

## POSSIBLE MOTION

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**I move to approve a one-time pay adjustment for the CBS non-union employees of \$1,250 each using FY2010 close-out funds.**

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## ADMINISTRATION

# Memo

**To:** Mayor and Assembly  
**From:** Jim Dinley, Municipal Administrator   
**Date:** October 21, 2010  
**Re:** CBS Non-union Employees Pay Adjustment

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Request the Assembly approve a one-time pay adjustment for the CBS non-union employees of \$1250.00. This amount is equal to the agreed one-time payment of the CBS employees represented by ASEA.

The ASEA agreement has a provision that stipulates should the CBS non-union staff receive an adjustment above \$1250, then the ASEA represented employees would receive an equal increase. Wage negotiations with ASEA will only occur should sales tax revenue exceed the FY2009 level. The ASEA agreement runs through June 30, 2013.

As previously presented, there are sufficient funds available in the FY10 close-out for this payment to the 47 CBS non-union employees. This one-time gross payment of \$1250.00 equals \$58,750.00. The adjustment does not increase the annual base salary.