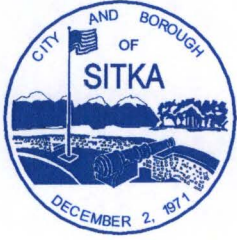


POSSIBLE MOTION

I MOVE TO approve the 2019-2021 Collective Bargaining Agreement between the City and Borough of Sitka and the Sitka Fire Fighters Union, International Association of Fire Fighters, Local 5168 and authorize the Municipal Administrator to execute the document.



City and Borough of Sitka

100 Lincoln Street • Sitka, Alaska 99835

MEMORANDUM

To: Mayor Paxton and Assembly Members

From: Keith Brady, Municipal Administrator *KB*

Date: December 5, 2018

Subject: IAFF – CBS Collective Bargaining Agreement Approval

Summary

We have concluded negotiations with the International Association of Fire Fighters (IAFF) Local 5168. Negotiations began in July 2018 with our team composed of lead negotiator Kimberly Geariety and Mark Danielson, Human Resources Director. These negotiations with IAFF representatives concluded October 25, 2018 when tentative agreement was reached between the parties.

The CBS negotiation team has submitted a summary of the tentative agreement, which has been reviewed, approved, and ratified by IAFF.

Recommendation

The CBS bargaining team and I recommend that the Assembly approve this three-year agreement.