



**CITY & BOROUGH OF SITKA**  
**BOARD/COMMITTEE/COMMISSION APPLICATION**

Municipal Clerk's Office, 100 Lincoln Street, Floor 3  
Phone: 907.747.1826 Fax: 907.747.7403 Email: [clerk@cityofsitka.org](mailto:clerk@cityofsitka.org)

**Submit this completed application AND either a letter of interest or resume to the Municipal Clerk's Office by noon on the Wednesday prior to an advertised Assembly meeting.**

Board/Commission/Committee Applying For: Tourism Task Force

Name: Ryan Gluth

Phone Number: [REDACTED]

Mailing Address: [REDACTED]

Email Address: [REDACTED]

Length of Residence in Sitka: 11yrs 10months

Registered to vote in Sitka? ☒ Yes ☐ No

Employer Business Name and your position: Sitka Assembly of God - Lead Pastor

**Organizations you belong to or participate in:**

Sitka Little League Board Member

Prior - Sitka Community Land Trust Board

**Explain your main reason for applying:**

I believe that our community has a lot to offer those that visit but also those that call Sitka home all year. There are creative ideas yet to be seen or heard that could help us be a stronger community and destination. This is an opportunity to not withdraw but to encourage and empower growth.

**What experience or credentials will you bring to the board, commission, or committee membership?**

My background in non-profit leadership along with executive business experience in business development, teaming, and project management would help my role on this team. I do have education with an MBA in leadership and course work completed toward on Education Ph.D. in leadership.

**Appointments are typically made during Assembly meeting open sessions. However, Assembly members may vote to discuss applicant(s) in closed executive session.** In this case, do you wish to be present when your application is discussed? ☐ Yes ☒ No

**Potential conflicts of interest that may arise from your appointment must be disclosed.** These may include, but are not limited to, a substantial financial interest of \$1000 annually that could be influenced by your appointment, or an immediate family member employed within the scope of this appointment. **Do you have any potential conflicts of interest to disclose?** ☐ Yes ☒ No

**If yes, please explain:**

*I understand this is a volunteer position appointed by the City and Borough of Sitka Assembly and requires regular meeting attendance. I further understand this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in media outlets. If I am appointed to serve, I will follow all laws, procedures, and practices associated with my appointment.*

*I certify that the information in my application is true and accurate.*

Date: 1-16-24

Applicant Signature: [Signature]

# RYANGLUTH, MBA

## Education:

### **Liberty University – Lynchburg, Virginia**

Education Ph.D. in Organizational Leadership Candidate – 2020-Present

- Coursework is complete, and currently working on the dissertation.

Master of Business Administration with Leadership Concentration – Completed May 2011

### **Trinity Bible College – Ellendale, North Dakota**

Bible Studies Major – 2002

Pastoral & Youth Ministries Minors – 2002

## Experience:

### **Professor & Oversight Team Member**

#### **Alaska School of Ministry, Anchorage, AK**

**February 2012-present**

- Teach Leadership and Youth Ministry classes, along with serving on the leadership team of the school to serve our Network, churches, pastors, and individuals seeking to further their ministry education.

### **Adjunct Instructor**

#### **Southeastern University**

**February 2021-Present**

- Serve as an Online Adjunct Instructor for business and leadership classes.

### **Youth Director**

#### **Alaska Ministry Network**

**August 2014-Present**

- Oversee and manage \$170k+ in budget and operating finances.
- Organize and lead events across Alaska that are geared toward middle and high school students.
- Provide support and supply resources to 72 Churches across Alaska as they serve students.
- Facilitate and direct the vision/implementation for key AG ministries such as Fine Arts, Youth Alive, and Speed The Light.
- Create and maintain a website, logos, media, publications, and other resources as needed.

### **Lead Pastor**

#### **Sitka Assembly of God – Sitka, AK**

**March 2012-Present**

- Oversee and manage the \$350k+ annual budget, operating finances, and assets of \$5million+.
- Encourage and mentor staff pastors to accomplish their ministry goals.
- Facilitate weekly services.
- Cultivate community involvement in Sitka.
- Build relationships with and communicate effectively with members and attendees.
- Mentor and empower people to identify and grow their gifts and abilities.
- Develop ministries that are relevant to the church, family, and community.

### **Adjunct Instructor**

#### **Northwest University**

**February 2021-August 2023**

- Serve as an Online Adjunct Instructor for business and leadership classes.

### **Business Development & Operations Manager**

#### **Tunista Construction, LLC. – Anchorage, AK**

**June 2010 – March 2012**

- Served as General Manager for the first operational year to get the company up and going (New Start-up Subsidiary of Calista Corporation)
- Helped generate over \$16 million in contracts in the first 2 years of the company's existence.

- Responsible for creating a website, graphics, proposals, and other means of public relations.
- Led company through Federal 8(a) and HUBZone certification processes to completion.
- Designed and wrote proposals and company communications.
- Helped write and implement a strategic business plan.
- Led the daily operations of Tunista Construction.
- Identified opportunities and developed capture plans.
- Identified and generated teaming partners.
- Managed & maintained client relations and teaming agreements.
- Provided oversight and communication on the status of current projects.
- Identified optimal staffing plan to reduce overhead while maintaining operational capacity.

## **Personal Attributes**

- Communication
- 25+ years of ministry experience both in the local church (Lead & Youth), and the AK Ministry Network
- Over 25+ years of working with high school students and young adults
- Over 15+ years of mid to executive-level business experience
- Consultant – business, construction, churches, and other non-profit organizations
- 20+ years of construction experience
- 20+ years of project management & team lead experience
- 15+ years of graphic & website design experience
- Passionate about operations, equipping people, and empowering leaders
- Excellent at taking in information and processing it to make critical decisions
- Desire to develop people in their skill set to help them grow individually and better the team
- Efficiently and creatively use my experience to identify ways in which students can learn and apply the material in their courses

## **Community Service and Social Contributions**

- 20+ years of coaching at Middle & High School level athletics in several communities
- Sitka Little League – parent, coach, and board member
- Sitka Ministerial Association President - August 2013-August 2017
  - Connected to faith-based organizations in Sitka
- Sitka Community Land Trust Board Member - November 2017-September 2019
- Sitka Community Land Trust Project Manager - September 2019-July 2020
  - Overseeing the construction of a 7-home affordable housing community

## **Highly Competent Subject Areas**

**Software:** Adobe Creative Suite, Microsoft Office Suite, Google Docs, & Mac OS Office Software

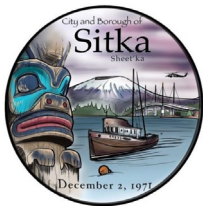
**Learning Management Systems:** I have used Blackboard, Moodle, and Canvas management systems.

### **Other Expertise:**

Pastoral Ministry	Youth Ministry	Ministry Leadership
Business Leadership & Development	Organizational Change	Non-Profit Leadership
Project Management	Communication	Leadership Training
Organizational Leadership	Decision Making	

## **Reference**

Phil Rasmussen (206) 909-9488	Former VP at Northwest University & Current Executive Pastor at The Belonging Co. church in Nashville, TN
Eric Hoffman (618) 798-0309	Assemblies of God National NextGen Missions Director (STL & BGMC) Springfield, Missouri – AG Headquarters
Josh Herren (907) 748-5959	Chief Executive Officer at Yulista Holding, LLC. Huntsville, Alabama



## Tourism Task Force

NAME	CONTACT NUMBERS	TERM STARTS (expires April 2024)	CATEGORY
PHYLLIS HACKETT 707 Lake Street A	907-738-1991 hackett.phyllis@gmail.com	4/25/23	At-Large Resigned 1/10/24
RICH McCLEAR PO Box 796	907-747-6886 rich@mcclear.net	4/25/23	<b>Vice Chair</b> At-Large
BARBARA BINGHAM PO Box 6112	907-738-3557 bbingham23@gmail.com	4/25/23	Sustainability Commission Rep
CAMILLE FERGUSON 204 Siginaka Way	907-738-2102 camille.ferguson@sitkatriben-sn.gov	4/25/23	STA
CAMBRIA HOLMES 609 Etolin Street	805-459-9593 cambriamarietgoodwin@gmail.com	4/25/23	Business in General
CHRIS McGRAW 4311 Halibut Point Road	907-738-9011 chris@sitkadock.com	4/25/23	Sitka Sound Cruise Terminal
JAMES MICHENER 105 Knutson Drive	907-738-0500 jim@alaskapureseasalt.com	4/25/23	Downtown Business Corridor
JEREMY PLANK 303 Islander Drive	425-269-3921 plankj@outlook.com	4/25/23	Tours and Attractions
SCOTT WAGNER 304 Nicole Drive	907-738-2729 scott_wagner@nsraa.org	4/25/23	Port and Harbors Commission Rep
Rachel Roy 104 Lake Street	907-747-8604 director@sitkachamber.com		Ex-officio
Amy Ainslie 100 Lincoln Street	907-747-1815 amy.ainslie@cityofsitka.org		Ex-officio
Jess Earnshaw 100 Lincoln Street	907-747-1826 jessica.earnshaw@cityofsitka.org		Staff Liaison
JJ Carlson 100 Lincoln Street	907-738-4190 assemblycarlson@cityofsitka.org		Assembly Liaison
Chris Ystad 104 Chirikov Drive	907-735-1560 assemblyystad@cityofsitka.org		Alternate Assembly Liaison

Pursuant to Resolution 2023-11 the Task Force shall consist of nine representatives:  
 Sheet'ká Kwáan Sitka Tribe of Alaska, Port and Harbors Commission, Sustainability Commission,  
 Downtown Business Corridor, Business in General, Tours and Attractions, Sitka Sound Cruise Terminal,  
 Community At-Large (2 seats)