



**Application for Appointment to Boards, Committees, and Commissions
City and Borough of Sitka**

Board/Commission/Committee: Ports and Harbors
 Name: CLAY DAVIS Daytime Phone: 747-4225
 Address: 511 Verstorvia Ave. Evening Phone: 747-3331
 Email Address: clayrdavis@fs.fed.us Fax Number: _____
 Length of Residence in Sitka: 4 years Registered to vote in Sitka? Yes No
 Employer: USDA Forest Service

Organizations you belong to or participate in:

Explain your main reason for applying:

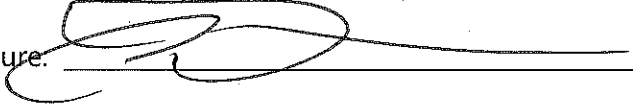
I enjoy being a part of the Sitka community. I enjoy my work here coordinating projects with Federal, State, local, and Tribal governments and other parties. I hope I have some talents to offer.

What background, experience or credentials will you bring to the board, commission, or committee membership?

Resume attached

Please attach a letter of interest, outline, or resume which includes your education, work, and volunteer experience that will enhance your membership.

→ (To be considered, your application must be complete AND be accompanied by one of the above supporting documents.)

Date: 12/18/14 Signature: 

Your complete application and resume should be returned to the Municipal Clerk's Office by noon on the Wednesday prior to an advertised Assembly meeting. Applications received after the deadline will be considered but will not be included in the Assembly packets for review prior to appointment.

Appointments are normally made during open session of an Assembly meeting, however, Assembly members may vote to discuss applicant(s) in closed executive session. In this case, do you wish to be present when your application is discussed? Yes No

Return to:
 Sara Peterson, Deputy Clerk
 100 Lincoln Street
 Fax: 907-747-7403
 Email: sara@cityofsitka.com

Clay Richard Davis
511 Verstovia Avenue
Sitka, AK 99835 US
Day Phone: 907 747-4225
Evening Phone: 907 747-3331
Mobile: 907 738-8151
Email: clayrdavis@fs.fed.us

Ports and Harbors Commission

Work Experience: Forest Service
Sitka Ranger District
02/2011 - Present

Lands Specialist

I manage lands, lands and recreation special uses, and minerals for a 1.7 million acre district. My duties include coordinating land use authorizations; identifying unauthorized use of federally controlled property; conducting on-the-ground compliance inspections and resolving problems. I participate in the monitoring of natural resources programs and activities to ensure their quality and effectiveness. I work to coordinate multiple resource uses, activities, and requirements with other resource management activities.

I provide expertise and advice in the administration of lands and recreation facilities and projects. I review proposals for new facilities or activities and recommend actions and ensure action is taken in accordance with approved plans. Much of this is accomplished by coordinating activities between other agents, units, and among multiple resources specialists to ensure consistency in program emphasis, development, and use. This includes serving as an interdisciplinary team leader or member for NEPA analysis. Most of this work is through preparing and reviewing a number of environmental documents including Categorical Exclusions and Environmental Assessments and decisions for Forest Service line officers to approve and sign. I advise on the development of recreation and lands management plans.

I plan, develop, and implement annual and long-range plans for the administration of special uses, minerals, land uses by aligning availability of funding and specialist resources to line officer priorities. This includes coordination of efforts within and across units as well as using cost recovery and collection agreements to find outside sources of funding to move priority projects along within management goals and priorities.

I seek out and establish mutual working relationships with outside entities, such as Federal, State, Tribal and local agencies, non-government organizations, and members of the public who partner with the Forest Service to develop issues, proposed actions, and mitigation for program activities. I provide professional expert advice and support in the planning, designing, development, implementation, and evaluation of projects. I respond to customer needs through a wide variety of oral and written communications and site visits.

My accomplishments include environmental analysis and permit issuance for Sitka Blue Lake Hydropower Expansion, USCG Duffield Peninsula Communication Site, Sitka Takatz Lake Hydropower Investigation, Sitka Sandy Beach Pump Station, ADF&G Research at Ford Arm, Armstrong-Keta Fish Hatchery Support, GCI Mud Bay Communication Facility, Harbor Enterprises Marine Service Station, Tenakee Inlet Geothermal Reconnaissance, and many applications for film, research, and temporary storage. I am an Interdisciplinary Team Member for the Shoreline II Outfitter Guide EIS. I've also prepared carrying capacity analysis, roadless resource reports, and subsistence analysis for environmental analysis as well as Forest Plan errata and non-significant changes to the Forest Plan. I co-authored a grant proposal for More-Kids-in-the-Woods funding to leverage partnerships to increase interpretation projects across the district.

US Army

Surgeon's Office, I (US Army) Corps
Fort Lewis, WA 98433 United States
10/1990 - 10/2010

Sergeant First Class

I have twenty years' experience as a military leader and staff officer running teams, squads, platoons, sections, clinics, and community-wide programs. I conducted inspections to evaluate program quality, effectiveness, and compliance. As operations manager of a regional dental command and medical operations manager of a US Army Corps, I have managed, coordinated, and provided technical support for programs and projects. I developed policy and planned current and future operations. I am a graduate of three formal military leadership courses along with thousands of hours of specialized training.

I have nine years of specialized experience in the US Army as a senior noncommissioned officer planning and directing a broad variety of operations; planning, directing, and evaluating programs; developing and implementing long and short term management plans; supervising staffs and teams of up to 66; program manager of an installation-wide service with hundreds of participants daily. My job was to understand the governing regulations and expressed mission, to envision my team's part in the mission and then develop plans to carry out those mission essential tasks. These experiences include writing a business plan to successfully obtain Army Surgeon General funding to change the way dental care was delivered at first one and eventually four dental clinics at Joint Base Lewis McChord, Washington. After my business plan was fully funded, I was in charge of implementing dental care optimization at Okubo dental clinic a 25-chair clinic serving 12,500 Soldiers. As Senior Dental Noncommissioned Officer at Fort Leavenworth, Kansas I had duties as first sergeant and executive officer of a small command. In that role I collected data, analyzed program needs, developed annual programs of work, and developed and submitted the out-year budget to regional headquarters. When current year budgets were released I monitored expenditures and recommended actions to maintain a balanced budget throughout the year. I have planned and executed regional competitions and meetings, social functions for groups of hundreds, field and situational exercises. I have developed individuals and teams to compete and win at various levels of organization. I have served on committees as a member and chair. On the ground, I have planned field sites, convoys, and load plans. I have been trained in various aspects of field medicine including completing Emergency Medical Technician training and being awarded the Expert Field Medical Badge. I have completed three levels of formal Army leadership courses, and specialty training in management, supervision, counseling, suicide prevention, and a variety of computer applications, as well as lean six sigma. I have extensive experience in human resources management which includes interviewing applicants and making hiring decisions, employee evaluations, approving leave, planning, assigning, and reviewing work performance, addressing performance and conduct issues, and all other basic supervisory responsibilities.

Washington Dept of Fish and Wildlife

Olympia, WA 98501 United States
03/2008 - 09/2010

Volunteer

I have worked as a volunteer with Wildlife Science Division and Region Six biologists on threatened and endangered species and marine mammals. This work included the western pond turtle, *Clemmys marmorata* head start program, part of a recovery action using direct observation and radio telemetry to track pregnant females to nesting so that each nest can be marked and protected through incubation and hatchlings recovered to be zoo raised to juveniles and released into protected areas. I also worked on studies of the harbor seal, *Phoca vitulina*. Projects included assisting in necropsies; observations and inventories at rookeries during and after pupping season; capture and handling of animals including helping to deploy nets, pulling animals out of nets and containing in individual hoop nets, keeping animals wet and cool during handling, handling animals to weigh, measure, take samples, and tag. I have worked on surveys of the Mazama pocket gopher, *Thomomys mazama* including gathering habitat data on random plots evaluated for occurrence and nonoccurrence of animals, live trapping, implanting passive integrated transponder (PIT) tags, capture recapture

of native populations and animals transplanted to reintroduction sites. I assisted a dispersal study of the Mazama pocket gopher as part of WDFW's ongoing protection and recovery efforts. Other field research includes assisting a Nature Conservancy researcher on a project using fur capture stations to survey western gray squirrel, *Sciurus griseus*; red squirrel, *Tamiasciurus hudsonicus*; and introduced eastern gray squirrel, *Sciurus carolinensis* in remanant Garry oak, *Quercus garryana* woodland habitat. I assisted the Kansas Biological Survey with monitoring live and pitfall traps during a herpetological survey and by sharing data on Kansas species of concern gathered during my thesis research. I worked with Dr. Lynn Robbins and a group of his graduate students from Missouri State University on a bat survey of Fort Leavenworth, Kansas and adjacent Missouri using mist nets to capture bats. We then gathered data and released bats or collected limited specimens which I prepared. This work included learning how to apply bands and radio telemetry tags. It also gave me exposure to using ultrasonic detection to quantitatively identify bats by their echolocation call structure. I volunteered as field assistant with Dr. Fred Stangl and students from Midwestern State University on a mammalogy field trip to Lincoln National Forest in New Mexico. I assisted on a mammal survey in Humboldt Co., in Nevada's high desert. I designed, planned, and executed a three year survey of mammals on Fort Leavenworth, Kansas as my M.S. Thesis. I have performed extensive field work in north central and west Texas for mammalogy and araneology graduate courses. My work includes the preparation of hundreds of specimens and the publication of several scientific papers in peer reviewed journals. I have continued my volunteer work assisting University of Alaska researchers on bat studies and bat and small mammal survey and public education during Sitka's BioBlitz.

Central Texas College
Fort Lewis Education Center
10/2004 - 09/2010

Part-Time Instructor

I worked as a part-time undergraduate science instructor for Central Texas College at Fort Lewis, Washington and Seoul, Korea. My experience includes teaching on-line classes as well as formal classroom instruction and laboratories. My classes taught are: Principles of Biology, Environmental Science I, Environmental Geology, and General Anthropology. I used lecture, demonstration, laboratory assignments, illustrations, and field trips to communicate scientific principles of biology, chemistry, physics, geology, environmental sciences, and anthropology; to understand relationships between biotic and abiotic factors that affect the environment, ecosystems, species, and man and his societies; to use scientific knowledge and reasoning to understand and access data; to organize, analyze, and interpret data; work independently and cooperatively in a laboratory setting; convey information in a scientific, coherent, and concise manner. I use literature reviews to teach principles, concepts, and theories in wildlife biology and habitat management which includes endangered species, migratory birds, and indigenous wildlife and plants. I use case studies of U.S. environmental policy and major environmental laws to teach concepts of sustainability in biodiversity, natural resources and environmental quality. I have an additional four years' experience as an occupational instructor/writer for the US Army teaching dental assisting to Soldiers, Sailors, and Airmen at Sheppard Air Force Base, Texas. This gives me a combined nine years' experience in planning and implementing adult education programs as well as performing as primary instructor or part of an instructor team. Specialized training: Instructor Training Course, Principles of Counseling, Basic Instructor Course, Technical Training Teaching Practicum, Instructional Systems Design, Tests and Objectives, PPPT Installation Instructor Trainer Course. Certification: Community College of the Air Force Trainer Instructor, Air Education and Training Command Master Instructor, Basic Cardiac Life Support Instructor.

Education: **Midwestern State University** Wichita Falls, TX
Master's Degree 05/2003, Biology

Cornell College Mount Vernon, IA
Bachelor's Degree 05/1982, Art/Political Science



PORT AND HARBORS COMMISSION

NAME	CONTACT NUMBERS	TERM STARTS	EXPIRES	CATEGORY
KEVIN KNOX 324 Wachusetts Street	738-4664 c kevin@bluesteel.org	12/10/13	4/10/15	CHAIR <i>Lamade's term</i>
JOSH ARNOLD 106 Shotgun Alley	738-0854 c 747-0545 oceanlure@gmail.com	5/13/14	5/22/15	VICE CHAIR <i>Coleman's term</i>
STAN JOHNSON 405 Louise Court	752-0947 c 747-6145 h nwslj@acsalaska.net	5/27/12	5/27/15	
MICHAEL JOHNSON 2017 Cascade Creek Road	752-7900 c 966-4042 h southeastmike@hotmail.com	6/11/13	6/11/16	
MARY ANN PETERSON PO Box 593	752-3684 map3684@gmail.com	10/7/13	10/7/16	
DAVID T JOSMSLAND PO Box 6293	738-1447 c 747-3927 <i>no email address</i>	10/23/12 7/8/14	7/12/14 7/8/17	<i>Resigned 12/1/14</i>
BEN LAWRIE 2015 Cascade Creek Road	738-6150 c 747-6150 h lawriebs@gmail.com	3/26/13	3/26/16	<i>Resigned 12/12/14</i>
Stan Eliason Office: 617 Katlian Street	747-3439 w 738-0832 stan@cityofsitka.com			Harbormaster Non-voting
Matthew Hunter 102 Remington Way	738-6851 c assemblyhunter@cityofsitka.com			Assembly Liaison
Melissa Greenhalgh Harbor Dept. Staff	747-3439 w melissarae@cityofsitka.com			Secretary

7 members from the public, 3-year terms
 Established by Resolution 88-375
 Nine meetings per year, September – May, 2nd Wednesday
 Harrigan Centennial Hall 6:00 p.m.

Revised: January 8, 2015