

**CITY AND BOROUGH OF SITKA**

**ORDINANCE NO. 2014-33**

**AN ORDINANCE OF THE CITY AND BOROUGH OF SITKA  
UPDATING ATTACHMENT G: FWHA ANTI-DRUG AND ALCOHOL POLICY  
(CDL DRIVERS)**

1. **CLASSIFICATION.** This ordinance is of a permanent nature, but is not intended to become a part of the Sitka General Code of the City and Borough of Sitka, Alaska. It amends the City and Borough of Sitka Personnel Policies Handbook, which is required to be amended by ordinance in accordance with the Sitka Charter at Art. 3.05 and Art. 18.09.

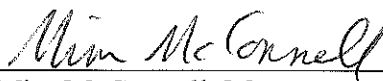
2. **SEVERABILITY.** If any provision of this ordinance or any application thereof to any person or circumstance is held invalid, the remainder of this ordinance and application to any person or circumstance shall not be affected.

3. **PURPOSE.** The purpose of this ordinance is to update Attachment G: City and Borough of Sitka FHWA Anti-Drug and Alcohol Policy, and to replace it with Attachment G: City and Borough of Sitka Department of Transportation (DOT) and Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Policy. This policy has not been updated since 1996. This policy serves to maintain compliance with Federal and State Laws for our Commercial Driver's License (CDL) drivers.


4. **ENACTMENT. NOW, THEREFORE, BE IT ENACTED** by the Assembly of the City and Borough of Sitka, Alaska that the City and Borough of Sitka Personnel Policies Handbook is amended by the deleting of Attachment G: FHWA Anti-Drug and Alcohol Policy, January 1, 1996, and replacing it with the attached Attachment G: U.S. DOT and FMCSA Drug and Alcohol Plan, November 12, 2014.

5. **EFFECTIVE DATE.** This ordinance shall become effective on the day after the date of its passage.

**PASSED, APPROVED, AND ADOPTED** by the Assembly of the City and Borough of Sitka, Alaska this 10th day of November, 2014.

  
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Mim McConnell, Mayor

**ATTEST:**

  
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Sara Peterson, CMC  
Acting Municipal Clerk