

Jim Dinley  
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## ADMINISTRATION

# Memo

**To:** Mayor and Assembly

**From:** Jim Dinley, Municipal Administrator 

**Date:** June 14, 2010

**Re:** ASEA Union Agreement

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As per the attached, the ASEA Local 52 (CBS) has voted to accept the negotiated agreement with the City and Borough of Sitka.

I would recommend the Assembly approve the proposed agreement. As was previously presented to the Assembly, the agreement provides for a one-time \$1250 cash payment and, should the FY12 or FY13 sales tax exceed the FY09 sales tax revenue, then both sides would be open to renegotiate wages. Should FY12, FY13 sales tax revenue not reach the FY09 level, then there will be no further wage negotiations for this 3+ year agreement. This agreement will end June 30, 2013.

In addition, should the City and Borough of Sitka agree to pay the CBS non-representatives more than \$1250, then the agreement states the ASEA membership payment must be increased to the same amount.

At the recommendation of the CBS contract attorney, no monies were budgeted in the FY2011 just approved budget.

When we were preparing the FY2011 budget, we anticipated CBS would not have committed all of the FY2010 budget funds. We have worked with the department heads the past six to nine months, stressing that any FY2010 money not spent would need to be available to help the FY2011 shortfall.

Best estimate today, notwithstanding purchases and accounts payable with FY2010 monies, is that the funds should be available to meet this obligation.

The agreement with the 68 ASEA members would cost approximately \$119K. While we are currently negotiating with the 27 member PSEA, our goal is to not exceed the ASEA commitment. Should we be successful with PSEA, it would require approximately \$47K additional funds. Since PSEA negotiations just started so I cannot predict the outcome.

The third position of the CBS FY2011 budget is the salaried/exempt/confidential employees who would also expect a cost-of-living adjustment. The cost of this COLA would be \$82K.

The cost for the three groups would be \$248K.

The non-reps have been advised not to expect a July 1 COLA as it will depend on funds available after the year end close-out and payment to the unions. The FY2010 close-out figures should be available by the end of August.



# Alaskans Working For Alaska!

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TO: Jim Duncan, ASEA Business Manager  
RE: ASEA/AFSCME Local 52, Contract Ratification Election – City of Sitka  
FROM: Christian Ulmann, Election Committee Chair  
DATE: June 10, 2010


The ASEA Statewide Elections Committee conducted a count of the Contract Ratification Vote for the City of Sitka on June 10, 2010.

The following are the certified results as witnessed by the Statewide Elections Committee.

The majority of the members who voted have voted YES on the Contract Ratification Election.

#### TOTAL COMBINED RESULTS:

Number of Business Reply Envelopes Received	46
Unidentifiable Envelopes	0
Empty Envelopes	0
Unmarked	0
Invalid (Disqualified)	1
<b>TOTAL NUMBER OF VALID VOTES CAST</b>	<b>45</b>
<b>Results</b>	
<b>YES</b>	<b>33</b>
<b>NO</b>	<b>12</b>
<b>TOTAL NUMBER OF VOTES CAST</b>	<b>45</b>

  
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Christian Ulmann, Chair