

CITY AND BOROUGH OF SITKA

RESOLUTION NO. 2025-15

**A RESOLUTION BY THE CITY AND BOROUGH OF SITKA
ADOPTING THE THIRD ANNUAL UPDATE TO THE SITKA STRATEGIC PLAN 2022-2027**

WHEREAS, the Assembly endorsed and adopted the Sitka 2022-2027 Strategic Plan after engaging all Assembly members, the community, and employees in presenting issues and ideas relevant to strategic plan development on September 27, 2022; and

WHEREAS, a mission, vision, values, and goals for the community and workforce were established that has and will guide financial, operational, and policy decisions through 2027 with oversight and guidance by current and to all future Assembly action; and

WHEREAS, the plan calls for making regular annual updates with engagement from the community, the Assembly, Boards and Commissions, and the organization to ensure it remains relevant in meeting current community and organizational needs; and

WHEREAS, engagement was conducted for the update with the Sitka community, CBS organization, Boards and Commissions, and the Assembly for understanding current community context to inform the update of the strategic plan goals and actions; and

WHEREAS, updates that have been identified include:

- Goal 1.1: Identify and pursue opportunities to address housing needs through policies and CBS assets.
- Goal 1.4: ~~Continue to facilitate~~ Develop incentives and identify revenue sources for community partners to improve ~~develop a community-wide strategy to improve~~ access to childcare.
- Goal 2.1: ~~Continue to Ddevelop~~ and execute a communication and engagement plan to increase engagement and participation through storytelling and enhancing Sitka's communication tools and networks.
- Goal 3.5: Identify economic development opportunities to diversify economy.
- Goal 4.1: Continue to Identify and prioritize infrastructure gaps, allocate and pursue funding to address ~~existing~~ capital needs and deferred maintenance.
- Goal 4.3: Refine, set, and communicate ~~Identify~~ the levels of service for CBS's infrastructure to align with available ~~and identify the~~ resources needed to support community needs. ~~levels.~~
- Goal 4.5: Identify where resources overlap with existing infrastructure, align effects for improvement, maintenance, and service delivery.

WHEREAS, the Assembly of the City and Borough of Sitka continues to be committed to using the plan and its summary materials and is committed to a periodic review and update of the plan.

NOW, THEREFORE, BE IT RESOLVED that the Assembly of the City and Borough of Sitka hereby adopts the third annual update to the Sitka Strategic Plan 2022-2027.

PASSED, APPROVED, AND ADOPTED by the Assembly of the City and Borough of Sitka, Alaska this 16th day of December, 2025.

Steven Eisenbeisz, Mayor

ATTEST:

Sara Peterson, MMC
Municipal Clerk

1st and final reading: 12/16/2025

Sponsor: Administrator