

**CITY AND BOROUGH OF SITKA**

**RESOLUTION NO. 2024-07**

**A RESOLUTION BY THE CITY AND BOROUGH OF SITKA  
ADOPTING THE 2022-2027 STRATEGIC PLAN UPDATES**

**WHEREAS,** the Assembly endorsed and adopted the Sitka 2022-2027 Strategic Plan after engaging all Assembly members, the community, and employees in presenting issues and ideas relevant to strategic plan development on September 27, 2022; and

**WHEREAS,** a mission, vision, values, and goals for the community and workforce were established that has and will guide financial, operational, and policy decisions through 2027 with oversight and guidance by current and to all future Assembly action; and

**WHEREAS,** the plan calls for making regular annual updates with engagement from the community, the Assembly, Boards and Commissions, and the organization to ensure it remains relevant in meeting current community and organizational needs; and

**WHEREAS,** engagement was conducted for the update with the Sitka community, CBS organization, Boards and Commissions, and the Assembly for understanding current community context to inform the update and prioritization of the strategic plan goals and actions; and

**WHEREAS,** updates that have been identified include:

- Goal 2: Improve communications and strengthen relationships within the community
  - Goal 1.1: Facilitate community partners to develop a community-wide strategy to improve access to childcare
  - Goal 1.2: Identify opportunities to addressing housing needs through policies and CBS assets
  - Goal 1.5: Facilitate community partners to develop an action plan that will address the challenges of food security
  - Goal 2.3: Convene non-profits, city boards and commissions, and other community groups to discuss community challenges, updates and opportunities for collaboration
  - Goal 4.1: Identify infrastructure gaps and pursue funding to address existing capital needs and deferred maintenance
  - Goal 4.2: Develop asset management plans for capital investments
  - Goal 4.4: Collaborate with public land management agencies and stakeholders to maintain and develop sustainable active transportation infrastructure, including parks, fields, cabins, trails, and water access
  - Goal 5.1: Develop a workforce development plan that outlines clear policies for staff training, professional development, and employee safety

**WHEREAS,** the Assembly of the City and Borough of Sitka continues to be committed to using the plan and its summary materials, and is committed to a periodic review and update of the plan.

**NOW, THEREFORE, BE IT RESOLVED** that the Assembly of the City and Borough of Sitka hereby adopts the Sitka 2022-2027 Strategic Plan updates.

**PASSED, APPROVED, AND ADOPTED** by the Assembly of the City and Borough of Sitka, Alaska this 13<sup>th</sup> day of February.

---

Steven Eisenbeisz, Mayor

ATTEST:

---

Sara Peterson, MMC  
Municipal Clerk

1<sup>st</sup> and final reading: 2/13/2024

Sponsor: Administrator