

N ORD 12-17 Adopting Budgets for the Fiscal Year July 1, 2012 through June 30, 2013**Discussion and clarification on the 2% COLA amendment.**

Hillhouse - What we are talking about here is making money that may be available to the unions, we will negotiate with them. We just don't give an amount to ASEA-this is going to be your COLA. We have to negotiate any wages, terms, hours etc. We have identified some additional money that the Administrator may negotiate with the unions on. Rather than us saying we are awarding this to those employees.

Dinley - The ASEA contract already says that if the salary for non-reps gets an increase they will get an equal raise. It is already in the contract.

Hillhouse - I understand that may be in the contract, but that doesn't mean that is the only position ASEA may take when they go into negotiations. I just want to make it clear that the assembly isn't unilaterally acting and awarding money to a union and that we will be working with the union and its employees on proper negotiations. It's just a matter to make sure we don't get into any collective bargaining agreement unfair labor practice violations.

Reif - So as the administrator do you want us to build into the budget 2% for all staff so that you will have that money if you need it?

Dinley - If you build it in we would be able to offer, but we don't have to provide it.

Christianson - Budgeting is not necessarily spending.

Recess from 9:20 PM to 9:26 PM.

A motion was made by Blake that this Ordinance be AMENDED by adding the following decrements back into the budget

- 1) Parks & Recreation Manager \$94,460**
 - 2) Customer Service Representative \$25,214**
 - 3) Summertime Groundskeepers \$ 56,500**
 - 4) Assistant Clerk 3/4 Time \$15,650**
 - 5) COLA Expense all Staff 2% \$162,000**
 - 6) Support of Convention & Visitors Bureau \$43,320**
 - 7) Support of Sitka Historical Society \$20,000**
 - 8) Contractual Snow Removal \$16,500**
 - 9) Library Operating Hours/Library Assistants \$26,160**
 - 10) Centennial Building Supplies/Repairs/Maintenance \$4,800**
 - 11) Infrastructure Maintenance Sinking Fund \$164,776**
 - 12) Assessing Consultants & Equipment \$1,500**
 - 13) Recreation Training & Contractual/Equipment \$12,300**
- These AMENDMENTS PASSED by the following vote.**

Yes: 7 - Westover, McConnell, Blake, Christianson, Esquiro, Reif, and Hackett