

POSSIBLE MOTION

I MOVE TO approve the hire of Jeff Ankerfelt for Police Lieutenant at a Grade 32 -- \$85,009.60 annually, with a starting leave bank of 80 hours and a starting leave accrual of 12.67 hours per month, which will increase to 16.67 per month on July 1, 2015. Additionally, he will receive up to \$15,000 in reimbursement of expenses directly related to moving to Sitka.



City and Borough of Sitka

POLICE DEPARTMENT

304 Lake Street, Room 102 • Sitka, Alaska 99835

Sheldon Schmitt
Chief of Police

Business 747-3245
Fax 747-1075

April 11, 2014

Deputy Chief Jeff Ankerfelt
1300 Northwest Parkway #330
New Brighton, MN 55122

Dear Jeff,

On behalf of the City and Borough of Sitka, Alaska, I am pleased to make the following offer of employment to you:

Position:	Police Lieutenant, Grade 32, Full Time, Benefitted
Starting Salary:	The starting pay for this position is \$40.87 per hour (\$85,009.60 annually). You will be eligible for any approved payroll increases when the six month probationary period is completed.
Starting Annual Leave Bank	80 hours, available on first day of employment
Leave Accrual	12.67 hours per month (152 hours per year). July 1, 2015 increase to 16.67 per month (200 hours per year).
Moving Expenses	\$15,000 payable as reimbursement of expenses of direct payment to Moving vendors
Other Benefits	As outlined in the City and Borough of Sitka Personnel Policies Handbook
Starting Date	To be mutually determined, but not later than June 16 th , 2014

This employment offer is only binding upon the approval of the Assembly of the City and Borough of Sitka who will vote on this offer in their regularly scheduled meeting to be held on April 22, 2014.

This employment offer will be valid until 5:00 pm Alaska time on April 25th, 2014. Please acknowledge your acceptance or rejection of this offer in writing (email will be sufficient). If you need more time to consider the offer, please contact me before the deadline.



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The City and Borough of Sitka is extremely delighted at the prospect of having you join our management team. We are excited to have an accomplished and highly skilled executive such as yourself join us and we look forward to working with you.

Sincerely,



Sheldon Schmitt

cc - Mark Gorman
Mark Danielson