outer Coast)

Jessika Beam (Project Coordinator, SEARHC)

Mike Jones (Assistant Station Manager, Alaska SeaPlanes)

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Sitka Trail Works, Inc.
Statement of Assets - Balance Sheet
As of December 31, 2022

	Dec 31, 22
ASSETS	
Current Assets	
Checking/Savings	301,461.53
Accounts Receivable	46,602.01
Other Current Assets	6,462.57
	354,526.11
Total Current Assets	354,526.11
TOTAL ASSETS	354,526.11
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	27,431.53
Other Current Liabilities	85,738.24
	113,169.77
Total Current Liabilities	113,169.77
Total Liabilities	113,169.77
Equity	241,356.34
TOTAL LIABILITIES & EQUITY	354,526.11

Sitka Trail Works, Inc.
Statement of Financial Income and Expense
 January through December 2022

	Jan - Dec 22
Ordinary Income/Expense	
Income	
4000 · Contributions & Donations (header)	
4050 · Temporarily Restricted (Donor designated)	
4056 · Temp Restricted-FLAP Cross Tr	0.00
Total 4050 · Temporarily Restricted (Donor designated)	0.00
4010 · Corporate/Business Contributions	31,599.92
4020 · Private Foundation	5,681.89
4030 · Individual Contributions	
4031 · Pet Contributions	475.00
4032 · Estate Gifts	10,500.30
4030 · Individual Contributions - Other	53,711.56
Total 4030 · Individual Contributions	64,686.86
4040 · Board	1,170.00
Total 4000 · Contributions & Donations (header)	103,138.67
4100 · Grants	
4110 · Federal	3,365.86
4120 · State	47,249.06
4130 · Municipal (FLAP Reimbursement)	344,966.66
4140 · Municipal Grant - Non FLAP	18,658.00
4150 · Private Foundation	47,616.01
Total 4100 · Grants	461,855.59
4200 · Earned Income (header)	
4210 · Fees and Program Service	
4212 · Pass through funding	8,250.00
4210 · Fees and Program Service - Other	2,140.00
Total 4210 · Fees and Program Service	10,390.00
4220 · Sales	
4223 · Promotional & Educational	8,687.87
Total 4220 · Sales	8,687.87
Total 4200 · Earned Income (header)	19,077.87
Total Income	584,072.13
Gross Profit	584,072.13
Expense	
5000 · Personnel	
5011 · Salaries & Wages	
5012 · Office staff	91,239.48
5013 · Trail crew/other	73,469.00
Total 5011 · Salaries & Wages	164,708.48
5100 · Payroll Taxes	
5101 · FICA	11,030.31
5102 · FICAMED	2,579.65
5103 · AK-ESC	2,653.87
Total 5100 · Payroll Taxes	16,263.83
5200 · Fringe Benefits	
5211 · Retirement contribution	4,800.01
5210 · Health Insurance	8,400.00
5221 · Workers Compensation	3,566.97
Total 5200 · Fringe Benefits	16,766.98
Total 5000 · Personnel	197,739.29

Sitka Trail Works, Inc.
Statement of Financial Income and Expense
 January through December 2022

	Jan - Dec 22
6000 · Contractual/Consulting	
6010 · Accounting & Audit	2,664.05
6030 · Envir/Survey	4,317.50
6040 · Trail Construction Contract	44,542.36
6050 · Fundraising	250.00
	51,773.91
Total 6000 · Contractual/Consulting	51,773.91
6100 · Travel & Training	
6131 · Walk & Bike Conference (Fiscal agent)	9,000.00
6110 · Travel & Per Diem	815.20
6120 · Training & Conferences	305.00
	10,120.20
Total 6100 · Travel & Training	10,120.20
6200 · Occupancy	
6220 · Utilities	68.04
6230 · Communications	1,634.05
6250 · Building Repair & Maintenance	83.36
	1,785.45
Total 6200 · Occupancy	1,785.45
6300 · Vehicles & Local Transportation	
6310 · Vehicle lease	2,075.00
6340 · Vehicle Insurance	566.00
6390 · Marine Transport	3,999.02
	6,640.02
Total 6300 · Vehicles & Local Transportation	6,640.02
6500 · Supplies	
6510 · Office Supplies	78.84
6512 · Meetings, Meals, Retreats	1,196.36
6515 · Technology (Software, Hardware, Internet)	2,453.80
6520 · Ed/Promo Program supplies	542.55
6525 · Advertising & Incentives	9,451.16
6530 · Printing	1,765.56
6540 · Postage	388.80
6550 · Trail Program Supplies	
6552 · Freight/shipping	6,680.40
6553 · Fuel/oil	608.28
6554 · Materials/Supplies	159,497.29
6557 · Crew Groceries	1,473.31
	168,259.28
Total 6550 · Trail Program Supplies	168,259.28
Total 6500 · Supplies	184,136.35
6600 · Equipment lease and repair	
6616 · Mobilization	370.00
6615 · Construction Equip Lease (Hourly, daily or weekly rates)	114,963.61
	115,333.61
Total 6600 · Equipment lease and repair	115,333.61
6700 · Insurance/Other	
6720 · Insurance	5,132.71
6730 · Dues/Subscriptions/Fees/Permits	
6731 · Banking Fees	1,237.22
6730 · Dues/Subscriptions/Fees/Permits - Other	696.00
	1,933.22
Total 6730 · Dues/Subscriptions/Fees/Permits	1,933.22
6760 · Sales tax (City sales tax)	11.47
	7,077.40
Total 6700 · Insurance/Other	7,077.40
Total Expense	574,606.23
Net Ordinary Income	9,465.90
Other Income/Expense	
Other Income	

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08/17/23

Accrual Basis

Sitka Trail Works, Inc.
Statement of Financial Income and Expense
January through December 2022

	Jan - Dec 22
8000 · In-kind Goods and Services (Donated Goods and Services)	3,600.00
8300 · Administrative Recovery	0.00
Total Other Income	3,600.00
Net Other Income	3,600.00
Net Income	13,065.90

SITKA TRAIL WORKS FY 2023 BUDGET

Income	2023 BUDGET
4000 · Contributions & Donations	
4010 · Corp/Bus Contr	\$90,500
4020 · Private Foundation	\$6,000
4030 · Individual Contributions	\$36,000
Benches	\$5,000
4031 - Pet Contributions	\$800
4040 · Board	\$1,200
Total 4000 · Contribs & Donations	\$139,500
4100 · Grants	
4110 · Federal	\$366,185
4130 · Municipal (FLAP)	\$80,000
Total 4100 · Grants	\$446,185
4200 · Earned Income	
4213 · Equipment Rental	\$2,000
4223 · Allen Marine Hikes	\$7,200
4222 · Pass through funding	\$2,000
Total 4200 · Earned Income	\$11,200
4900 · Other Income	
4910 · Interest and dividends	-
4915 · Administration Recovery	\$35,796
Total 4900 · Other Income	\$35,796
TOTAL INCOME	\$632,681

Expense	
5000 · Personnel	
5012 · Salaries & Wages - Office Staff	\$180,534
5100 · Payroll Taxes	\$16,711
5200 · Fringe Benefits	\$14,119
Total 5000 · Personnel	\$211,364
6000 · Non-Personnel Expenses/Shared Operating	
6000 · Contractual/Consulting	\$58,775
6100 · Travel/Training	\$4,300
6200 · Occupancy	\$2,150
6300 · Allen Marine Rental & STW Vehicle	\$14,755
6500 · Supplies & Technology	\$205,081
6600 · Equipment lease and repair	\$107,310
6700 · Insurance, Dues, Other	\$7,700
7000 · Grant & Contract Expense	\$4,500
Total 6000 · Non-Personnel Expenses	\$404,571
TOTAL EXPENSE	\$615,935

NET INCOME (LOSS)	\$16,746
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Itemized list of grants received or pending for prior and current years

Active grants as of August 2023

USDA Forest Service

- Sustainability Strategy Sitka Area Trail Development - \$121,968 – primarily reserved for FY 2024, 2025, and 2026.
- Building Capacity in Southeast Alaska (pending) - \$49,500 – five-year participatory agreement launching Volunteer Program in September 2023
- Harbor Mountain Viewpoint Construction - \$49,900 – One-year Challenge Cost Share Agreement
- Youth Program - \$120,000 – funds reserved for 2024 summer camp

National Forest Foundation

- Salmon Lake Volunteer Maintenance mini-grant - \$3,000 – transportation for volunteers to remote boat-access trailhead for gravel distribution

National Park Service

- Summer Youth Program - \$126,000 – funds used for summer 2023 middle-school summer camp in partnership with Sitka Tribe of Alaska

Denali Commission

- Cruise Dock Connector - \$197,000 – funds to complete Cross Trail Connector to HPR

US DOT FHWA Western Federal Lands

- 2018 Federal Lands Access Program funding for Cross Trail Phase 6 – funding expended in partnership with City and Borough of Sitka

INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: OCT 26 1999

SITKA TRAIL WORKS INC.
403 LINCOLN ST STE 210
SITKA, AK 99835

Employer Identification Number:

[REDACTED]

DLN:

[REDACTED]

Contact Person:

[REDACTED]

Contact Telephone Number:
(877) 829-5500Accounting Period Ending:
December 31Form 990 Required:
YesAddendum Applies:
No

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

We have further determined that you are not a private foundation within the meaning of section 509(a) of the Code, because you are an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. In the case of an amendment to your organizational document or bylaws, please send us a copy of the amended document or bylaws. Also, you should inform us of all changes in your name or address.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Since you are not a private foundation, you are not subject to the excise taxes under Chapter 42 of the Code. However, if you are involved in an excess benefit transaction, that transaction might be subject to the excise taxes of section 4958. Additionally, you are not automatically exempt from other federal excise taxes. If you have any questions about excise, employment, or other federal taxes, please contact your key district office.

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

Letter 947 (DO/CG)

License #: [REDACTED]
Effective: 11/5/2021
Expires: 12/31/2023

State of Alaska

Department of Commerce, Community, and Economic Development
Division of Corporations, Business, and Professional Licensing

Regulation of Construction Contractors and Home Inspectors

Licensee: **SITKA TRAIL WORKS, INC.**

License Type: **Specialty Contractor**

Status: **Active**

Doing Business As: **SITKA TRAIL WORKS, INC.**

Commissioner: Julie Anderson

Relationships

No relationships found.

Designations

Type	Group
Rough Carpentry	Specialties
Landscaping	Specialties

Wallet Card

State of Alaska Department of Commerce, Community, and Economic Development Division of Corporations, Business, and Professional Licensing Regulation of Construction Contractors and Home Inspectors SITKA TRAIL WORKS, INC. DBA: SITKA TRAIL WORKS, INC. As Specialty Contractor		
License [REDACTED]	Effective 11/5/2021	Expires 12/31/2023

SITKA TRAIL WORKS, INC.
801 HALIBUT POINT RD
SITKA, AK 99835-7102

State of Alaska, Department of Law
2022 Charitable Organization Registration and Renewal

General Information

Legal Name	SITKA TRAIL WORKS, INC.
Other Names	Name _____
Mailing Address	801 HALIBUT POINT RD. SITKA AK 99835-7102
Location Address	801 HALIBUT POINT RD. SITKA AK 99835-7102
Telephone Number	907.747.7244 _____
Email Address	TRAIL@SITKATRILWORKS.ORG _____
Website	SITKATRILWORKS.ORG _____
Id Type	FEIN _____
Id	 _____

Is your organization incorporated?

<input checked="" type="checkbox"/> Yes	Year of Incorporation: 1997 _____
<input type="checkbox"/> No	State of Incorporation: ALASKA _____

Alaska Department of Commerce, Community, and Economic Development

Division of Corporations, Business, and Professional Licensing
PO Box 110806, Juneau, AK 99811-0806

This is to certify that

SITKA TRAIL WORKS, INC

801 HALIBUT POINT ROAD, SITKA, AK 99835

owned by

SITKA TRAIL WORKS, INC.

is licensed by the department to conduct business for the period

May 16, 2023 to December 31, 2024
for the following line(s) of business:

11 - Agriculture, Forestry, Fishing and Hunting



This license shall not be taken as permission to do business in the state without having complied with the other requirements of the laws of the State or of the United States.

This license must be posted in a conspicuous place at the business location.
It is not transferable or assignable.

Julie Sande
Commissioner

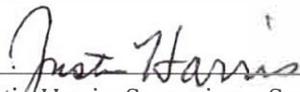
General Fund Grants for Non-Profit Organizations for Fiscal Year 2024

CBS Liabilities Form

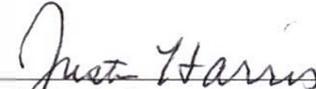
Complete and submit this form with your Non-Profit Grant Application.

Organization Name: Si ka Trai Works, Inc.

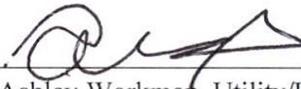
- Property Tax


Justin Harris, Supervisory Senior Accountant
747-1853

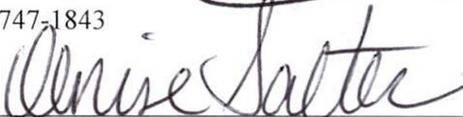
- Sales Tax


Justin Harris, Supervisory Senior Accountant
747-1853

- Municipal Leases


Ashley Workman, Utility/Harbor Billing Clerk
747-1843

- Loan/Promissory Note


Denise Salter, Controller
747-1836

- Utilities


Ashley Workman, Utility/Harbor Billing Clerk
747-1843

CBS Department signatures must be complete to verify your organization is current on all CBS liabilities.