

P.O. Box 1324
Sitka, Alaska 99835
9 July 2015

Melissa Henshaw,
Deputy Clerk/Records Specialist
100 Lincoln Street
Sitka, Alaska 99835

Subject: Application for appointment to the Sitka Community Hospital Board of Directors

Ms. Henshaw,

Good morning.

Attached to this letter you will find:

- 1) A completed Application Form
- 2) A copy of my resumé

I would like to take this opportunity to apply for appointment to the next vacancy which may be available on the Sitka Community Hospital Board of Directors. It is true that I have only lived in Sitka for a short time, but based on numerous short and long term visits over the past few years, I have recently purchased a home, and I intend to stay in Sitka for the rest of my life. I'm looking for a way to directly contribute to the community, and I think such an appointment would allow me to so contribute, and would be for the good of the hospital and the board. I have discussed this possible role on several occasions with Mr. Allen, the Hospital CEO, and he has informed me that he feels that the normal residency waiting period might be waived for an applicant with specialised qualifications, such as mine.

I am aware of the recent Assembly consideration of a proposal for dissolution of the entire Hospital Board and reappointment of new members. In the event that does not occur, I assume there will still be some upcoming vacancies on the Board, for which I would like to be considered.

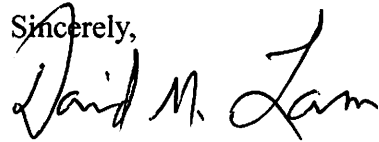
I am a physician, licensed in Alaska, but I am retired currently and do not intend to carry on a clinical practice in Sitka, so I have no potential conflicts of interest. I know Alaska, having lived in Fairbanks for extended periods in the past, and having been licensed in the State since the late 1970s. Of most importance, I have served at various times as the Chief Executive Officer of three different military hospitals (probably more than any other Army officer in recent decades). I took over two of those hospitals at times they were in crisis due to CEO malfeasance, and successfully brought them into the

mainstream of Army medicine. Additionally, I served as an ex-officio member of the Fairbanks Hospital Board of Directors for a time in the 1980s, and I also served on one of the Governor's medical advisory panels at the same time (Emergency Medical Services).

My resumé should give the Assembly an understanding of my training, background, and qualifications for this position. If there are any questions, I would be happy to answer them.

I look forward to hearing from you in the near future.

Sincerely,

A handwritten signature in black ink, reading "David M. Lam". The signature is fluid and cursive, with the first name "David" and last name "Lam" being more prominent than the middle initial "M".

David M. Lam MD



Application for Appointment to Boards, Committees, and Commissions City and Borough of Sitka

Board/Commission/Committee: Hospital Governing Board
Name: David M. Lam Daytime Phone: 738-4068
Address: P.O. Box 1324 Evening Phone: Same
Email Address: Dave@Shamanmedicalconsulting.com Fax Number: None
Length of Residence in Sitka: 1 month Registered to vote in Sitka? Yes No
Employer: None-- Retired
Organizations you belong to or participate in: Several

Explain your main reason for applying: Having recently moved to Sitka, and getting older, I want to do everything I can to help ensure that the hospital remains capable of providing quality care, and that the problems of the last year or so do not recur.

What background, experience or credentials will you bring to the board, commission, or committee membership?
I am a licensed MD (retired), and I have served as CEO of three hospitals in my career. I have also served on the Board of the Fairbanks Hospital for a period (many years ago). I also have served on one of the Governor's medical advisory committees (again, many years ago).

Please disclose any potential conflicts of interest that may arise from your appointment. These may include but are not limited to:

- A substantial financial interest of \$1000 annually that could be influenced by your appointment.
- An immediate family member employed within the scope of this appointment.

None

Please attach a letter of interest, outline, or resume which includes your education, work, and volunteer experience that will enhance your membership.

→ (To be considered, your application must be complete AND be accompanied by one of the above supporting documents.)

Date: 9 July 2015

Signature: David M. Lam

Your complete application and resume should be returned to the Municipal Clerk's Office by noon on the Wednesday prior to an advertised Assembly meeting. Applications received after the deadline will be considered but will not be included in the Assembly packets for review prior to appointment.

Appointments are normally made during open session of an Assembly meeting, however, Assembly members may vote to discuss applicant(s) in closed executive session. In this case, do you wish to be present when your application is discussed? X Yes No

Return to:

Melissa Henshaw, Deputy Clerk/Records Specialist
100 Lincoln Street
Fax: 907-747-7403
Email: melissa@cityofsitka.com

Résumé of
David M. Lam, M.D., M.P.H.

Mailing Address:

P.O. Box 1324
Sitka, Alaska 99835

Email: Dave@shamanmedicalconsulting.com

Objective: Highly experienced medical manager looking for a volunteer community support position

Summary of Experience:

- *Physician (M.D.). Primary experience in Command, Staff, and Management.
- *Colonel, United States Army Medical Corps, (Retired).
- *Associate Professor, University of Maryland School of Medicine (Retired).
- *Medical Staff experience at Battalion, Brigade, Corps, Joint Command (USEUCOM), and International levels (NATO International Military Staff).
- *Hospital Command (CEO) at Lieutenant Colonel and Colonel (x2) levels.
- *Demonstrated expertise in Hospital management, operational planning, personnel management, budgeting, quality assurance, clinical care, policy development, medical logistics, humanitarian relief operations, Research & Development management.
- *Previous experience as member of the Board of Directors for a civilian hospital.
- *Responsibility for development and acceptance of much of current NATO policy on multinational medical support during operations, medical support of humanitarian/ disaster assistance programs, and the medical portions of generic NATO logistics policy documents. This includes planning for the management of hospitals and other medical care organisations in distant and austere environments.
- *Experience in medical and logistic force development programs in Albania, Croatia, Czech Republic, Slovenia, Romania, and Former Yugoslav Republic of Macedonia.
- *Outstanding skills in team-building, coaching, and maintaining positive cooperative working relationships with personnel of various backgrounds, national origins, and levels of experience.
- *Personal experience in disaster relief/ humanitarian aid missions in the Soviet Union, Tunisia, Rwanda, and Turkey/Iraq border areas.
- *Experience in all aspects of health care delivery, from on-scene delivery in the third world to management of hospitals. Most recent position entailed development of policies and procedures to govern the maintenance of medical quality during the provision of care in austere and hazardous multinational environments and required achievement of consensus of 44 nations at the highest levels.
- *Two years experience as research manager with approximately US\$ 24 million annual budget.
- *Research Associate Professor tasked with carrying out research and implementation of multinational telemedicine systems.

Qualifications:

- *Doctor of Medicine (M.D.) degree 1972
- *30 years of military service, culminating with five years as the only physician on the staff at NATO Headquarters.
- *Master of Public Health (M.P.H.) degree 1979 (emphasis on Medical Administration and Occupational Medicine)
- *Fully licensed as a physician (state of Alaska, and registered in the United Kingdom)
- *Board Certified as a specialist in Aerospace Medicine/ On UK Specialists' Register in Aerospace Medicine
- *Fellow, Aerospace Medical Association
- *Fellow, International Academy of Aviation and Space Medicine
- *Fellow, American Academy of Family Practice
- *Fellow, American College of Physician Executives
- *Army Master Flight Surgeon
- *Graduate, U.S. Army Command and Staff College
- *Graduate, U.S. Army War College
- *Graduate of multiple NATO training courses, including logistics, medical planning, emergency procedures and operations, and civil-military co-operation.
- *Trained by World Health Organization and International Committee of the Red Cross on provision of health care in large scale humanitarian emergencies.
- *Military awards include Defense Superior Service Medal (2), Legion of Merit (2), Meritorious Service Medal (6), Bronze Star Medal, Army Commendation Medal, as well as numerous service medals including Armed Forces Expeditionary Medal and the Kuwait Liberation Medals.

Detailed curriculum vitae and references are available upon request.