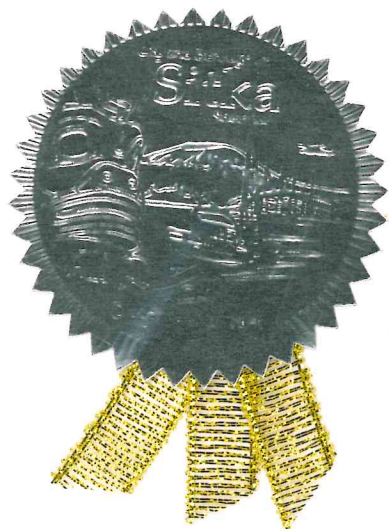


Service Award



On behalf of the City and Borough of Sitka is hereby awarded to

Ian Dempster

*this expression of grateful acknowledgment for over one year of
valued service rendered in the public interest while serving on the
Tourism Commission. Thank you!*

Mayor, Steven Eisenbeisz

Signed and sealed this 22nd day of January 2026

ATTEST: Municipal Clerk, Sara Peterson