



Application for Appointment to Boards, Committees, and Commissions
City and Borough of Sitka

Board/Commission/Committee: Sitka Community Hospital Board
Name: Heidi Horner Raffaele Daytime Phone: [REDACTED]
Address: [REDACTED] Sitka Evening Phone: [REDACTED]
Email Address: [REDACTED] Fax Number: [REDACTED]
Length of Residence in Sitka: 24 years Registered to vote in Sitka? ☒ Yes ☐ No
Employer: The SEER School

Organizations you belong to or participate in:

The SEER School
The PEAK After School Enrichment Program
United States Chess Federation

Explain your main reason for applying: I would like to serve my community. I believe in a healthy Sitka and I believe in SCH's mission to keep Sitka healthy. My family continues to live in Sitka because of SCH's presence and role that it plays in our lives.

What background, experience or credentials will you bring to the board, commission, or committee membership?

In the past, I have served on the City and Borough of Sitka's Assembly, the Board of Betty Eliason Child Care Center and I currently serve and report to The SEER School Board. I collaborate with our business (over)

Please disclose any potential conflicts of interest that may arise from your appointment. These may include but are not limited to:

- A substantial financial interest of \$1000 annually that could be influenced by your appointment.
- An immediate family member employed within the scope of this appointment.

Please attach a letter of interest, outline, or resume which includes your education, work, and volunteer experience that will enhance your membership.

→ (To be considered, your application must be complete AND be accompanied by one of the above supporting documents.)

Date: 1-15-18 Signature: Heidi Horner Raffaele

Your complete application and resume should be returned to the Municipal Clerk's Office by noon on the Wednesday prior to an advertised Assembly meeting.

Please note: all information submitted will be made public and published online. Appointments are normally made during open session of an Assembly meeting, however, Assembly members may vote to discuss applicant(s) in closed executive session. In this case, do you wish to be present when your application is discussed? ☐ Yes ☐ No

Return to:

Melissa Henshaw, Deputy Clerk/Records Specialist, 100 Lincoln Street
Fax: 907-747-7403 Email: melissa.henshaw@cityofsitka.org

Heidi A. Raffaele, M.Ed.

[REDACTED]
Sitka, AK 99835

[REDACTED] Cell

[REDACTED] Work
[REDACTED]

SUMMARY

- Thirty-Four years teacher-specialist in multiage teaching, inclusion of students with special needs with regular education students, thematic hands-on lessons focused on STEAM (Science, Technology, Engineering, Art, Mathematics)
- Thirteen years experience Co-Founder/Administrator/Lead Teacher at The SEER School and The PEAK After School Enrichment Program (501c3 status)
- Twenty years experience teaching K-12 in public schools
- Ten years experience negotiating teacher contracts
- Ten years experience as employee rights representative
- Twenty-Five years mentor teacher and student teacher trainer
- Thirty years parent advocate for parents and students with special needs
- Nineteen years therapeutic foster parent/adoptive parent of special needs children through the State of Alaska's Office of Children's Services
- Twenty years coach/instructor/umpire for baseball/basketball

PROFESSIONAL TEACHING EXPERIENCE

Administration/Teaching/Curriculum/Program Development/501c3 Start-Up

- Co-Founder/Administrator/Teacher: multiage and multi-abled students (grades K-12) for thirteen years at The SEER School (Sitka, AK). Emphasis: Re-imagined and developed a school and classroom environment for multi-abled students from all backgrounds; Created a comprehensive and developmentally appropriate curriculum and learning format that presented personalized, place-based, active, real-life learning lessons focused on Science, Technology, Engineering, Art, Mathematics (STEAM); Incorporated local specialists and experts' knowledge and skills; Connected with schools and programs around the globe; Utilized

relevant local, state, region, and world current events; Supervised five student teachers for Bachelor and Master of Arts college and university programs; Grant writer for a variety of local, state, and out-of-state grants; Collaborated and reported to members of The SEER School Board (501c3 non-profit business); Created The SEER School Chess Club.

- Co-Founder/Administrator: The PEAK After School Enrichment Program at The SEER School (Sitka, AK). Emphasis: Bring Science, Technology, Engineering, Art, Mathematics (STEAM) enrichment through active and playful lessons to students of all abilities, ages 5-13, afterschool.
- Taught elementary school: multiage and multi-abled students (grades K-2) for nine years at Baranof Elementary School (Sitka School District, Sitka, AK). Emphasis: Developed individualized instruction and inclusive lessons; Created three-year rotating curriculum aligned to state and national standards; Supervised ten student teachers and large number of parent/community volunteers; Represented teachers needing teacher association support; Negotiated teacher contracts for Sitka Teacher Association; Co-wrote Teacher Evaluation Tool/Evaluation Procedures Tool; Co-wrote oral and written language rubrics; Co-wrote math, reading, and writing assessment profiles for K-2; Member of various hiring committees.
- Inclusion coordinator/teacher: multi-abled students in regular education classes (grades 6-8) for one year at Blatchley Middle School (Sitka School District, Sitka, AK). Emphasis: Taught teachers and supervised inclusion of students with special needs and regular education peers; Presented workshops on inclusion during different teacher conventions in Anchorage, Juneau, and Sitka; Coach of 6th grade Boys/Girls Basketball teams for three years.
- Taught middle school: multi-abled students in regular education classes (grades 6-8) for three years at Conyers Middle School (Rockdale County School District, Conyers, GA). Emphasis: Developed individualized instruction and thematic lessons incorporating language arts/math/social studies/science; Facilitated Homework Assistance After School Program; Member of Student Assistance Program; Member of Curriculum Development Committee; Coach of Boys Basketball team for three years. CMS was a Georgia School of Excellence and member of the League of Professional Schools.
- Taught elementary school: multi-abled students in special education classes (grades 1-6) for one year at Avondale Elementary School and Linn Elementary School (Topeka Public Schools, Topeka, KS). Emphasis: Developed

individualized instruction and thematic lessons incorporating language arts/math/social studies/science; Member of Child Assessment Team; Participant in Comer Project School Study.

- Taught high school: multi-abled students in special education and regular education classes (grades 9-12) for six years at Roswell High School (Fulton County Schools, Roswell, GA). Emphasis: Developed individualized instruction and thematic lessons incorporating language arts/math/social studies/science; Member of Child Assessment Team; Member of Curriculum Development Committee, Founder/Advisor of Roswell Youth for Drug Education Club, Advisor for Substance Use Prevention and Education Resource Program.

WORK HISTORY CHRONOLOGY

2003-present	Co-Founder/Administrator/Teacher: The SEER School and The PEAK After School Enrichment Program, Sitka, AK
1994-2003	Teacher, Contract Negotiator, Rights Representative: Baranof Elementary School, Sitka, AK
1994-present	Parent Advocate for parents of special needs children Sitka, AK
1993-1994	Teacher/Inclusion Coordinator/Coach: Blatchley Middle School, Sitka, AK
1990-1993	Teacher/Coach: Conyers Middle School, Conyers, GA
1989-1990	Teacher: Avondale East Elementary School and Linn Elementary School, Topeka, KS
1983-1989	Teacher/Advisor-Roswell High School, Roswell, GA

EDUCATION

M.Ed. (Mildly Mentally Handicapped) Georgia State University, Atlanta, GA
 B.S. in Education (Special Education major) Lock Haven University, Lock Haven, PA
 Post-Graduate course work-Administration Certificate, University of Alaska-Southeast (Sitka/Juneau), Juneau, AK
 Graduate Writing course work-University of Alaska-Southeast, Sitka, Juneau, AK

SIGNIFICANT EDUCATION PRESENTATIONS

- Becoming an Advocate for Your Special Needs Child (2004-present), Sitka, AK

- Individuals with Disabilities Education Act (I.D.E.A.) and What it Means for Your Special Needs Child (2005-2009), Sitka, AK
- Tutoring Young Children in Math (Crossing Bridges Program, 2005), Sitka School District, Sitka, AK
- Home Schooling Your Child Successfully (2003-present), Sitka, AK
- Enrichment and Math Games Related to Standards (1998), Alaska State Math Conference, Anchorage, AK
- Full Inclusion in Middle School (1994), Pathways Conference, Anchorage, AK
- Behavior Management (1993), Tucker Recreation Center, Atlanta, GA
- Behavior Management (1989), Topeka Public Schools, Topeka, KS

SIGNIFICANT PROFESSIONAL TRAININGS

- Writing Individualized Education Plans with Barbara Bateman, Ph.D., JD, Professor Emeritus-University of Oregon
- Individuals with Disabilities Education Act (I.D.E.A.) Boot Camp Training with Peter Wright, JD, and Pam Wright (Wrightslaw)
- Standards and Curriculum Assessment Trainings with ROBERT Marzano, Ph.D.
- Mediation Training with Clarence Bolden, JD, (Conflict Resolution Skills Group, Inc.)
- Board Roles and Responsibilities for Non-Profits (The Foraker Group)
- Financial Workshops for Non-Profits (The Foraker Group)
- Fundraising Workshops for Non-Profits (The Foraker Group)
- Person Centered Training (PATH/ROPES) for Individuals with Special Needs (Dept. of Human Development, University of Alaska-Anchorage)
- Contract Negotiations and Collaborative Bargaining Trainings (Alaska-National Education Association)
- Employee Rights Trainings (Alaska-National Education Association)
- Due Process Hearing Trainings (Alaska-National Education Association)
- Sensory Integration Trainings (Sandra Gelber, PT, Moira McBride, MS. OT/L)

- Child Abuse Reporting Trainings (State of Alaska-Office of Children's Services, State of Alaska-Department of Education)
- Sexual Harassment Trainings (State of Alaska-Department of Education)
- Confidentiality Trainings (Alaska-National Education Association, State of Alaska-Department of Education, State of Alaska-Office of Children's Services)
- Blood Borne Pathogens Trainings (Alaska-National Education Association)
- Writing workshops (Nancie Atwell, Island Institute of Sitka), science workshops/projects: WeatherBlur (Island Institute of Maine), Fish to Schools Program (Sitka Conservation Society), reading/math/computer workshops (Sitka School District, Rockdale County Schools, Topeka Public Schools, Fulton County Schools), teaching multiage workshops (Nancy Norman), story-telling workshops and author visits: Pauline Duncan, Shelley Gill, Will Hobbs, Ben Mikaelson, Patricia Polacco, Roland Smith, Velma Wallis, Evon Zerbetz.
- Therapeutic foster parent trainings (State of Alaska-Office of Children's Services, Youth Advocates of Sitka)
- CPR/First Aid/AED trainings (Local experts from Sitka Fire Dept. and American Red Cross)

ADDITIONAL LIFE EXPERIENCE

- Owner: Rainy Bay Educational Consultants business (2017-present)
- Member: United States Chess Federation (2017-present)
- Assembly Member: City and Borough of Sitka Assembly (2007-2008)
- Board member: Betty Eliason Child Care Center (1998-2003)
- Licensed: Alaska State Foster Parent (1995-2014)
- Coach/Instructor/Certifier: National Youth Sports Coaches Association, Nationally Certified (1992-1995)
- Coach: boys and girls baseball/softball/basketball (1983-2000)