

**CITY AND BOROUGH OF SITKA  
RESOLUTION NO. 2019-16**

**A PRELIMINARY RESOLUTION OF THE ASSEMBLY OF THE CITY AND BOROUGH OF  
SITKA TO REMOVE KEITH BRADY AS ADMINISTRATOR  
OF THE CITY AND BOROUGH OF SITKA**

**WHEREAS**, the Assembly is authorized by the Home Rule Charter ("Charter") of the City and Borough of Sitka ("CBS"), Section 4.02(a), to adopt by affirmative vote of a majority of its members a preliminary resolution for removal of the Administrator; and

**WHEREAS**, the Assembly desires to adopt this preliminary resolution for removal of Keith Brady as Administrator; and

**WHEREAS**, Charter Section 2.02 states that the governing body of the municipality shall be the Assembly; and

**WHEREAS**, Charter Section 4.01 states the administrator shall serve at the pleasure of the assembly, and furthermore Mr. Brady agreed to an at-will employment status, and he understands that he may be suspended or discharged without advance notice and without cause, at any time based on the code during a lawfully scheduled meeting by a vote of at least four (4) members of the Assembly; and

**WHEREAS**, Charter Section 4.01 further states that the administrator shall be appointed solely on the basis of his executive and administrative qualifications; and

**WHEREAS**, the Assembly hereby states its desire to pursue a change in city legislative policy and administrative philosophy which the Assembly believes will be best achieved with a new administrator; and

**WHEREAS**, if this preliminary resolution is adopted by the Assembly, the Administrator shall be suspended immediately and will continue to receive his salary until the effective date of any final resolution for removal adopted by the Assembly.

**NOW, THEREFORE, BE IT RESOLVED** that the Assembly of the City and Borough of Sitka adopts this preliminary resolution to remove Keith Brady as Administrator and directs the Clerk to deliver a copy of this preliminary resolution to the Administrator, along with proper notice of his right to request and have held a public hearing in accordance with Charter Section 4.02(b). Further, Keith Brady is suspended immediately and will continue to receive his salary and benefits until the effective date of any final resolution for removal adopted by the Assembly.

**PASSED, APPROVED AND ADOPTED** by the Assembly of the City and Borough of Sitka this 11th day of June, 2019.

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Gary L. Paxton, Mayor

ATTEST:

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Sara Peterson, MMC  
Municipal Clerk

1<sup>st</sup> and final reading 6/11/19

Sponsors: Bean, Mosher and Wein